

## A Look to the Future

*By Frederick Wolfmeyer, President*

**G**reetings to my union sisters and brothers. Spring is here although consistently warm temperatures won't be here until April 15 as it is every year. Sitting down and gathering my thoughts every two months is good because it forces me to reflect on issues at the post office and within the local union, particularly on the administrative side. Every March brings the task of filing the local's LM-2 with the Department of Labor, spring training for baseball, and the prospect of nice weather.

I love to read articles and books of all types — fiction, history, and commentaries — and spring is one of my favorite times of year to read. However, I envy many of the authors I read, wishing I could write as well as they do. Their vocabulary and subject matter are something I would love to have, but I know I must work to attain. That is also true of several union brothers and sisters who write articles for their newsletters. I read articles from many local union newsletters and it is truly amazing to see the talent that is within the APWU. I try very hard, but in my own estimation, I fall far short of these talented people. However, the only way I can possibly get better is to keep trying. But I must say that it is encouraging to see the talented and intelligent people who are part of our union. All members should be proud of the people who represent them, especially when you consider that many of them do much of their union work on their own time. For the most part the majority of these people are special and they give of their time and talents without hesitation.

The same can be said of many of our members too. We have many talented members who actually go unnoticed, and unless we work to include them we will never discover them.

Over the past several years I have appointed several people to various committees, people I have known only to greet or talk to on the work-room floor. Then when I appointed them to a committee, I saw the whole person and experienced their individuality and excellent work ethic. So, if members should be proud of their representatives, we as representatives must be proud of our members. Everyone is special and has a talent or a story to tell. As the old saying goes, you never really know someone until you walk in their shoes.



I intend spending the next year getting to know more of my members and working to gain more knowledge about those whom I already know. I think this may be very enlightening and fun and I will probably discover more talented people who may be willing to assist in the work of the local union. I hope to infuse new talent into the local so that the organization will grow and remain stable in the face of the onslaught from postal management. New stewards would be a welcome change or at least members who have an interest in learning more about the contract and LMOU. These people would give the local the possibility of new ideas, fresh ideas on how to approach several issues in the union and may draw in more new members as a result.

I have included in this issue a re-print of an old article I wrote way back when I was the MVS craft director, but which is still very apropos today some 20+ years later. As I mentioned in my opening paragraph, spring is, among other things, the beginning of baseball season and this old article is about baseball. I hope you read and enjoy a laugh or two. Have a good spring and a happy Easter.

### 2018 Scholarships

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This page is reprinted from May 1997 Press On, page 3



## Who Discusses Step One's? (Parody of "Who's On First")

By Fred Wolfmeyer, MVS Director

Spring is in the air. Flowers are blooming, the trees are budding and the temperatures are on the rise. Once again, the baseball season has rolled around. In recognition of this, I would like to take a humorous look at how grievances are handled by postal management. The grievance procedure is and should be serious business, however, we all need to laugh every now and then.

*M = Management*

*U = Union Representative*

### Let's Play Ball!

M: We've established a new grievance team to work out and process all grievances quickly and fairly.

U: Are you going to tell us the names of the supervisors on this team?

M: Yes we are.

U: Well, who discusses Step 1s?

M: That's right!

U: Who?

M: Correct

U: Who discusses Step 1s?

M: Absolutely.

U: I don't understand.

M: No, he provides the information you request.

U: Who?

M: No, who discusses Step 1s.

U: Who does?

M: Yes he does.

U: What?

M: What? Oh, she works in Labor Relations.

U: What?

M: Yes, that's correct.

U: I'm confused.

M: She discusses Step 1As.

U: Who does?

M & U: Who discusses Step 1s!

M: That's right!

U: What is the name of the person requesting discipline?

M: No. She works in Labor Relations.

U: Just tell me the name of the person who requests discipline.

M: Not Me.

U: Not me requests discipline?

M: That's right! If you want to know who requested the discipline or where it came from just ask your supervisor and they'll tell you, Not Me.

