



## **Consent for Pre-Employment Reference and Background Checks**

I recognize that any offer of employment to me by the Evans Building Maintenance (EBM) is conditional upon my successfully passing reference and background screenings. I understand that EBM shall conduct pre-employment reference and background checks thoroughly and within the confines of all applicable state and federal laws.

In consideration of EBM's review of my application for employment, I hereby release EBM, its employees and agents from all claims or liabilities that might arise from the inquiry into or disclosure of such information, including claims under any federal, state, or local civil rights law and any claims for defamation or invasion of privacy.

I hereby voluntarily consent and authorize EBM, or its authorized representative bearing this release or copy thereof, in connection with my application for employment with EBM, to obtain reports for employment purposes, including:

- Criminal history
- Certification and Licensing
- Education Credentials
- Employment Eligibility (Social Security Number Check)
- Employment history
- Reference checks

I authorize all persons who may have information relevant to this research to disclose such information to EBM, or its agents, and I hereby release all persons from liability on account of true and accurate disclosure. Should there be any questions as to the validity of the release, you may contact me as indicated below:

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**Printed Name of Applicant**

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**Signature of Applicant**

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**Date**