

Press On

St. Louis Gateway District Area Local
American Postal Workers Union AFL-CIO

Volume 92 Issue 6



November/December 2014

Merry
Christmas

From Your
Local
Executive
Board



FRED WOLFMEYER, PRESIDENT

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EARL STATS, CLERK CRAFT DIRECTOR

NANCY VITALE, OFFICE SECRETARY

Year End Report

By Frederick Wolfmeyer, President

Sisters and brothers, the past few weeks have been very busy and with the approaching holidays, there really seems to be no relief in sight. Shopping, holiday preparations and time with friends and relatives added to our daily work routines will keep us busy. During this holiday season, just remember to enjoy your family and the blessings you have. Try to relax and give yourself some time to disengage from the daily grind because in the end, home, friends and family are truly the most important aspects of our lives. Work is important, but it cannot replace a hug from a child or tender moment with a loved one. So at this joyous time of year, enjoy life and accept my wishes for you and your family for a safe, peaceful and happy holiday season. On behalf of all the officers, stewards and myself, I want to extend holiday wishes to all of you for a Happy Thanksgiving, a Merry Christmas and a Happy New Year.

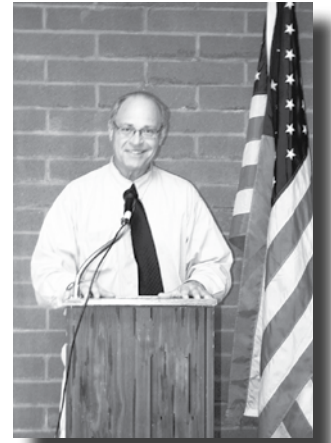
As I said above, the past few weeks have been very busy. The national union has signed a Memorandum of Understanding (MOU) with the USPS as a result of the union's win in the PostPlan arbitration. This MOU will result in over 9,000 clerk jobs in small post offices all over the country. Level 18 offices will convert people to full-time clerks or PTFs; level 6 offices will convert PTFs or PSEs to full-time in NTFT assignments; and in level 4 offices, PSEs will perform all the work. As a reminder also, the arbitrator emphasized that supervisors and postmasters can only perform 15 hours of bargaining unit work (BUW) a week in level 18 offices and absolutely no bargaining unit work in level 20 and above offices. Please remember that. Supervisors – management – cannot perform any BUW in offices level 20 or above. That means not only smaller offices of level 20 and above, but also at the plant, the annex, or the stations and branches.

Of course management sent letters to PTFs and PSEs in regard to the new MOU regarding level 18, 6, and 4 offices, but then mentioned residual vacancies which are the subject of a different MOU from March 20, of this year. Once we were able to get management on the same page, matters started moving forward properly; at least it appears that way. The local union will be monitoring the situation to make sure. As for the filling of residual vacancies through the conversion of PSEs, word has come to the union that St. Louis has been authorized to convert 27 PSEs. This is

just the start as I learned today from the compliment coordinator and the remaining residuals are still being looked at by the area office. The union contends and can substantiate that there are a total of 56 residuals in St. Louis and another 17 in the associate offices. Once we receive the information management is working with, we will work on verifying that the correct positions are being offered to the correct people.

Open Season will be November 10, 2014, through December 8, 2014. The Health Fair at the Main Post Office will be held on November 4, 2014, in its usual location. I want all APWU members to take a good look at the APWU Health Plan this year. The biweekly premiums are lower than most all the other plans with the same or in most cases, better coverage. In order to show our members the benefits of the APWU plan, both the High Option and Consumer Driven Option, I have sent a mailing to your homes showing the highlights and prices of each option. Please take a look at these two plans and compare to other plans. They will stand up to any plan out there and by purchasing the APWU plan you help your union because the APWU Health Plan last paid \$8.8 million into the APWU general fund. The plan was able to do this because it met or exceeded OPM's standards for efficiency and speed in processing the claims of its insured members. The APWU Health Plan has a 93 percent customer satisfaction rate and a 98 percent customer retention rate. Buy APWU!

There has also been much talk about the impending closures and/or consolidations at 82 processing plants across the country and the degrading of service standards which will eliminate overnight service. The national union has decided to hold a national day of action on Friday, November 14, 2014, to elevate awareness of this matter. The event is still in the planning stages, but we will rally with the other two postal unions on this date in front of the main office at 1720 Market St. We will have flyers and T-shirts and refreshments, so mark your calendars and plan on attending this rally. And I must extend an invitation to this event to our great retirees. Come to the rally, because this will affect all of you too. Our retirees are great and always come out when needed. I hope to see many of you at the rally.



