

**ORDINANCE NO. 19- 2023**

**AN ORDINANCE AMENDING THE CODIFIED ORDINANCES OF  
MADISON VILLAGE, OHIO, SECTION 131.08(C), TO INCREASE  
COMPENSATION PAYABLE TO THE LAW DIRECTOR.**

WHEREAS, § 131.08(C) of the Codified Ordinances establishes salary compensation for the Law Director, which for FY 2023 was budgeted to increase by the amount of \$3,000.00; and

WHEREAS, in accord with the compensation budgeted and upon recommendation of the Mayor, the Council desires to adjust the salaried compensation for the Law Director.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF MADISON, COUNTY OF LAKE, STATE OF OHIO, THAT:

SECTION 1. That § 131.08(C) of the Codified Ordinances of Madison Village, Ohio is hereby amended to increase the annual salary compensation of the Law Director from \$30,000.00 to \$33,000.00, which increase is and shall be effective as of January 1, 2023.

SECTION 2. The replacement Code page to be published in accordance with law is attached hereto as Exhibit 1.

SECTION 3. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements, including § 121.22 of the Ohio Revised Code.

SECTION 4. That this Ordinance shall take effect at the earliest time provided by law.

PASSED:

1<sup>st</sup> Reading:

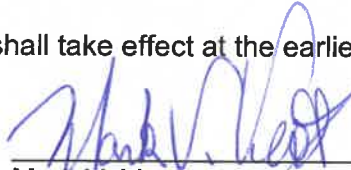
2<sup>nd</sup> Reading:

3<sup>rd</sup> Reading:

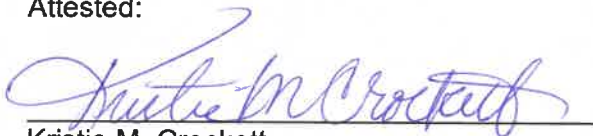
May 22, 2023

N/A

N/A

  
\_\_\_\_\_  
Mark V. Vest  
President of Council

Attested:

  
\_\_\_\_\_  
Kristie M. Crockett,  
Fiscal Officer / Clerk of Council

Approved:

  
\_\_\_\_\_  
Sam Britton, Jr., Mayor

5/22/2023  
\_\_\_\_\_  
Date

- (B) Councilperson:
  - (1) \$450 monthly until the dates set forth herein in subsections (B)(2) and (B)(3).
  - (2) For the three members of Council whose terms of office commence on January 1, 2022, the salaries of those Council members shall be \$600.00 monthly. (ED - as amended by Ordinance No. 7-2021 (eff. 7-30-2021)).
  - (3) For the two members of Council whose terms of office commence on January 1, 2024, the salaries of those Council members shall be \$600.00 monthly. (ED - as amended by Ordinance No. 7-2021 (eff. 7-30-2021)).
- (C) Law Director: \$33,000.00 annual salary, payable bi-weekly, for all Charter and statutory duties. In addition, \$150.00 per hour for civil litigation and criminal prosecutions involving a jury trial, payable monthly upon invoice. The Law Director's position shall be classified as "salaried, part-time" employee. (ED - as amended by Ordinance No. 28-2021 (eff. 10-30-2021) and Ordinance No. \_\_\_-2023 (eff. \_\_\_-\_\_\_-2023)).
- (D) Engineer: All compensation paid pursuant to current contract. (ED - as amended by Ordinance No. 28-2021 (eff. 10-30-2021)).

**131.09 FUNERAL LEAVE.**

(A) Full time employees shall be entitled to funeral leave time off, with pay, for a period of time not to exceed five (5) working days for a death in the employee's immediate family. A full time employee may also be granted the option of an additional two (2) days of sick leave to be used in conjunction with the five (5) working days with pay.

(B) Where the death is in the employee's extended family, funeral leave shall consist of two (2) days paid leave.

(C) Immediate family is defined as follows: spouse, spouse's parents, children / stepchildren / guardianship, mother, father, brother, sister, grandchild and grandparent.

(D) Extended family is defined as follows: stepparent, stepbrother / stepsister, step grandchild, aunt, uncle, niece, nephew, cousin and nonresidential stepchild.

**131.10 HOLIDAYS.**

(A) All full time employees shall be granted thirteen (13) holidays, with pay, at their prevailing rate. Holidays are the following:

- New Year's Day
- Martin Luther King Jr. Day
- Presidents' Day
- Good Friday
- Memorial Day
- Juneteenth (ED - as amended by Ordinance No. 12-2022 (eff. 7-27-2022)).
- Independence Day
- Labor Day
- Veterans' Day
- Thanksgiving Day
- Friday following Thanksgiving Day
- Christmas Day
- Birthday or other day mutually agreed upon with Department Supervisor.

(B) For all employees, holidays shall be considered as "time worked" for wage computation. Holidays not taken off during the year shall be forfeited.