

Position(s) applied for or type of work desired: _____

Type of employment desired: (Permanent or Part-Time)

Burton Excavating, Inc.

1396 E. Easterday Avenue, Sault Ste. Marie, MI 49783

Application for Employment

We are an equal opportunity employer and do not unlawfully discriminate in employment. No question on this application is used for the purpose of limiting or excluding any applicant from consideration for employment on a basis prohibited by local, state, or federal law. Equal access to employment, services, and programs is available to all persons. Those applicants requiring reasonable accommodation to the application and/or interview process should notify a representative of the organization.

Applicant Name: _____ Date: _____

Address: _____ Telephone Number: _____

City: _____ State: _____ Zip: _____

Email Address: _____

Date you will be available to start work: _____

Are you available for snowplowing (day or night) if necessary? _____ Yes _____ No

Are you willing to work overtime if necessary? _____ Yes _____ No

If you are under 18, can you provide a work permit? _____ Yes _____ No

Can you pass the pre-employment drug test? _____ Yes _____ No

Have you ever been convicted of a crime in the last 7 years? _____ Yes _____ No

If yes, please explain (a conviction will not automatically bar employment): _____

Driver's license number: _____ CDL/ class: _____

Employment History

Please provide all employment information for your past employers starting with the most recent.

Employer: _____ Position Held: _____

Address: _____ Telephone #: _____

Immediate Supervisor and Title: _____

Dates Employed: From: _____ To: _____ Hourly Pay Rate: _____

Job Summary: _____

Reason for leaving: _____

Employer: _____ Position Held: _____

Address: _____ Telephone #: _____

Immediate Supervisor and Title: _____

Dates Employed: From: _____ To: _____ Hourly Pay Rate: _____

Job Summary: _____

Reason for leaving: _____

Employer: _____ Position Held: _____

Address: _____ Telephone #: _____

Immediate Supervisor and Title: _____

Dates Employed: From: _____ To: _____ Hourly Pay Rate: _____

Job Summary: _____

Reason for leaving: _____

Other Skills and Qualifications

Summarize any training, skills, licenses, certs, and/or other qualifications, even if not related to position applied for:

Educational History

List school name and location, years completed, course of study, and any degrees earned:

High School: _____

College Or Technical Training: _____

Other: _____

References

List 3 references names, telephone numbers, and years known (do not include relatives):

1) _____

2) _____

3) _____

I hereby authorize the potential employer to contact, obtain, and verify the accuracy of information contained in this application from all previous employers, educational institution, and references. I also hereby release from liability the potential employer and its representatives for seeking, gathering, and using such information to make employment decisions and all other persons and organizations for providing such information.

I understand that any misrepresentation or material omission made by me on this application will be sufficient cause for cancellation of this application or immediate termination of employment if I am employed, whenever it may be discovered.

If I am employed, I acknowledge that there is no specified length of employment or specified amount of works hours as excavating is based on amount of work and snowplowing is based on amount of snowfall, and that this application does not constitute an agreement or contract of employment. Accordingly, either I or the employer can terminate the relationship at will, with or without cause, at any time, so long as there is no violation of applicable federal or state law.

I understand that it is the policy of this organization not to refuse to hire or otherwise discriminate against a qualified individual with a disability because of that persons need for a reasonable accommodation as required by ADA.

I also understand that if I am employed, I will be required to provide satisfactory proof of identity and legal work authorization within three days of being hired. Failure to submit such proof within the required time shall result in immediate termination of employment.

I represent and warrant that I have read and fully understand the foregoing, and that I seek employment under these conditions.

Applicant Signature: _____

Date: _____