

Special Meeting of the Bremond City Council  
City of Bremond  
August 14, 2023

A special meeting of the Bremond City Council was held in City Hall at 3:30p.m. Monday August 14, 2023, with the following present: Mayor Swick, Mayor Pro-Tem Wilganowski, Councilmember's, Kujawa, Boudreaux, Mikolajewski, Burnett, City Secretary Zan, Chief Pope, David Kujawa, Lisa Miller, and Josh Gadbois.

1. Mayor Swick called the meeting to order at 3:30p.m.
2. Pledge of Allegiance.
3. Public Comments on Non-Agenda Items- No one.
4. Public Comments on Agenda Items- No one.
5. City Street Renovation- Discussion only no action taken.
6. Splash Pad- Councilmember Boudreaux made a motion Grand Opening of Splash Pad Friday August 18, 2023, at 6pm. Seconded by Councilmember Mikolajewski. Vote unan.
7. Public Works Dept. Personnel Matters- Mayor Swick announced that the Council would enter Executive Session at 4:02pm and David Kujawa requested the meeting be in Open Session. Mayor Swick advised him that requesting an open session that whatever was discussed would be public record and Kujawa said he understood. Mayor Swick advised the Council the City policies they are reviewing is one James Kloss advised dated from 1982 and the current revised policy dated July 19, 2018. Mayor Swick ask Kujawa about his comp-time (PTO) and Holiday's he showed to have dated back to 2008 and comp-time (PTO) dated back to 2019. Mayor Swick told him Holidays are not carried over and must be used in the calendar year. Comp-time (PTO) must be used within a rolling year. Mayor Swick and Councilmember Boudreaux told Kujawa that mowing grass and patching street does not count for Comp-time (PTO) just because you did not break for lunch. City of Bremond Employees receive a 1 hour lunch break. Kujawa stated the employee policies he was given that he has worked here 19 years and has never seen these policies. Kujawa said his supervisor told him holidays and comp-time (PTO) can carry over from year to year. Kujawa said he does not agree with losing his comp-time (PTO) and/or holiday pay prior to 2023 that he would be losing around \$20,000.00 dollars. Mayor Pro-Tem Wilganowski ask Kujawa about the comp-time (PTO) he showed on the books that the city gave him \$500.00 dollar gift card while he was covering the dept. while Kloss was out and Kujawa stated that was a gift since taxes weren't taken out and was still owed the time. Wilganowski stated that the city should not have given the \$500.00 dollar gift card then. Mayor Swick stated Comp-time (PTO) must be approved by the Mayor or Mayor Pro-Tem time going forward. Comp-time (PTO) must be reported to the Mayor of Mayor-Pro-Tem the day it occurred or the following day. Mayor Swick said the timecards are an honor system, but they must be accurate. Mayor Swick said that a time clock may have to be installed. Mayor Swick told Kujawa that the comp-time (PTO) and holidays for January 2023 – December 31, 2023, are still active. Mayor Swick stated that when taking

off early or coming in late, using vacation, holiday, sick leave the City Secretary must be notified as per city policies also in the event this will aid in case an emergency occurs and the water dept. must be deployed; we will know who to contact and not waste time. Mayor Swick asked Kujawa what time he arrives at work each day and Kujawa stated 9am or shortly after. Kujawa addressed some issues he has while working on leaks the backhoe and his city work truck. Mayor Swick and the Council told Kujawa that if he ever feels something is unsafe while working, he needs to let the Mayor know and they would check on the issues with the backhoe and city work truck.

8. Adjourn 5:15 p.m.

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Debbie Zan City Secretary

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Ricky Swick

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Mayor