## Fernley Youth Football League, Inc.

P.O. Box 46

Fernley, NV 89408
Fernley Youth Cheer League, Inc.
P.O. Box 2554

Fernley, NV 89408


By-Laws

Fernley Youth Football League, Inc.
P.O. Box 46

Fernley, NV 89408
By-law S.O.P. Committee
Roman Sisneros (President) $\qquad$
Keith Henry (1 ${ }^{\text {st }}$ Vice President - Football Operations.) $\qquad$
Kari Gonzales (2 ${ }^{\text {nd }}$ Vice President - Administrative Operations.) $\qquad$
Danielle Stolle (3 ${ }^{\text {rd }}$ Vice President - Cheer Coord) $\qquad$
Tiffany Moros (Treasurer) $\qquad$
Mindy Boyer (Secretary) $\qquad$

Amended March 2023
FYFL Executive Board

## Article I - Identification

Section 1. Name: The name of the corporation is the Fernley Youth Football League Inc. also known as FYFL. Serving as a non-profit youth organization for our local community.

Section 2. Dates of operation: The Corporation's fiscal year shall begin upon the $1^{\text {st }}$ day of January of each year and end on the $31^{\text {st }}$ day of December of each year.

## Article II - Preamble

Section 1. Preamble: It shall be the sole purpose of the association to provide the youth of this area with a sports program to teach proper football and cheer technique, encourage physical fitness, strengthen character in the face of victory or defeat, and enjoy the pleasures of its competition.

## Article III - DEFINITIONS

Section 1. Definitions: Definitions as used in these By-Laws and are a part of Fernley Youth Football League Football be defined as follows:

Section 2. Articles: Articles means the Articles of Incorporation executed and acknowledged by Fernley Youth Football League to be appended and filed with the Secretary of the State of Nevada defining how business within the organization is conducted.

Section 3. By-Laws: By-Laws mean the document prescribing the operational boundaries, scope and governing rules of the organization.

Section 4. League: League also known as HLA means the Highest League Authority. This is the local governing body for Sagebrush Empire Football League of which Fernley Youth Football League is a part.

Section 5. Association: Association means Fernley Youth Football League.
Section 6. Membership: Membership means an individual involved in Fernley Youth Football League including all volunteers, coaches, player/participants and/or board members.

Section 7. Quorum: Quorum means that a minimum of $51 \%$ of acting board members must be present to vote concerning Association business.

Section 8. SOP: SOP means Standard Operating Procedures. These procedures act as the operating guide for the day-to-day business of Fernley Youth Football League. The SOP's may be amended from time-to-time.

## Article IV - Parliamentary Procedure

Section 1. Description: Parliamentary procedure is designed to protect the rights of membership in joining together to accomplish common goals in an organization. It also allows and enables the debate of issues in a fair manner with the least amount of controversy.

Section 2. Guideline: The association may choose to use Robert's Rules of Order as a guideline to proper parliamentary procedure. If the association chooses to use this as its guideline, it is imperative that all members become fully invested in its contents and knowledgeable of their rights and limitations within its boundaries.

## Article V - Government

Section 1. Association Management: The management of Fernley Youth Football League shall be vested in its board of directors exclusively.

Section 2. Qualifications: Fernley Youth Football League will not tolerate or condone discrimination with its participants, coaches, board members or parents. We are all equal regardless of race, ethnicity, religion, color, gender, education, etc. To participate as a member of the board of directors, candidates must meet the following requirements.
a. Must be 21 years of age.
b. Must be a Nevada resident.
c. Must complete a board member application.
d. Must complete volunteer form.
e. Must pass the association background check.
f. Be Present to $75 \%$ of League Activities (Sign ups, board meetings, home games, fundraising events, etc.) Board Member Discount will be calculated on \% hours active for events and will be refunded at the end of the year.

Section 3. Restrictions: In order to meet the regulations provided by the League and National organization, coaches liaisons (head or otherwise) sitting on the board may not vote in matters of league policy (i.e., voting on matters that concern the membership or government of the association). Furthermore, because a quorum is required to vote on matters of the association, two elected coaches' liaisons (head coach or otherwise) may vote so long as a quorum can still exist on the board of directors without violating the creation of league policy rule.

Section 4. Board of Directors Bodies: The board of directors shall be comprised of two bodies, the executive officers and the non-executive directors. All Board Members will abide by a code of conduct, outlined in the SOP's. No more than one person per household my be on the executive board at 1 time.