U: Give us the name of the person that gives the reasons for the discipline.

M: I Don't Know.

U: You don't know?

M: No. I Don't Know!

U: So if I want to know the reasons for discipline, I would see who?

M&U: No, he discusses Step 1s.

U: I'm confused.

M: No, she discusses Step 1As.

U: So just tell me the name of the Step 2 designee!

M: Later.

U: Why not now?

M: No. Not Now is the person you

see to ask for steward time. Later does Step 2s!

U: I don't understand!

M & U: He provides requested information. Right!

U: Why can't management just do the right thing and treat employees fairly and abide by the contract?

M: Because.

U: Because?

M: Right! He's our ninth player.

U: Because is?

M: Yes. We use him when we don't know what to do or say. If you ask us a question we can't answer, it will be answered by Because!

So when grievances are discussed with management, it's no wonder that one might hear: I DON'T UNDERSTAND! I'M CONFUSED and I DON'T KNOW WHO issued this, it was NOT ME. You want steward a time? Well NOT NOW. You want to discuss a grievance? See me LATER, BECAUSE I'M TOO BUSY!

U: I'm too busy?

M: Yeah! He's the manager!



### Study Looks at Shift Worker Problems

Employees who usually work evening and night shifts are the most likely to suffer from chronic fatigue and have a higher rate of illness and death, according to a report released by the Conference Board.

The employer group said these shift workers can benefit from 24-hour resource and referral services and employee assistance programs.

The report said night shift workers often feel isolated from staff

members who work during regular business hours and can be deprived of the same professional opportunities available to others.

It said that shift workers are essential to companies that require a 24-hour operation. It said that to have good morale among these employees and effective workers, companies must work harder to improve employer-employee relations by making sure treatment throughout the company is equal and that no employee is overlooked.

# Executive Vice President

By Gene Hollenbeck

## Your Role in the Union



I first wrote this article for the July-August 2014 issue of the Press-On.

I have been thinking about this for some time now. I don't seem to understand why the younger employees hardly take an interest in what happens with their union. I don't understand why we struggle to have a quorum for a membership meeting. When will the membership become involved? Will it be before those involved now are gone? I hope so. This is **your** union. It is only as strong as you and your co-workers make it.

Now is the time to get involved. Come to a union meeting. Find out what is going on in **your** union. Come to a new steward training. We have had three classes over the last six months, with only limited attendance. Even if you don't want to be a steward, you should come to at least learn your rights under the contract.

Educate yourself. Find out your rights under your contract.

Be a set of eyes and ears. Let your union know what is going on in your workplace.

Show solidarity. Stand up for your co-workers and union.

Get involved. Attend your membership meetings. Sign up a non-member today.

You have the power to make this union more effective. Help us help you. We are only as strong as our weakest link. Knowledge is power and we know the contract better than management.

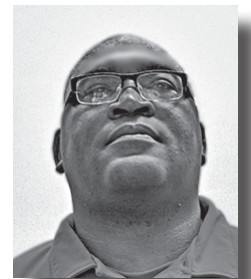
I know that there are members out there just waiting for the right time to become involved. **That time is now.**

The slogan for the new contract is **fighting today for a better tomorrow.** The best way to do that is to get involved with **your union.** If not now, when? We need our members to get involved with their **union.** Without U there is no **union.**



## MVS Town Talk

By Jeff Cooper, MVS Director



Hello, brothers and sisters. Hope you are doing well. The impact statement is safety first mission always. We are professional drivers so safety as well as driving should be second nature. The mission is our everyday duties coming to work to provide for our families. To the new hires, I hope you are participating in the TSP. All drivers should participate in the TSP retirement so that they can have matching contributions. The Lite Blue website has a lot of information so make sure you take part in TSP.