From the Desk of the Vice President

By Gene Hollenbeck



It won't be long before we are immersed in the hectic holiday season. Along with the holidays comes that fast-paced action. We have to get everything done yesterday. We have to make sure that everyone has the perfect gift and no one is left out. What about us? Do we take the time to make sure that we are taking care of ourselves? We need to slow down, and make sure that we are coping with the added stress of the holidays. What do we do? Who do we talk to? That is where our EAP comes into play. If you are having problems, call EAP. They can and will help. Take care of yourself, so that you can take care of your family.

We will be selecting our vacations starting in November. The grids have been completed and will be given to management. A notice will be posted notifying the employees that vacation selections will begin. Make sure that you have a good phone number on file so that the union may contact you if you are absent. A union steward will contact employees if they are absent when it is their turn to select. If you know that you will be absent, you can leave some selections with your steward.

Watch our web site for information about a National Day of Action planned for November 14, 2014. We will meet in front of the Main Post Office at 1720 Market Street.

This day of action is in response to

the USPS decision to go forward with the plant closures and the change of delivery standards. This will affect all postal employees. This will affect how the mail is processed all across the country. The majority of mail processing will shift to Tours 2 and 3. There will be a limited number of employees on Tour 1. What used to be next day delivery will take two to three days. All mail will be delayed. Hope to see each of you out on the line Friday, November 14, 2014.

Happy Veterans Day, Happy Thanksgiving, Merry Christmas, Happy New Year. Season's Greetings.

Drug Abuse and Addiction: Signs, Symptoms, and Help for Drug Problems and Substance Abuse

By Deer Oaks EAP Services

Some people are able to use recreational or prescription drugs without ever experiencing negative consequences or addiction. For many others, substance use can cause problems at work, home, school, and in relationships, leaving you feeling isolated, helpless, or ashamed.

Getting Help for Drug Abuse and Drug Addiction

Visit a Narcotics Anonymous (NA) meeting in your area. A list of available meetings can be found on their website at <http://www.na.org>. Call 1-800-662-HELP to reach a free referral helpdesk from the Substance Abuse and Mental Health Services Administration.

Recognizing that you have a problem is the first step on the road to recovery, one that takes tremendous courage and strength. Facing your addiction without minimizing the problem or making excuses can feel frightening and overwhelming, but recovery is within reach. If you're ready to make a change and willing to seek help, you can overcome your addiction and build a satisfying, drug-free life for yourself.

Don't try to go it alone — it's all too easy to get discouraged and rationalize just one more hit or pill. Whether you choose to go to rehab, rely on self-help programs, get therapy, or take a self-directed treatment approach, support is essential. Recovering from drug addiction is much easier when you have people you can lean on for encouragement, comfort, and guidance. Support can come from family members, close friends, therapists or counselors, other recovering addicts, health care providers, and people from your faith community.

An EAP Reminder

Life can be hectic. The EAP can help you find your balance.

Deer Oaks, your EAP, is always available to you and your household members.

If you are struggling with children, finances, or just want some practical advice on health or the mind-body connection, contact Deer Oaks by calling the Helpline (866-327-2400).

Counselors are available 24/7 to provide you with immediate care.

Why Some People Are Always Broke

By Melvin Sanders, Director of Industrial Relations



Years ago a guy stopped by the office to sell me on his ideas on investing money. I didn't buy into his so called 'get rich quick scheme' but he did make some comments that stuck with me over the years. He asked me, "What would you do if you had a million dollars?" As I sat there day dreaming he said, "Do you know you've already made a million dollars in your life? How much do you have left?" He went on to tell me about people who are always broke (at the time this was me). The number one reason was:

People without a Savings Account

What we find is that people who seem to be always out of cash are the people who under budget their emergency fund. They underestimate the probability of bad things happening to them and overestimate the good things. In other words they are way too optimistic about the future. You can't save money without a savings account. A savings account should be treated like its name ... a savings account. We know emergencies do come up, but if it's not a life-changing emergency, don't dip into your savings. You must maintain the discipline to get yourself out of debt.