Section 5. Board of Directors Positions: The following positions comprise the board of directors.
a. Executive Officers
i. President
ii. $\quad 1^{\text {st }}$ Vice President - Football Operations
iii. $\quad 2^{\text {nd }}$ Vice President - Administrative Operations
iv. $\quad 3^{\text {rd }}$ Vice President - Cheer Operations
v. Secretary
vi. Treasurer
b. Non-executive Directors
i. Business Manager / Treasurer Assist
ii. Assistant Cheer Coordinator
iii. Cheer Treasurer
iv. Cheer Liaison
v. Cheer Fundraising Coordinators
vi. Player Liaisons
vii. Two Equipment Managers
viii. Two Coach Coordinators
ix. Football Scholastic Coordinator
x. Cheer Scholastics Coordinator
xi. Concession Manager
xii. Concession Asst. Manager
xiii. Two Football Fund Raising Coordinators
xiv. Cheer Competition Liaison

Section 6. Length of Terms: All terms for E Board shall be for a period of Three years. Terms for General Board shall be for a period of 2 years. Terms of office shall begin at the close of the January annual meeting.

Section 7. Elections: Elections For E Board will take place at the December Board Meeting. The passing of the position will be at the January annual meeting. All nominations for the positions up for election will be taken starting November $1^{\text {st }}$, up until the December Monthly meeting.

Section 8. Election Voting: Voting procedure will go as follows.
a. Each member of the Board of Directors will have one live vote for each position and be done at the December Board Meeting
b. Voting will take place in person or by proxy in a sealed envelope delivered by a non-partisan member and presented to the board for approval at the January annual meeting.

Section 9. Vacancies: A vacancy among the E-Board of Director positions, other than that of president, shall be filled by the Board by appointment until the next annual election. A vacancy in the office of president is to be filled by the $1^{\text {st }}$ Vice President. Any Vacant Non-E-Board position will be open for nominations and the E board will Vote on the position the
next month, unless vacated in season, then the president with appoint a successor till the end of the active year.

Section 10. Conflict of Interest: A conflict of interest is determined to exist when the interests or concerns of any member of the board of directors, or any member of her or his family, or any party, group, or organization in which the individual is actively involved, may be seen as competing with the interest of or violating the ethical integrity of Fernley Youth Football League, Sagebrush Empire, Pacific Northwest or National Pop Warner. Any party can testify as witness but cannot vote on outcome of board decision.

Section 11. Attendance of In Person Meetings, and League Sponsored Events: Board Members are required to be physically present to $75 \%$ of Board Meetings. A Schedule of Dates that need volunteers will be made and filled by volunteers. Home games will have a schedule for volunteers, schedule of volunteers will be based on home game teams. If you can make it to help either before or after your game, it would be appreciated. If there a lack of Volunteers the president and Secretary will assign volunteers to fill the spots. If you are assigned a spot, and cannot make it, you are responsible to find someone to fill it. Failure to abide by set rules could result in removal from the board and position vacated. Each Team will provide volunteers to help with trash after their respective home game, if the Team Manager does not provide the volunteer list by the Wednesday before the game, they will be responsible for filling the position. Any Manager or coach that doesn't help can be subject to disciplinary action up to removal of badge or suspension.

Section 11A. Tiffany Exemption: Tiffany M. has been granted a silent board member by a unanimous vote by the executive board. She will Help out when she can at live events, but will maintain day to day transactions.

## Article Vi - Duties of the Executive Board of Directors

Section 1. Overview: This article is designed to give a broad overview of the responsibilities of the Executive officers. More detail on the day-to-day responsibilities of all members of the Board of Directors can be found in the SOP's.

Section 2. President: The president shall be the chief corporate officer of the Association and be responsible for:
a. Preside and maintain order at the regular and annual meetings of the Board of Directors.
b. Is responsible for ensuring the association is run in the best interest of all membership and according to all rules and procedures at all levels such as Association, League, Regional and National.
c. Serve as an unbiased voice during discussion.
d. Break ties in the votes on league policy.

Section 3. $1^{\text {st }}$ Vice President: In the temporary absence or disability of the President, the $1^{\text {st }}$ Vice President shall preside at the meetings of the Board of Directors and other duties as may be defined by the SOP's. Responsible for Day-to-Day Football Operations.