The next topic is scanning. Per the Step 4 settlement it states: When PVS drivers make a scan, it will accurately reflect the date, time and location of the required scan point and drivers should/shall not be given instructions contrary to this. To give you an example, my run #107 has the first four hours unassigned. I was instructed to help with the spotter up until my 0430 dispatch. When I signed in on my scanner at 0400 for my 0430 dispatch, my scanner stated that I had departed the Main Office to the NDC and return at 0330. If you are experiencing anything comparable to this

please submit a 13 to the steward or the union office.

The last item I will discuss is our legislative director informed us that there are a lot of **bills** in Congress that are designed to bust up our postal union and to privatize the post office. So the message is, do your homework to ensure you are not voting against your paycheck. It is obvious that some members of Congress have no sympathy for your lifestyle.

My brothers and sisters, be safe and courteous.

# Associate Office Report

By *Rebecca Livingston*



**M**erriam-Webster defines integrity as: 1: firm adherence to a code of especially moral or artistic values: incorruptibility. 2: an unimpaired condition: soundness. 3: the quality of being complete or undivided: completeness.

As you read this, what specific incidents came to mind? Did you think about all of the times the postmaster and supervisors performed bargaining unit work knowing that you wouldn't file a grievance because you were afraid of retaliation? Maybe it was the verbal or physical altercation you witnessed between managers and supervisors and were afraid to speak up because you know the zero tolerance policy is not applied to management the same as it is applied to craft employees who do the same thing? The integrity of the Postal Service and all postal employees is something that needs to be addressed. I have clerks that I never hear from and I try to think that the reason for that is simply because the postmaster and supervisors are following the contract and treating the employees with dignity and respect. I eventually learn that it is because the employees are applying the definition of integrity to the workplace, as they should, until sometimes unfortunately they learn better, by asking questions or simply calling me. Knowledge is power, folks. The more you read the contract and your Local Memorandum of Understanding (all of which are available online) the better postal employee you become. Please know that I did use the word sometimes because there are a few instances where postmasters and supervisors are applying the rules of the contract and treating others the way you want to be treated, with dignity and respect, and it is working. The postmaster owns their 1.6.B violations (management performing bargaining unit work) and actually writes it down on a 1260 report. They don't put in writing, "Prove that I was doing the work" when at least 90 people saw them performing the work. Where is the integrity in that? Needless to say those offices have the most grievances and the unscheduled absences are at an all time high. Labor wants to lay the problems of those offices on the craft employees, but a close look at the way a postmaster interacts with the employees would tell the true story. A postmaster who actually listens to their employees' suggestions and tries to apply integrity to their position has a lot higher office morale, less attendance issues and higher productivity than the postmaster who simply states, "Prove it, everyone else is lying not me."

Here are the top 10 items in the Cudoblog- on how to maintain your integrity in the workplace.

1. Lead by example.
2. Never give the impression that you don't care that improper actions are taking place.
3. Commit to being involved in the process.
4. Anticipate ethical conflicts.
5. Communicate with honesty.
6. Communicate with civility.
7. Be consistent.
8. Listen.
9. Establish the language of ethics with those in your office and set boundaries.
10. Accept that people will have different standards within this framework.

Please know that these rules apply to all employees not just postmasters and supervisors. If we all remember to treat each other with dignity and respect, no matter what our position, we will have a more positive experience at work and at home.

While I will be the first to admit it is sometimes very difficult to remain respectful and maintain our composure, it is very important to remember the Postal Service has a zero tolerance policy. This policy states that all postal employees have a right to perform his or her assigned duties in an atmosphere free of threats, assaults, and other/or acts of workplace violence. Over the last few months I have had several employees placed in an emergency-placement off-duty status for everything from physical altercations, allegations of falsifying time and to responding to the last instruction of their supervisor negatively, in other words telling them they weren't going to do what had been asked of them.

So let's talk about these situations. Of course we all know that we can't physically fight with our co-workers. Do tempers get the best of us sometimes? Of course, but is this really worth months of no pay and not knowing if you will ever work for the Postal Service again? What about making sure you are accountable for all time? This is important. We don't get to clock in at 3 a.m. and then go to our car to catch a few more hours of sleep before our supervisor comes in at 5 a.m. Your co-workers are only human and will report this behavior to management.