Beware of the You Gotta Friends

Always beware of the so-called friends who tell you that "you gotta take a cruise ... you gotta go to Jamaica ... you gotta go to Europe." Have you ever noticed that

every time the words "you gotta" are used it involves someone suggesting how you should spend your money. No one ever tells you that you gotta save money for your retirement years. Whenever the subject of saving money or annual leave comes up in the post office the same group of people say "I might be dead." But guess what ... most of them are still alive and broke, wondering who talked them into believing that stupid statement.

People with No Ambition

Saving money also involves coming to work and earning money. If you don't have a destination, you will never go anywhere. Unfortunately, we probably will never change a lot of people's mind about how important it is to have good work habits. That's something you are either born with, learned or developed. Getting up every day to work at something you know you have to do to get financial reward makes you more productive, which in turn leads to more money. If you have no ambition, you will always struggle with debt.

These words of wisdom inspired me to make changes in my financial (or lack of financial) situation. Now, I'm no Warren Buffett or Jay Z, but thanks to that conversation many years ago, I no longer have to be one of those people who are always broke.

Postal Shorts

Reprinted from The Communicator

Unlawful Retaliation:

A maintenance employee in St. Louis reported a carbon monoxide leak and management had the employee arrested on terrorism charges! OSHA filed a lawsuit against USPS. OSHA administrator Mary Drumm stated, "The Postal Service not only disciplined this long-term employee for reporting unsafe working conditions, but also pursued baseless criminal charges against him resulting in his detention by law enforcement and the disparagement of his reputation. No American worker should be subject to such treatment. The department will do everything in its power to prevent this type of unlawful retaliation..."

Cell Phone OT Discipline:

In Brooklyn, New York, management is taking advantage of employees' willingness to give them their cell phone number. Example: A supervisor calls an employee at 11:30 p.m. to come in on her off day at 6 a.m. the next morning. She told the supervisor she could not come in and he proceeded to give her a direct order! He issued her discipline for not reporting on a 6 hour's notice. Once the union got involved and went over the supervisor's head, the discipline was expunged.

Associate Office Report

By *Becky Livingston, Associate Office Steward*



So, here we are again! Vacation selection time! Please remember to start your vacation selections in November, and what do we do? We make sure that we get signed 3971s and put them in a safe place for the upcoming 2015 leave year. I will be sending vacation selection grids to each office. If anyone has any questions or concerns, please make sure you give me a call.

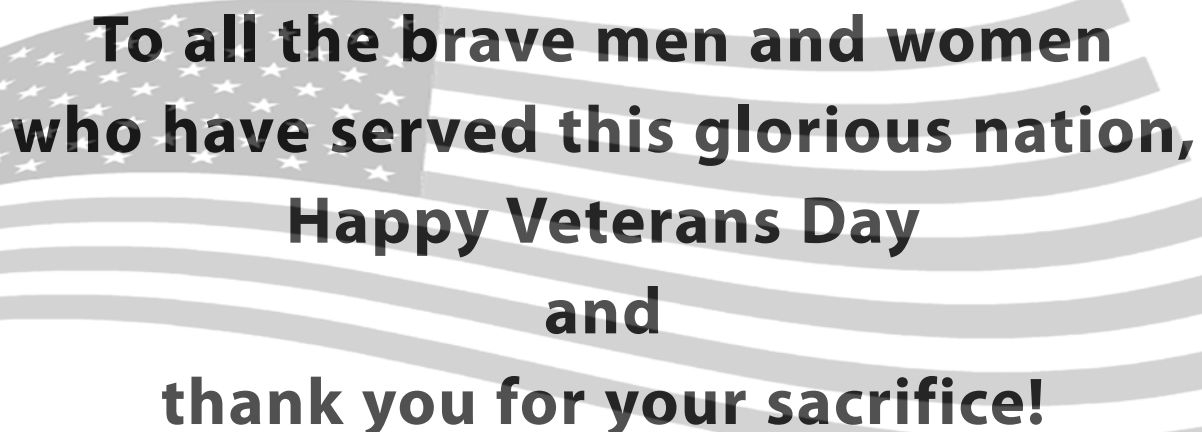
Hopefully, by now, everyone is aware that we are finally going to see some full-time residual bids and PTF vacancies filled within the Gateway District. President Wolfmeyer and your other APWU officers have been working closely with management to make sure everyone is given the correct information and that the process of properly following the pecking orders that have been established in the filling of residual bids and the newest POSTPlan Memorandum is done correctly. Right now there are a lot more questions than there are answers, but the end result will be worth the wait for a lot of well-deserving, hard working folks. The creation of full-time duty assignments

