



Croatia Norval S.C.

Discipline & Appeals Policy

<u>Policy Type</u>	<u>Author</u>	<u>Approved By</u>	<u>Approval Date</u>
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Croatia Norval SC adopts and follows policies per Ontario Soccer standards and guidelines from the Peel Halton Soccer Association. CNSC also implements the following policies to assist in the fairness and equitable application of rules in the organization.



Croatia Norval S.C.-Policies & Procedures



Sec. 5: Discipline

- 1) All matters within the Club will be dealt with via the Disciplinary Committee (except as prescribed by the OSA regulations). The Disciplinary Committee will be made up of the Discipline Director, who will act as chairperson, and 2 other board members in good standing with the club, who are unrelated to the incident. The club referee director may not be on the Disciplinary Committee.
- 2) The Division Convenor, the Referee Director and the Technical Director or any Board Member concerned will have the right to be present at the discipline hearing. Their presence will be as observers only unless the chairperson has a question for any one of them.
- 3) A person cautioned, booked or dismissed from a game shall present him/herself before the Disciplinary Committee if requested, by either verbal or written notice.
- 4) A person absenting him/herself from the discipline meeting will be dealt with in absentia.
- 5) A player red-carded during a Recreational game will be suspended for a minimum of one (1) game. The Discipline Director will inform the coach and player of the date(s) to serve. A player can play until informed of the date(s) of suspension by the Discipline Director; The Discipline Director will contact the involved parties within 48 hours of a decision being finalized by the discipline committee.
- 6) A player red-carded during a cup/tournament game shall serve the suspension during his/her team's next Cup/tournament game. If his/her team is out of the cup/tournament competition, the suspension will be served in the next regular league game. A member of the board of directors, with the proper credentials (P/H Discipline Course), will be chosen before the tournament open date as the Head of Discipline for the tournament only in absentia of the club Discipline Director who will remain Discipline Director for the tournament if available.
- 7) A player red-carded during the last regular-season game or the last cup/tournament game shall carry the suspension forward to the next season.
- 8) Coaches playing illegal players (non-registered or carded competitive players) will result in suspension and game forfeit once proven.



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Sec. 5: Discipline (cont'd)

- 10) A player or coach ejected for physical violence will receive a minimum of four (4) game suspensions or possible ejection from the Club. The incident will be reported to the Peel Halton Soccer Association (refer to Paragraph 5). All players or coaches ejected for physical violence will be required to be present for a meeting with the Disciplinary Committee.
- 11) In all cases of alleged physical or verbal assault on a game official by a player, team staff, or parent, the person involved shall be suspended until the case has been dealt with by the Disciplinary Committee. Contact must be made to all involved parties within 48 hours of receiving the referee's report.
- 12) The Disciplinary Committee will submit a No Tolerance incident to the Peel Halton Soccer Association under the Zero Tolerance of Violence Policy.
- 13) Any team official removing his/her team from the playing field, other than specified under the Club's policy regarding Game Regulations a coach may be subject to a suspension AND The game will be forfeited at the discretion of the Discipline Director.
- 14) Coaches deemed to not be conforming to Croatia Norval SC standards (upon review of the Croatia Norval SC Board Members) will be dismissed. The aforementioned could include violations against the Croatia Norval SC Coaches Code of Ethics, other applicable Croatia Norval SC policy/guidelines or a violation against any Act of Parliament or City By-Law.
- 15) Referees will be required to submit the official OSA referee reports to the Referee Director within 48 hours of the match as follows:
 - a. Dismissed Offence (Red Card, 2 Yellow Cards): OSA Dismissal Form
 - b. Cautioned Offence (All yellow cards): OSA Caution Form
 - c. Verbal/Physical Abuse: OSA Referee Assault Form

If the referee hasn't submitted the correct forms within 48 hours, the club Discipline Director may discipline the referee at their discretion. The referee director must then forward the report to the discipline director immediately, again within 48 hours.

- 16) The Croatia Norval SC disciplinary committee will follow the approved Discipline Procedure & Appeals Guide per Ontario soccer Standards and reviewed annually by the Discipline Director to ensure accurate, expeditious and fair discipline.



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Sec. 6: Appeals

- 1) The decision of the Board of Directors regarding the Club's policy on Game Protests and Discipline is binding but may be appealed to the Peel Halton Soccer Association.
- 2) Appeals against the decisions of the Peel Halton Soccer Association may be further appealed to Ontario Soccer and appeals against the decisions of Ontario Soccer's ruling may be appealed to Canada Soccer. All appeals have set fees, which are predetermined by each association (see Sec. 24 for Fee Schedule)