Now the most important and most misunderstood rule of all: Please follow your last instruction from your

postmaster or supervisor, unless it creates a safety concern and would place you or a co-worker in harms way. I would say that 99 percent of the time a last instruction doesn't place you in harms way, it just aggravates you in some way. I know in new employee orientation I tell everyone that I don't want to get phone calls that they are rolling their eyes at their supervisor or are telling them to do it themselves, they are busy or don't think they should have to do it. The rule of a fair day's work for a fair day's pay would come into play here. The Postal Service is paying you to perform duties that need to be done during the course of the service day. We do not get to pick and choose what those duties are

unless, once again, to perform those duties would hurt you or someone else.

Because of recent events on the news, from postal employees from St. Louis voicing their concerns on harassment and bullying in the workplace to the violent shootings in our schools, the Postal Service is finally starting to take the zero tolerance policy seriously. Their answer will be to put everyone off the clock who violates any part of the policy that is in place until they perform a thorough investigation. This could take anywhere from hours to months to years. Please think about your actions and reactions at all times. Your postal career depends on it.

## PAY ATTENTION YOUR BENEFITS ARE ACCESSIBLE

**W**e urge you to review the employee benefits regularly. When you receive your 2018 personal statement of benefits, take time to review those benefits and understand the union negotiates these benefits for each and every bargaining unit employee. The Postal Service is now making most of your benefits accessible through <https://liteblue.usps.gov>.

Make sure you review the following benefits on your 2018 personal statement:

1. **The amount you paid in 2017 for health benefits.** During open enroll review each health plan that may work for you. We urge all our members to check out and enroll in APWU Health Plan High Option — Cigna and Consumer Driven Option — United Healthcare. Both plans are great and accessible to all APWU members. APWU own this health plan!
2. **The amount you contribute into TSP 2017.** Each employee should be contributing at least 5 percent to TSP. USPS will match the employee's contribution up to 5 percent. We have a lot of members **not** contributing to TSP. Please review your TSP benefits under postal ease through <https://liteblue.usps.gov>. You can change your contributions at any time.
3. **Your Federal Employees' Group Life Insurance (FEGLI) coverage.** The FEGLI forms are now available on <https://liteblue.usps.gov/fegli/>.

Please review these important links to educate yourself and your spouse on your benefits. Knowledge is power. Understanding your benefits will allow you to appreciate the different benefits the union fights for yearly for **you!**

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## STARTS AT GROUND ZERO GRASS ROOTS IN ORGANIZING

Activism starts with you! It's so easy to complain and assume things get done at the snap of the finger, **but** it doesn't! Learn your contract, local memorandum of understanding, and the constitution and by-laws of your local union. All of these documentations are available via <https://stlouisapwu.org/> under **MORE!** Our local provides monthly general membership meetings for all members to attend. Again, this information is provided on our <https://stlouisapwu.org/> website under **UPCOMING EVENTS**.

Support Services has our own new website site thanks to Brandan Kraft, called ST. LOUIS IT/ASC APWU. This allows us to have private discussions and you can invite your co-workers to join the union. Everything isn't for Facebook. Right now ASC is 90 percent organized and IT is 42 percent organized. We have to work on organizing our IT brothers and sisters! Organizing helps you network with your co-workers and explain to them the benefits of becoming a union brother or sister! Ground roots organizing starts here at ground zero! Career employees and the new member career employees received \$25 each! PSE(s) received an apron, hat, or T-shirts!

## Maintenance Employees Only

### Open Season: March 1, 2018-March 31, 2018

To fill a vacant duty assignment, a notice of intent will be posted to fill the vacancy and all residual vacancies using the preferred assignment eligibility registers and/or promotion eligibility registers, as necessary.

