

FOR IMMEDIATE RELEASE:

CONTACT: media@ilwu.org

West Coast Dockworkers Vote to Approve New 6-year Waterfront Contract by 75%

SAN FRANCISCO, CA (August 31, 2023) – West Coast dockworkers have voted to ratify a tentative contract agreement reached in June with employers represented by the Pacific Maritime Association (PMA).

Members of the International Longshore and Warehouse Union (ILWU) voted 75% in favor of approving the new 6-year agreement that will expire on July 1, 2028.

Voting results were certified today by the ILWU's Coast Balloting Committee, which was chosen by Coast Longshore Division Caucus delegates elected from each of the 29 West Coast ports.

“The negotiations for this contract were protracted and challenging,” said ILWU International President Willie Adams. “I am grateful to our rank and file for their strength, to our Negotiating Committee for their vision and tenacity, and to those that supported giving the ILWU and PMA the space that we needed to get to this result.”

The new agreement protects good-paying jobs in 29 West Coast port communities, maintains health benefits, and improves wages, pensions and safety protections.

The International Longshore and Warehouse Union's Coast Longshore Division represents approximately 20,000 longshore and clerk workers on the West Coast of the United States.

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ILWU-PMA
JOINT COAST LABOR RELATIONS COMMITTEE

International Longshore and
Warehouse Union
1188 Franklin Street, 4th Floor
San Francisco, California 94109

Pacific Maritime Association
555 Market Street
Third Floor
San Francisco, California 94105

August 31, 2023

TO: All Joint Port Labor Relations Committees

SUBJECT: 2022-2028 PCL&CA Memorandum of Understanding

The 2022-2028 PCL&CA Memorandum of Understanding has been ratified and will be implemented on the first shift of Saturday, September 30, 2023. This letter serves as notice that the modified grievance procedure, put in effect by the Joint Coast Labor Relations Committee on June 16, 2023, will end and the full formal grievance machinery will again be available to the Parties effective on the first shift of Saturday, September 30, 2023.

The Parties recognize the implementation date for new wage rates, as well as the dates when Retro and Appreciation Pay payments are scheduled to be issued.

New Wage Rates Effective: Saturday, September 30, 2023.

Payment Schedules

Retro 1 (July 2, 2022 – June 30, 2023) Pay Date: Friday, October 27, 2023

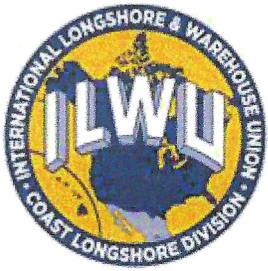
Retro 2 (July 1, 2023 – September 29, 2023) Pay Date: Friday, November 3, 2023

Appreciation Pay – Pay Date: Friday, November 10, 2023

NOTE: Retro and Appreciation Pay payments referenced for the weeks above are excluded from PGP calculations. Also, Retro and Appreciation Pay payments are not eligible for elective deferrals under the ILWU-PMA 401(k).

Sincerely,

ILWU-PMA
JOINT COAST LABOR RELATIONS COMMITTEE



INTERNATIONAL LONGSHORE & WAREHOUSE UNION COAST LONGSHORE DIVISION

William E. Adams

Robert Olvera, Jr.

Frank Ponce De Leon

Cam Williams

August 31, 2023

TO: All Longshore Division Locals

RE: **CONTRACT RATIFICATION**

Brothers and Sisters:

Enclosed for your information is the official report of the Coast Balloting Committee, indicating that the proposed amendments to the 2019-2022 Pacific Coast Longshore and Clerks' Agreement as reported in the July 1, 2022 Memorandum of Understanding has been ratified by a 75 percent affirmative vote. Also enclosed is a record of the vote by local.

All terms and conditions of the July 1, 2022 Memorandum of Understanding will become effective September 30, 2023, except where an effective date is specifically stated.

Fraternally,

THE COAST COMMITTEE

William E. Adams
International President

Robert Olvera, Jr.
International Vice President

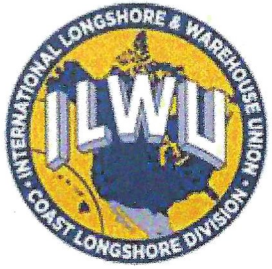
Frank Ponce De Leon
Coast Committeeman

Cameron Williams
Coast Committeeman

Enclosures (2)

cc: Kirsten Donovan, General Counsel

/opeiu29-afl-cio



INTERNATIONAL LONGSHORE & WAREHOUSE UNION COAST LONGSHORE DIVISION

William E. Adams

Robert Olvera, Jr.