in the Level 6 post offices was a huge victory for our PTFs in the associate offices and we are awaiting a list of the jobs that will become available. We are also waiting for the Questions and Answers for the POSTPlan Memorandum that will hopefully cover a lot of the concerns we have regarding the memorandum. To all of the PSEs who hung in there, I applaud your loyalty to the union. I know there were a lot of PSEs who transferred into the carrier craft because they were tired of the empty promises of a career position, but I do believe your patience and perseverance is going to be rewarded very soon. I want to believe that the conversion process and placement into career positions will take place over the next few months. There have already been some PSEs converted within some Level 18 post offices and there will be more to come.

I have recently returned from training for the APWU Health Insurance Plan. Folks, please give the APWU High Option and the Consumer Driven Plan some serious consideration. I am telling you, I have had the APWU Health Plan for eight years

and after having the Blue Cross/Blue Shield plan for 20 years, I have not had one moment of regret regarding my decision to change insurances. In this issue of the *Press On* you will find a page dedicated to the APWU Health Plan and it will highlight all of the benefits and costs of both plans. Last year OPM gave \$8.8 million to the American Postal Workers' Union to put in the general fund to offset the effects of the declining membership and keep the union dues from increasing. This is our (the APWU's) own health insurance plan. How many union's can say that! Open Season starts November 10, 2014, and will end at midnight on December 8, 2014. If anyone has any questions regarding benefits or providers, I would be glad to provide you with the information to help you make a great decision that puts money in your pocket, gives you great benefits and helps your union at the same time!

Have a wonderful holiday season and stay safe!



**To all the brave men and women
who have served this glorious nation,
Happy Veterans Day
and
thank you for your sacrifice!**


Editor's
By Shelia Patton-Harris

Corner



Well, another holiday season is upon us. Time to reflect on the past year — the good, the bad and the ugly. We have so many things for which to be grateful. I hope that all of us will continue to prosper in the coming new year. Most of us make resolutions to try and improve some aspect of our lives. There is one resolution every union member should make and try to keep in 2015. We should all try and attend a union meeting. It would be nice if you could make a couple, but start with one. There are ten general membership meetings a year. You pay dues to the union, but most people have no idea what goes on at a union meeting. This is sad for so many reasons. If something is going on that you should know about, come to the union to get the correct information. So many times employees turn to their co-workers for information. In most cases their co-workers do not know what is really going on. Come to a meeting and ask your questions. The officers and stewards are at the meeting and will gladly answer your questions and address your concerns.

Too many times when there is a problem, people turn to their co-workers for advice or to complain about a situation at work. The people that you should voice your concerns to are the officers and stewards, at the

union meeting. No one officer or steward can observe everything that happens at the post office. If no one advises the steward or officer about a bad situation, how are they supposed to know?

Sitting on your hands and complaining will get nothing accomplished. It is vital that we all support and participate in our union. Every member should make it a point of personal pride to come to at least one union meeting. We as APWU members enjoy rights that many other unions would be very happy to have. One of the big ones is the no lay-off clause. In most cases, as a career employee with six years you cannot be laid-off.

Can't you see what the Postal Service is trying to do? They are handing off postal products to be sold in non-postal facilities. Staples is a good example. They are using low-wage workers to perform clerk work in a retail store. These workers are not accountable to the American public, unlike postal workers. Don't you find it ironic, once the Postal Service makes this deal with the devil, Staples has its financial information hacked?

We have contract negotiations coming up soon. Now is the time to be keenly aware of what is going on with the new contract. Don't depend on someone else to keep you up to date on issues that will affect your wages, hours, and working conditions for the near future.



Four drivers from MVS took part in the 27th NALC Br. 343 Golf Tournament for Muscular Dystrophy. (L-R) Courtney Adams, Tom Fiala, David Thomas, and Mike Bunch.

Let's Be Timely

By Orlando Anderson, Support Services Director



Greetings brothers and sisters. Most APWU employees know that a grievance has to be submitted in a timely manner. Most of you are unaware of the time limits. A grievance, defined as “a dispute, difference, disagreement or complaint between the parties related to wages, hours and conditions of employment” has to be filed within 14 days of when the employee or union has learned or may reasonably have been expected to have learned of its cause.