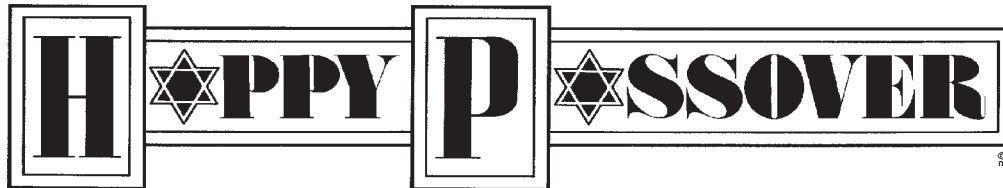
Employees shall be notified in writing within 15 calendar days of entering the maintenance craft in an installation, that they have 30 days in which they may request to be placed

on the appropriate promotion eligibility registers.

The employees who apply will receive the results of their application(s) no later than 150 days from the submission date of their application, provided the applications have been properly completed by the applicants.

Every three years, during the month of March, beginning with March 2009, maintenance craft em-

ployees who are not on a promotional eligibility register(s), may apply for inclusion on the appropriate promotional eligibility register(s). Notifications will be posted on the bulletin boards on or before March 1 of the open season year. The employees who apply will receive the results of their application(s) no later than 150 days from March 31, provided the applications have been properly completed by the applicants.



## COME TO OUR SIDE OF THE FENCE

We started in 1928 as the credit union for postal workers. Today, we've opened our doors to everyone in our surrounding communities, but our roots remain. We can save you money on:

- Checking accounts with online banking, mobile banking, mobile deposit and more<sup>1</sup>
- Auto loans with low rates and no payments for 90 days<sup>2</sup> (even on refinances!)
- Home equity loans with low rates and no closing costs<sup>3</sup>
- Mortgage loans with competitive rates
- Savings, CDs, money markets and IRAs
- Club accounts for youth, teens and seniors
- And more!

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<sup>1</sup>Message and data rates may apply from your wireless carrier. <sup>2</sup>Interest will continue to accrue during deferral period. <sup>3</sup>If loan is paid off and closed within 24 months from opening of loan, member must reimburse the credit union for fees paid.

Membership eligibility required on all offers. Restrictions apply on all offers. See Neighbors Credit Union for complete details on all offers.

# EMPLOYEE MAINTENANCE POSITION SELECTION AND DATA COLLECTION FORM

Employee Name: \_\_\_\_\_  
*(Please print)*

Employee ID Number (EIN): \_\_\_\_\_

Email Address: \_\_\_\_\_

Mailing Address: \_\_\_\_\_

Telephone Number: \_\_\_\_\_

Return By: **March 31, 2018**

The following MSS positions should be authorized in your facility. You must return this form, with a check mark beside each position in which you are interested, by the deadline listed above.

## POSITION TITLE/LEVEL CHECK APPROPRIATE BOX

- |         |   |
|---------|---|
|         |   |
| 0       | <input type="checkbox"/> Electronic Technician / PS-10<br><input type="checkbox"/> Electronic Technician / PS-11  |
|         |   |
| 1       | <input type="checkbox"/> Maintenance Mechanic / PS-9  |
|         |   |
| 2       | <input type="checkbox"/> Maintenance Mechanic / PS-7  |
|         |   |
| 3       | <input type="checkbox"/> Area Maintenance Technician / PS-9<br><input type="checkbox"/> Building Equipment Mechanic / PS-9  |
|         |   |
| 4       | <input type="checkbox"/> Blacksmith-Welder / PS-8<br><input type="checkbox"/><br><input type="checkbox"/><br><input type="checkbox"/><br><input type="checkbox"/><br><input type="checkbox"/><br><input type="checkbox"/><br><input type="checkbox"/><br><input type="checkbox"/> |
|         |   |
| Non-MSS | <input type="checkbox"/> Maintenance Support Clerk / PS-7   |

Employee Signature Required \_\_\_\_\_ Date Signed \_\_\_\_\_

# GENERAL MEMBERSHIP MEETINGS HIGHLIGHTS

## February 3, 2018

**G**reetings my brothers and sisters. Pray all is well in everyone’s household. We **do not** have January and March highlights from the general membership meetings for St. Louis Gateway District Area Local because we **did not** have a quorum. In 2018, **your** voice and participation is **needed**.

