



# Croatia Norval S.C.

## Inclusive & Welcoming Policy

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HR/Admin.	A. Radosevic	CNSC B.O.D	Dec 1, 2022



# Croatia Norval S.C. Inclusive & Welcoming Policy



The Croatia Norval Soccer Club (HCSC) strives to be a leader in the soccer community by providing opportunities for all interested participants.

The CNSC recognizes and understands the need and desire for sport in life. In the spirit of sport, the CNSC does everything it can to encourage its participants to feel safe, respected and comfortable in being themselves and expressing all aspects of their identities.

The CNSC is focused on facilitating the process of new participants. A club including immigrants, refugees and people moving from outside the city, province and/or country. Regardless of age, gender, race, religion, disability or sexual orientation.

The CNSC respects all its participants, providing them with full access and promoting equal treatment and opportunity while working to eliminate all forms of discrimination. Engaging all our participants in the decision-making process that affect their lives.

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