Many times a situation will arise where a violation has occurred, but the union has its hands tied because no grievance was filed within the 14 days. Brothers and sisters, please don't allow something to continue without notifying the union rep. Even if you are unsure if it is a violation, let the steward know so that it can be investigated. If there is a violation, the grievance can be filed within the time limits.

Another situation involving time limits is an “on the job injury.” If you are injured on the job, it is the responsibility of the employee to report the

injury to the supervisor as soon as possible. Of course seek medical attention first, but understand that you have 30 days to report the injury on form CA-1. There are many CA forms used by the Department of Labor, but most won't be used by the employee. The two basic forms are the CA-1 and CA-2. If you have an accident or injury that occurred on a specific tour of duty, and the injury occurred because of a single, isolated incident, then you use form CA-1. If the injury or illness is caused over time, i.e. dust or fumes cause a respiratory condition, the form CA-2 (two or more days at work caused the condition) would be used.

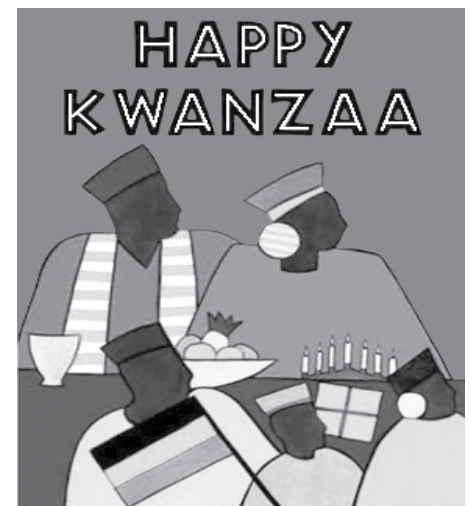
Form CA-1 is to be filled out by the employee and turned in to the immediate supervisor. Make sure to get a receipt from the supervisor of the date received and a copy with the supervisor's signature on the CA-1. Believe it or not, supervisors have changed the words that were written on the CA-1 and submitted it to OWCP, which may cause a denial of the claim. If the CA-1 is not received within 30 days of the injury, you may forfeit your

continuation of pay (COP), also known as “my 45 days” off with pay.

One final note. When a supervisor calls you into a private setting and begins saying things like, “This could lead to discipline,” stop the supervisor and immediately request a steward. Do not say anything else until a steward is present. This also holds true in inspection service interviews or investigations. Postal management is not required to get you a steward unless you ask. A supervisor is required to perform an investigation prior to issuing discipline. This interview/investigation is called a PDI (pre-disciplinary interview). This is your day in court. Always invoke your Weingarten Rights and request a steward. Don't confuse a PDI with an Article 16 discussion, which is private and for which a steward may not be present.

Know your rights and remain timely.

Happy Holidays to you and your family.



CONGRESSIONAL ADDRESSES MISSOURI AND ILLINOIS

MISSOURI



WILLIAM "LACY" CLAY (D)
1st District
2418 Rayburn House Office Bldg.
Washington, D.C. 20515
202-225-2406



ANN WAGNER (R)
2nd District
435 Cannon House Office Bldg.
Washington, D.C. 20515
202-225-1621



BLAINE LUETKEMEYER (R)
3rd District
2440 Rayburn House Office Bldg.
Washington, D.C. 20515
202-225-2956



JASON SMITH (R)
8th District
2230 Rayburn House Office Bldg.
Washington, D.C. 20515
202-225-4404

ILLINOIS



WILLIAM ENYART (D)
12th District
1722 Longworth House Office Bldg.
Washington, D.C. 20515
202-225-5661



JOHN SHIMKUS (R)
15th District
2452 Rayburn House Office Bldg.
Washington, DC 20515
202-225-5271

U.S. SENATE

MISSOURI



CLAIRE McCASKILL (D)
506 Hart Senate Office Bldg.
Washington, D.C. 20510
202-224-6154



ROY BLUNT (R)
260 Russell Senate Office Bldg.
Washington, D.C. 20510
202-224-5721

ILLINOIS



RICHARD DURBIN (D)
711 Hart Senate Office Bldg.
Washington D.C. 20510
202-224-2152



MARK KIRK (R)
524 Hart Senate Office Bldg.
Washington, D.C. 20510
202-224-2854

Postal workers need to be prepared to contact their respective congressman at any time. Above is a list of our area representatives and senators with their addresses and phone numbers. Keep this information handy when you are called upon to act.