The general membership meeting of the St. Louis Gateway District Area Local was called to order at 9:30 a.m. President Wolfmeyer led the attendees in the Pledge of Alliance to the flag and a moment of silence for all deceased members. Next order of business was roll call of officers. All were present except Clerk Craft Director Earl Staats, Editor in Chief Shelia Patton-Harris, and Maintenance Director Tom Nanna.

President Wolfmeyer announced since we did **not** have a quorum in January, no motion is needed. The next order of business Secretary-Treasurer Robin Robertson and President Wolfmeyer read the executive board meeting minutes. President Wolfmeyer made a motion to accept the executive board minutes as written. The motion was second and passed.

President Wolfmeyer announced the first order of business for the National Convention in Pittsburgh, Penn., August 20-24, 2018. According to the constitution, each delegates has to meet six general membership meetings the previous calendar year in order to qualify.

President Wolfmeyer addressed the following motions: The motion was made the union shall purchase nine computers for the union booths, Union Hall office, and replace the chairs in the steward booths by Dec. 31, 2018. The motion was seconded, voted on, and **passed**. A motion was made to purchase the latest version of the QuickBooks software for the secretary-treasurer’s new computer. The motion was seconded, voted on, and **passed**. A motion was made to purchase President Wolfmeyer for the Labor Council representatives’ luncheon at a cost of \$250 for the year. The motion was seconded, voted on, and **passed**.

### St. Louis Gateway District Area Local

#### Automatic Delegates

President .....	Frederick Wolfmeyer	Clerk Craft Director .....	Earl Staats
Executive Vice President .....	Millard ‘Gene’ Hollenbeck	Maintenance Craft Director....	Tom Nanna
Secretary-Treasurer .....	Robin Robertson	MVS Craft Director .....	Jeff Cooper
Industrial Relations Director .....	Paul Reid	Support Services .....	Orlando Anderson
Research and Education Director..	Joe ‘Dean’ Hathaway	Retiree Director.....	Melvin Sanders
Editor of Chief .....	Shelia Patton-Harris	Assoc. Office Director .....	Rebecca Livingston
Sergeant-At-Arms.....	Robin McCurry		

President Wolfmeyer explained we are opening for nominations. We do not have a microphone, so you would need to speak up. Announce your name and who you are nominating. In the clerk craft, president stated, “I believe the clerk craft has the ability to send six delegates because they have 1,000 clerks and according to the constitution you can send one person per 200 members or a fraction thereof:

President Wolfmeyer opened nominations for the clerk craft:

### Delegates Nominated on Saturday, February 3, 2018

#### CLERK CRAFT (6)

NOMINEE	WINNER	NOMINATED BY
Kim Calmese	✓	Claudella Suggs
Claudella Suggs	✓	Claudella Suggs
Lisa Darden	✓	Wendy Scales

#### AO OFFICE CLERK CRAFT (1)

NO ONE NOMINATED



**MVS CRAFT (2)**

<i>NOMINEE</i>	<i>WINNER</i>	<i>NOMINATED BY</i>
Dave Childers	✓	Sharon Grace
Sharon Grace	✓	Dave Childers

**MAINTENANCE CRAFT (2)**

<i>NOMINEE</i>	<i>WINNER</i>	<i>NOMINATED BY</i>
Cindy Grommet	(Not Eligible)	Dean Hathaway

**SUPPORT SERVICES (2)**

<i>NOMINEE</i>	<i>WINNER</i>	<i>NOMINATED BY</i>
Robbin Nichols	✓	Robin Robertson
Mia Smith		Robin Robertson
Anthony Buzzita	✓	Robin Robertson

President Wolfmeyer mentioned, “That would take care of the nominations.” President Wolfmeyer begins to explain how many positions per craft, providing the nominees meet the qualifying requirements of six general membership meetings in the calendar year 2017. This will apply to all the crafts, AO offices, and maintenance. The clerk craft have the ability of six but only three were nominated. The maintenance craft has two and one was nominated. Motor vehicle has two and two were nominated. No nominations for the associate offices. Support services has two vacancies and four were nominated.

