

FMCSA Drug Testing Clearinghouse Information

What Districts (as employers) Need to Know:

- Effective January 6, 2020 employers or their Consortium Third Party Administrators (C/TPA) will be required to conduct queries to ensure that current and prospective employees have no unresolved DOT drug / alcohol program violations
 - Prospective Employees: Require a “Full” query
 - Current Employees: Require an annual (once per calendar year) “Limited” query
 - “Limited Query” will return a simple “**NO** there isn’t any unresolved issues or positive test results”; or a “**YES** there is unresolved issues or positive test results”
 - A **YES** will require the employer to complete a full query to get details
- Employers have to register in the FMCSA clearinghouse to conduct queries
- Queries conducted will cost \$1.25 each, and payment will be handled through the clearinghouse
- Prospective employees will have to register in the clearinghouse to give their consent for the employer to conduct a full query
- Current employees can sign a written consent form (example attached), which the employer should keep on file
- If a current employee has information returned from a limited query, the employee will have to register in the clearinghouse to provide consent to obtain a full query
- Beginning January 6, 2023, employers will no longer be required to send the paper drug/alcohol questionnaire to previous CDL employers, the clearinghouse queries will take the place of that process

Clearinghouse Website Link: <https://clearinghouse.fmcsa.dot.gov/>

Attachments-FMCSA Documents:

- Queries & Consent Requirements Fact Sheet
- Employer Brochure
- CDL Driver Brochure
- Sample Consent Form for Current Employees

**All of the documents attached are available on FMCSA’s website using the link above*