Dear Senator _____ ,

I am writing to you to request that you sign on to the one-year moratorium on closing and/or consolidating 82 mail processing plants across the country. This action of closing and consolidating processing plants will slow the mail and eliminate overnight service of first-class mail. Mail volume is the life blood of the Postal Service and by degrading the mail service standards, the service will lose customers and ultimately mail volume, thus worsening its financial situation. Once the service loses these customers, they will never get them back. In addition, it is estimated that this action will cause the loss of some 15,000 good-paying jobs. As a postal worker and your constituent, I urge you to sign the moratorium to stop the closing/consolidation of processing plants and the degrading of the mail service delivery standards. The American public deserves better.

Thank you,

Dear Congressman _____ ,

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Thank you,



The following employees need to contact the Union Hall at 314-231-7665

We need a correct address so that you can receive important union correspondence and the *Press On*.

Alexander, Andre	Darris, Marion	Hood, Vickie	Owens, Constance	Thompson, Terry
Anderson, Michelle	Duffy, Brian	Hubbard, Mark	Peals, Kevin	Tyler, Mam
Armbruster, Mark	Dunn, Ruth	Johns, Saple	Perine, Gregory	Viner, Ronald
Baker, Latosha	Faulkerson, Kyle	Johnson, Larry	Perry, Zylvia	Vogel, Patricia
Battle, Martisha	Foley, Tyrone	Jones, Kevin	Pryor, Yoshi	Von Collen, Craig
Bealer, Charles	Foster, Dean	Kaiser, James	Richardson, Lamont	Wang, Yumei
Bennett, James	Galow, Kelly	Kalemis, Jennifer	Riley, Nichole	Watson, Rhonda
Bole, Vivian	Gill, Ramon	Kates, Peter	Roberts, Lashonda	Watts, Phillip
Bond III, John	Gladney, Anthony	Lee, Kimberly	Simms, Tiffany	Weber, Joseph
Bowers, Arnett	Grant, Kamisha	Lefler, Eric	Skinner, Kenneth	Wheeler, Mary
Boyce, Michael	Gregory, Tina	Little-Davis, Annette	Smith Hugh	Will, Jerome
Brown, Jeffery	Griffin, Elma	Lobstein, Milton	Smith, Nicole	Williams, Andre
Buggs, Gregory	Guthrie, Gary	Lui, Stevenson	Spencer, Shirley	Williams, David
Bundren Sr., Norman	Hamilton, Joann	Manning, James	Stahlman, Dana	Wilson, Jackie
Car, Roman	Hardaway, Michael	Mason, Velma	Strickland, Kendra	Woods, Phillip
Carpenter, Gertrude	Hatcher, Xavier	McFowland, Arthur	Stroud, Charles	Woods, Wanda
Colenburg, Ramone	Haynie, Sherlyn	Montgomery, Keith	Summers, Clyde	Young, Jennifer
Collins, Alfie	Hill, Beverly	Nieman, James	Thames, Samuel	Young-Gibs, Lisa
Crosby, Jasmine				

**Nominations
for delegates to the
Missouri State Convention
will be held at the
February General
Membership Meeting**

CHRISTMAS RAFFLE

*Saturday, December 13
at the General Membership Meeting*

1st prize Flat Screen TV

2nd prize Kindle Fire

3rd prize \$100 Gift Certificate

Name _____ Tour _____

Work Location _____

Fill out and return to the Union Hall



**We Wish to Extend
Our Condolences to
the Friends and
Families of:**

Barbara Harris
Retired clerk

Mary Alice Smith
Grandmother of
Michelle Jackson
Accounting help desk

John Sweeny
Grandfather of
Andrew Hentz

Erica Smith
Daughter of
Kevin Jones
St. Louis Solutions

Dear Member,

Recently the City of St. Louis eliminated our queuing lane for rooftop parking because of complaints from the owners of Scott Trade Center. The union was asked for ideas only at the last minute by management and then they did not like our ideas. I have contacted Congressman Clay's office and have emailed the alderwoman for the area around the post office, Phyllis Young, but to no avail. Therefore, we need to take another course of action and send a mass mailing to the mayor's office. I have enclosed a sample letter for you to use to send to Mayor Slay. Your union will continue to solicit help from the Board of Alderman, the mayor, St. Louis Labor Board, and Congressman Clay.