Frank Ponce De Leon

Cam Williams

MEMORANDUM

DATE: August 31, 2023

TO: All Longshore Division Locals

FROM: The Coast Committee

SUBJECT: **Ratification of the July 1, 2022 Memorandum of Understanding**

Please be advised that the Coast Balloting Committee has certified that the proposed amendments to the 2019-2022 Pacific Coast Longshore and Clerks' Agreement as reported in the July 1, 2022 Memorandum of Understanding, have been ratified by a 75% majority of those voting.

The ratification totals were 8,854 "YES" and 2,997 "NO."

The Coast Balloting Committee Report is attached.

Ratification by local follows:

LOCAL	PORT	YES	NO	PERCENTAGE YES
04	Vancouver	148	17	90%
07	Bellingham	18	0	100%
08	Portland	288	41	88%
10	San Francisco/Oakland	661	437	60%
12	Coos Bay	19	3	86%
13	Los Angeles/Long Beach	4,505	1,838	71%
14	Eureka	9	1	90%
18	West Sacramento	45	0	100%
19	Seattle	572	93	86%
21	Longview	193	32	86%
23	Tacoma	700	130	84%
24	Aberdeen	39	0	100%
25	Anacortes	10	0	100%
27	Port Angeles	18	0	100%
29	San Diego	133	13	91%
32	Everett	56	3	95%
34	San Francisco/Oakland	114	59	66%
40	Portland	81	3	96%
46	Port Hueneme	172	20	90%
47	Olympia	30	0	100%

LOCAL	PORT	YES	NO	PERCENTAGE YES
50	Astoria	18	0	100%
51	Port Gamble	8	2	80%
52	Seattle/Puget Sound	102	14	88%
53	Newport	8	1	89%
54	Stockton	78	51	61%
63	Los Angeles/Long Beach	829	239	78%
TOTALS:		8,854	2,997	75%

Below is the implementation date for new wage rates, as well as the dates when Retro and Appreciation Pay payments are scheduled to be issued.

New Wage Rates Effective:Saturday, September 30, 2023.

Payment Schedules

Retro 1 (July 2, 2022 – June 30, 2023) Pay Date:Friday, October 27, 2023

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NOTE: Retro and Appreciation Pay payments referenced for the weeks above are excluded from PGP calculations. Also, Retro and Appreciation Pay payments are not eligible for elective deferrals under the ILWU-PMA 401(k).

Attachment: Coast Balloting Committee Report



REPORT OF THE COAST BALLOTING COMMITTEE
August 31, 2023

The Coast Balloting Committee convened at 9:30 a.m. on August 31, 2023, at the ILWU International Office to certify, per Article VII, Section 4 of the Coast Longshore Division Bylaws, the ballots cast on the proposed amendments to the 2019-2022 Pacific Coast Longshore and Clerks' Agreement as reported in the July 1, 2022 memorandum of Understanding.

No challenges to any local's vote tallies or balloting procedures were presented to the Committee.

The Committee verified each local's Tally Sheet and accompanying official ballots.

The Committee noted that there were minor clerical errors on the Tally Sheets of a few locals and two locals reported early. The Committee further noted that this had no impact on the outcome of the vote.


The vote totals are as follows:

YES: 8,854	} Percentage: 75%
NO: 2,997	
TOTAL: 11,851	


The Committee certifies the vote on the ILWU-PMA Pacific Coast Longshore and Clerks' Agreement.

Respectfully submitted,

THE COAST BALLOTING COMMITTEE



 Joseph Robinson (8)



 Brock Graber (23)



 Vanetta Hamlin (10)



 Danny Vilicich (63)



RECORD OF THE VOTE BY LOCAL

LOCAL	PORT	YES	NO	PERCENTAGE YES
04	Vancouver	148	17	90%
07	Bellingham	18	0	100%
08	Portland	288	41	88%
10	San Francisco/Oakland	661	437	60%
12	Coos Bay	19	3	86%
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TOTALS:		8,854	2,997	75%