President Wolfmeyer thanked everyone for participating and he announced, “Nominations are closed.” President Wolfmeyer mentioned, “The election board will be notified and the election will be on the third Sunday in March. The Union Hall will be open for voting from 6 a.m. to 6 p.m. The members have 12 hours to vote. The members will be voting on their craft only. Put your ballot in the ballot box and at the end of the day the votes will be counted. Support services is the **only** craft with elections.

President Wolfmeyer read correspondences and thank you letters.

**Additional Motions**

A motion was made to pay \$500 dues for Missouri Jobs for Justice. The motion was second, voted on, and **passed**.

A motion was made to purchase a full page ad for \$150 and \$175 table totaling \$325 for the St. Louis CLUW Chapter third annual brunch. The motion was second, voted on, and **passed**.

A motion was made to purchase \$200 project members to the Missouri AFL-CIO. The motion was second, voted on, and **passed**.

**President Wolfmeyer Report:  
Administrative Matters:**

President Wolfmeyer announced the Tri-State Conference is March 8-11, 2018. The sign-up sheet is in his possession. The union has three spots available for the conference.

The president conference is fast approaching and that’s the weekend of March 17-19, 2018. President Wolfmeyer mentioned he will need volunteers for the conference. If your scheduled off day is Saturday and Sunday, you will only get paid committee time. If you are scheduled on Saturday and Sunday, you will get paid leave without pay. Monday you will get paid leave without pay, but the union will not need as many people on Monday since that’s the last day of the conference.

The NPC will take place at 810 N9th St. at the Holiday Inn. The conference will start every day at 9 a.m. Hospitality will be at the end of the day for the conference.

## Grievance Matters

We just received 28 settlements from Bob Kessler at Step 3 regarding the one to a machine issue. There was a payout for 1,300 hours totaling \$37,000+ with more to follow on grievances that have not been settled as yet.

President Wolfmeyer explained, "This is our second settlement of \$37,000" Now we have an additional four more settlements with 54 hours at \$28.64 per hour. Even though it's taking a while to pay out, the rally was successful. Now we have a new settlement at Step 4, we are now in the post office pocket. Next time around we will ask for 150 percent, while the post office continues to violate the contract.

## Vice President Report:

Vice President announced report as read in the executive board meeting minutes. The highlights included:

1. 28 Step 3 grievances were settled.
2. Clerk Craft Director Earl Staats is settling some more one to a machine at the Step 2 level.
3. Gateway District has ceased excessing.
4. The lock box and manual flats are currently conducting in-section bidding. Rumors that giving retreats to employees who were excessed out of the lock box and manual flats. Retreats right will come back. The lock box and manual flats finish the in-section bidding.

## Secretary-Treasurer

Secretary-Treasurer made a motion to accept the secretary-treasurer report as printed. The motion, seconded, voted on, and **passed**. Orlando Anderson asked, "Is this the updated version." My response, "Yes, this is the current version."

## Research and Education Director

Research and Education Director Dean Hathaway announced: New training is currently in session Tues. and Thurs., 9 a.m. and 6 p.m. We will accommodate those interested in taking the class. Please complete the form and contact the Union Hall. Regular steward training follows the Monday after the general membership meeting 9 a.m. and 6 p.m. at the Union Hall.

## AO Craft Director

AO director announced report as read in the executive board meeting minutes. The highlights included:

Clerks being excessed and not notified properly.

Unnecessary caused by management due to non-communication whether or **not** the clerk will be excessed from his/her bid.

## Clerk Craft Director

Director was not present. The highlights from the executive board meeting included:

He settled four more grievances in addition to the 28 settled for one to machine.