Section 4. $2^{\text {nd }}$ Vice President: In the temporary absence or disability of both the President and $1^{\text {st }}$ Vice President, the $2^{\text {nd }}$ Vice President shall take on the duties of the $1^{\text {st }}$ Vice President. Responsible for Administrative Operations

Section 5. $3^{\text {rd }}$ Vice President: In the temporary absence or disability of both the President and $1^{\text {st }}$ Vice President and/or the $2^{\text {nd }}$ Vice President the $3^{\text {rd }}$ Vice President shall take on the duties of the $1^{\text {st }}$ Vice President and/or the $2^{\text {nd }}$ Vice President Responsible for Day-to-Day Cheer Operations.

Section 6. Secretary: Will be responsible for accurate documentation and correspondence in regards to league business.

Section 7. Treasurer: Will be responsible for reception and will maintain custody of all moneys in regards to the association. The Treasurer will have bank and all teams balance readily available.

## Section 8. General Board Members:

Coach Coordinator: Communicates with Coaches, Team Managers and send a weekly report to the VP of FOOTBALL, - Reports to V.P. Fo0tball Ops

Equipment Manager: Maintains all Equipment used for practice and games - Maintains list of Items needed - Reports to V.P. Football Ops.

Concessions Manager: Coordinates The Operations of Concession Stand - including setting prices, inventory and replenishing supplies - Reports to treasurer

Concessions Asst Mngr: Assists Concession Stand Manager with operations - reports to Treasurer

Fundraising Coord.: Coordinates Fundraising Programs for the League - Reports to Treasurer

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Asst. Treasurer: Assists the Treasurer with Financial Duties, Transports the Money to the Treasurer - Reports To The Treasurer

Player Liaison: Mediates Issues between The player and the Coach if They Can't find a resolution amongst themselves - Reports to Administrative V.P.

Football Scholastics: Handles all Scholastics Paperwork, ensuring all Athletes are Eligible for the season, and Scholastics awards for Football - Reports to Administrative V.P.

Cheer Scholastics: Handles all Scholastics Paperwork, ensuring all Athletes are Eligible for the season, and Scholastics awards for Cheer - Reports to V.P. Cheer Coordinator.

Asst Cheer Coordinator: Communicates with Coaches, Team Managers, - Reports to V.P. Cheer Coordinator

Cheer Treasurer: Maintain All Financial Transactions For Cheer - Reports to V.P. Cheer Coordinator

Cheer Liaison: Mediates Issues between The player and the Coach if They Can't find a resolution amongst themselves - Reports to V.P. Cheer Coordinator

Cheer Fundraising Coord.: Coordinates Fundraising Programs for the League - Reports to Cheer Treasurer - Reports to Treasurer

Cheer Competition Liaison : Assist coaches with competition rules and programs

## Article VII - Appointed Positions

Section 1. Definition of Appointments: Over the course of a season, the Executive Board of Directors may find it necessary to appoint people to positions in terms of skill, ability or desire to help the association. These positions include, but are not limited to, committee chairpersons, League Youth representatives and other tasks that may be deemed necessary by the Executive Board of Directors. Specifics and default assignment of these positions may be found in the SOP's.

## Article VIII - Meetings

Section 1. Regular Meetings: Regular open meetings will be held each month by the Board of Directors for the membership of the association. Or more as see fit for the sole purpose of the League.

Section 2. Annual Meeting: The annual open meeting will take place in January. The Board of Directors elections shall take place at this meeting.

Section 3. Special Meetings: The president or other members given such privileges as defined by the SOP's may call special meetings restricted to associated matters. These meetings might be used to discuss sensitive membership business and can be restricted to only the Board of Directors if the calling member deems it appropriate.

## Article IX- By Law Amendments

Section 1. Power to Change: The power to alter, amend or repeal these By-laws or to adopt new By-laws is vested in the Executive Board of Directors.

Section 2. Amending the By-Laws: Proposed changes to the by-laws must be made in an official typewritten document and presented to the Executive Board of Directors. The proposed changes must then pass by a majority vote to be considered for amendment. At the next meeting, the proposed changes, as presented at the previous meeting, must then pass by two thirds vote by the E-Board to become official changes.

## Article X-Grievances

> Section 1. Grievances against board Members, Coaches, Managers, Volunteers, or
> PARENTS: Any and all spoken grievances to board members must be directed to use the grievance form found on the FYFL website, (Fernleyyouthfootballleague.com and emailed to the fyeboard@ gmail.com) This goes for Football and Cheer. The Identity of the grievance will remain unanimous.