Thank you,
Fred Wolfmeyer,
President St. Louis Gateway
District Area Local / APWU

November, 2014

The Honorable Francis Slay,
Mayor of St. Louis
1200 Market St., Room 200
St. Louis, MO 63103

Dear Mayor Slay:

I am an employee at the St. Louis Main Post Office located at 1720 Market St. I am writing to you to protest the recent decision by the City of St. Louis to take away the lane on 16th Street currently used by postal employees as a queuing lane for our rooftop parking. It is our understanding that the city has received complaints from the owners of Scott Trade Center about the queuing lane and that they need or want the entire four lanes of this one block stretch of 16th Street to help expedite regress from their parking garage for events, but more specifically Blues hockey games.

I understand that the Blues Hockey team and other events are important to the city, but the post office and its employees are just as important. We pay city earnings tax and many of us live in the city paying sales and real estate taxes. Certainly there is some way to come up with a plan where we postal employees can keep our queue lane. After all, we have coexisted with Scott Trade Center for 20 years.

Could we consider that there would be no queue lane on hockey nights from two hours before the game until two hours after the game? We are only talking about one lane on the far west side of 16th Street. We employees are willing to work with the city and Scott Trade on other ideas so that we can keep our queue lane. Please reconsider the decision to eliminate the queue lane.

Thank you,

St. Louis Gateway APWU
1705 S. Broadway
St. Louis, MO 63104
Address Service Requested

PRST STD
US Postage
PAID
St. Louis, MO
Permit No. 860

Press On

Official publication of the St. Louis Gateway District Area Local of the American Postal Workers Union, AFL-CIO published bimonthly. Opinions expressed do not necessarily reflect the views of the editor of the local. All articles submitted for publication are subject to editing.

Shelia Patton-Harris ... Editor
PROUD MEMBER
POSTAL PRESS ASSOCIATION

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Vice President.....Gene Hollenbeck
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Dir. of Research & Education..Becky Livingston
Sergeant-at-Arms..... Al "Mickey" Miller

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IT/ASC..... Orlando Anderson

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St. Louis, MO 63104
(314) 231-7665
FAX: (314) 231-5709
Toll Free 1-800-992-2945
After Hours (314) 330-9641

Office Hours
Monday-Friday: 8 a.m. - 5 p.m.
Saturday: 7:30 a.m. - 4 p.m.

Steward Booths, Downtown
Clerk ... 314-436-5331
Maintenance ... 314-436-4668
MVS ... 314-436-5027

GATEWAY LOCAL CALENDAR

November 11 (Tuesday)
November 12 (Wednesday)
November 16 (Sunday)
November 17 (Monday)
November 27 (Thursday)
December 10 (Wednesday)
December 13 (Saturday)
December 15 (Monday)
December 25 (Thursday)
January 1 (Thursday)
January 7 (Wednesday)
January 11 (Sunday)
January 12 (Monday)
January 19 (Monday)

Veterans Day Holiday

Executive Board Meeting (2 p.m.)
General Membership Meeting (3 p.m.)
Stewards' Training (9 a.m. & 6 p.m.)

Thanksgiving Day Holiday

Executive Board Meeting (2 p.m.)
General Membership Meeting (9:30 a.m.)
Stewards' Training (9 a.m. & 6 p.m.)

Christmas Holiday

New Year's Day Holiday

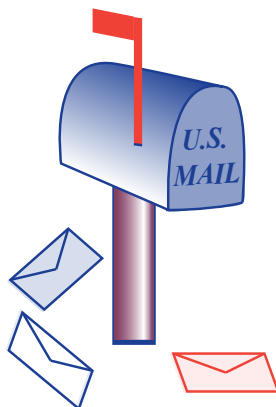
Executive Board Meeting (2 p.m.)
General Membership Meeting (3 p.m.)
Stewards' Training (9 a.m. & 6 p.m.)

Dr. Martin Luther King Birthday Holiday

**Nominations for delegate to the Missouri State Convention
will held at the February General Membership Meeting.**

There will be no General Membership Meetings in the months of July and August.

The Union Hall will be closed on holidays.



Moving?
*Send us your new address
so we can stay in touch.*

Help Nancy, our office secretary, by sending us your address changes. Your union spends many work hours and pays significant postage fees to obtain your correct address. We cannot get your union paper to you on time without your correct address. Thank you.