President Wolfmeyer asked clerk craft director how additional hours for the grievances?"

Earl responded, "58 more hours."

President responded, "Is this in addition to the 1,300+ hours Gene mentioned in his report?"

Earl responded, "Yes."

President Wolfmeyer asked, "Does the union still have outstanding grievances?"

Earl responded, "Yes."

## Maintenance Craft Director

Director was not present. Highlights from the executive board meeting minutes included: Tom mentioned, Tina Rubino states, the last three years the maintenance crafts had over 690 grievances, 300+ per year. We settled 518 of those grievances at Step 2; 172 withdrawals; and so the maintenance average 3:1 ratio settling grievances. Tom mentioned he's blessed and probably one of the luckiest craft directors to have skilled and able people surrounding him. Thank you for being part of the team. Try to make maintenance a better place to work. Tom mentioned, "We are **only** as good as the stewards and their craft. He wants to thank **all** the maintenance stewards for doing an awesome job.

## Support Services Director

Support Services Director Orlando Anderson acknowledging support services five new stewards: Kimberly Goodwin, Carolyn Driver, James Strickland, Alexandria Goins and Linda Hawley. Keys will be available shortly, waiting on Laura to get the keys because she's retiring soon. Per the executive board meetings, Orlando stated he was "confident that the union will win back those two reversions in the AHD. The reason why I am confident that we will win those grievances back, because the accounting help desk was established in 2002."

## Motor Vehicle Craft Director

MVS Director Jeff Cooper reported, "All drivers are encouraged to use the scanners that advised is coming from the national level president and Motor Vehicle Director Mike Foster due to the Step 4 settlement." He continues to explain the opposition of management taking photos of drivers. The union will have a grievance against management for violating their own postal policy and the remedy will be cease and desist.

Management is still violating the holiday scheduling in reference to the LMOU which was in agreement with USPS and the union. Each driver should get in the habit and start writing statements. The dispatchers' positions were posted prematurely and they will be reposted correctly. The newly created positions will create four new positions for the drivers.

## Good and Welfare

Marilyn Cooper's son Stephen took advantage of the American Income Life Insurance accidental policy they offer free to our union. Please sign up for the **free** insurance if you haven't already signed up.

## Adjourned at 11:15

Door Prize - AJ Johnson "MVS"

\$50 COPA - Arthur Hubbard

"MVS" \$31.50

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## Press On

Official publication of the St. Louis Gateway District Area Local of the American Postal Workers Union, AFL-CIO published bimonthly. Opinions expressed do not necessarily reflect the views of the editor of the local. All articles submitted for publication are subject to editing.

**Shelia Patton-Harris ... Editor**  
PROUD MEMBER  
POSTAL PRESS ASSOCIATION

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### Union Office

1705 S. Broadway  
St. Louis, MO 63104  
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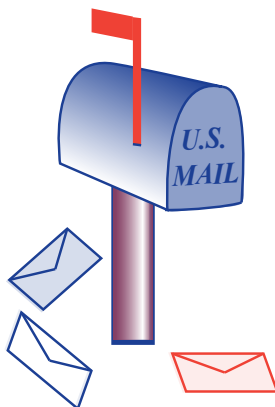
Steward Booths, Downtown

Clerk ... 314-436-5331  
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## GATEWAY LOCAL CALENDAR

- April 11 (Wednesday) Executive Board Meeting (2 p.m.)  
April 14 (Saturday) General Membership Meeting (9:30 a.m.)  
April 16 (Monday) Steward's Training (9 .m. & 6 p.m.)  
May 2 (Wednesday) Executive Board Meeting (2 p.m.)  
May 6 (Sunday) General Membership Meeting (3 p.m.)  
May 7 (Monday) Steward's Training (9 a.m. & 6 p.m.)  
**May 28 (Monday) Memorial Day Holiday**

There will be no General Membership Meetings in the months of July and August.  
The Union Hall will be closed on holidays.



### Moving?

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so we can stay in touch.*

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