



Croatia Norval S.C.

Volunteer & Team Official Screening Policy

<u>Policy Type</u>	<u>Author</u>	<u>Approved By</u>	<u>Approval Date</u>
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Croatia Norval SC adopts and follows policies per Ontario Soccer standards and guidelines from the Peel Halton Soccer Association. CNSC also implements the following policies to assist in the fairness and equitable application of rules in the organization.



Croatia Norval S.C.-Policies & Procedures



Sec. 18: Volunteer Screening Policy

The Croatia Norval Soccer Club supports the initiative of Ontario Soccer and adopts its policy and procedures for Volunteer Screening.

Educating participants, coaches, managers, leaders, and volunteers about abuse and harassment is very important. The Croatia Norval Soccer Club recognizes that the organization has a responsibility to appropriately screen any person who will have access to vulnerable people. This responsibility is both moral and legal; it is not only the “right” thing to do but it is legislated under the “Duty of Care” concept.

“Duty of Care” is a legal principle that identifies the obligations of individuals and organizations to take reasonable measures to care for and protect their clients. It is important to understand that Canadian courts will uphold organizations’ responsibilities to screen carefully. This is part of their “Duty to Care.”

The CNSC is proactive in keeping up to date on Volunteer Screening procedures and maintains a professional working relationship with the local police, the Peel Police Service. CNSC ensures that all screening requests are validated as appropriate and acceptable forms of screening confirmation by the Hamilton, Peel, RCMP and surrounding Police Services, including the accuracy of information and expiration of the screening information provided.

The CNSC Board of Directors has approved the Volunteer Screening Policy and supported the initiatives to ensure a safe and risk-minimized environment by having such a policy.

Volunteers report directly to their respective CNSC Board of Directors responsible for that portfolio. The CNSC Director of Soccer and Technical Director collectively review volunteer eligibility and performance as required.

Information obtained as a result of a volunteer screening process is held in strict confidence, separately filed and safeguarded against public access. CNSC Board of Directors has taken an Oath of Confidentiality to maintain the integrity of the privacy of information.