

# Michael W. Nelson

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## CAREER SUMMARY

Accomplished law enforcement professional offering a wealth of experience in positions of leadership. **Proactively transitioning to a role in Security Management or as a Director of Training.** Possesses extensive insight into the complex challenges of maintaining safety in dynamic environments with numerous variables to consider. Leverages keen understanding of tactical awareness and threat mitigation to ensure operational security. An effective communicator who exercises good judgment, utilizes innovative thinking, and leverages passion for security operations to deliver impressive results in even the most challenging landscapes.

## AREAS OF INTEREST & EXPERTISE

Regional Security	Fraud & Loss Prevention	Project Management Skills
Executive & Asset Protection	Alarm Systems	Workflow Enhancement
Shrink Reduction	Security Trends & Statistics	Complex Problem-Solving
Access Control Systems	Quality Assurance	Government Regulations
Security Briefings	Risk Management	Intelligence Gathering
Standard Operating Procedures (SOPs)	Team Building Skills	Delegation of Responsibilities
Installation of Burglar Alarms	Retail & Store Operations	Time Management Skills
Point of Sale (POS) Security	CCTV & Video Surveillance	Microsoft Office Suite (MS Word)

## PROFESSIONAL EXPERIENCE

### Forsyth County Sheriff's Office | 2006 – 2023

#### Lieutenant | 2022 – 2023

Supervised, directed, and guided police officers across the department in a variety of responsibilities and obligations. Preside over administrative operations, conducted internal briefings, and trained police officers in best practices while adhering to regulatory protocols. Ensured the safety and security of all community members through proactive policing with the goal of deterring crimes and arresting violators for felony and misdemeanor infractions. Served diligently as a Sergeant, Lieutenant & Training Officer across tenure.

- Educate and train staff regarding regulatory changes and the latest technological advances used in policing.
- Execute duties of a police officer while also leading special initiatives on behalf of the department.
- Conduct investigations of misconduct, generate reports, and present findings for subsequent review.
- Adaptable to fluid environments with the ability to utilize flexible thinking while policing in the county.
- Testify in court on behalf of the prosecution or defense; analyze case information prior to taking the stand.
- Instruct Executive Protection, Active Shooter, and Pro Active Counter Terrorism courses.
- Represent the department at community events and strengthen bonds with the public; offer insight and advice regarding security programs and loss prevention to businesses.
- Serve as the Assistant Training Commander as well as the Manager for the newly created Basic Law Enforcement Academy in partnership with the University of North Georgia.
- Oversee a team accountable for training new employees, current employees, and renewing yearly certifications.
- Received multiple promotions to higher levels of responsibility after exhibiting proficiency for leadership.
- Entrusted as the Lieutenant over training; execute agency training and certifications for 500+ deputies.
- Selected as the Director of the Academy for basic police certification for approximately 40 cadets annually; crafted the entire 600 hour course, redesigned the educational approach, and modernized the curriculum.
- Past units with the department include:
  - Patrol – completed general patrol of the community with the objective of maintaining peace and reducing crime.
  - SOAR (Sheriff's Office Aggressive Response) Team – focused on high crime areas or high profile cases.
  - Gang/Narcotics – assigned to the FBI Safe Streets gang task force; conducted gang investigations, narcotics investigations, and undercover operations.
  - Motor Unit – completed motorcycle patrol for funerals, parades, and traffic enforcement.
  - Crash Investigations Unit – covered serious injury and fatality crash investigations and reconstruction.
  - Training Unit – maintained agency training records, updated courses, and recertified agency personnel in defense tactics, firearms, driving, and PIT.

## **Cherokee County Sheriff's Office | 10 Years**

### **Investigator**

- Offered multifaceted leadership while contributing to various factions within the office.
- Conducted Patrol, served on the Traffic Enforcement Unit, and directed tactical operations as part of the SWAT team.

## **PAS | 4 Years**

### **Executive Protection**

- Delivered high caliber protection to musicians, actors, and VIPs in a variety of public and private scenarios.
- Leveraged acumen for planning to assess risk, mitigate challenges, and ensure safety and security.
- Demonstrated flexibility and adaptability with changing variables and environments.

## **EDUCATION**

### **Enrolled: Master's Degree Program**

Thomas University

### **Transferred & Completed Bachelor of Science in Criminal Justice, 2020**

Thomas University

### **Coursework Completed in Criminal Justice & Minor in Psychology**

Reinhardt University

## **INSTRUCTOR CERTIFICATIONS**

### **General Instructor, GPSTC Cobb, 2000**

- Received instruction on maintaining public safety in a variety of settings; covered individualized and department-wide approaches applicable to scenarios.
- Outlined acceptable tactics to maintain crowd control while respecting the legal rights of the public.

### **NARCAN Instructor, St. Louis., MO, 2016**

- Educated EMS and police staff regarding how to identify, mitigate, and reverse risks associated with narcotic overdoses; provided information on various applications such as nasal applicators and sprays.

### **Proactive Counter Terrorism Instructor, FBI, 2016**

- Provided comprehensive instruction on counter terrorism, intelligence theory, terrorist mindsets, management science, behavioral science, law enforcement communication, and forensic science.
- Presented proactive strategies utilizing the latest law enforcement approach on how to mitigate threats in public settings, municipalities, businesses, residential environments, and travel sectors (air, boat, vehicle).

### **Taser Instructor, AXON, 2016**

- Delivered Taser training to law enforcement professionals seeking to advance skills for mitigating threats through the proper use of force; highlighted the importance of safety while restoring order to critical situations.
- Created various scenarios, arranged isolation drills, and outlined standards for safe operation and use of Tasers.

### **Firearms Instructor, NRA, 2014**

- Completed various pre requisite courses such as NRA Basics of Pistol Shooting and Rifle Shooting; demonstrated solid and safe handling of firearms while also completing course questionnaires.
- Exhibited expansive knowledge of various action types and mastered advanced firearms skills with pistols, firearms, and shotguns; obtained the endorsement of the NRA.

### **Defensive Tactics Instructor, GA POST, 2010**

- Attended and passed a course focused on arrest and control tactics, intermediate weapons, and spontaneous attacks; also covered threat assessment and response to such scenarios.
- Reviewed force and injury management as well as familiarization with electronic control devices.

**Krav Maga Law Enforcement Instructor, Krav Alliance, 2012**

- Attended and completed course focused on using martial arts to assuage violent confrontations; expanded insight for this effective, modern, self-defense and fighting system.
- Trained in utilizing Krav Maga in real world police scenarios; used law enforcement training while designing practical and intuitive solutions.

**PPCT Instructor, GA POST, 2010**

- Enrolled and completed training in Pressure Point Control Tactics (PPCT) which serves as a supplement to defense tactics and impact weapons systems.
- Learned how to control low-level resistance with fingertip touch pressure to nerve points; controlled high-level resistance with defensive counter strikes and baton.

**Gracie Survival Tactics Instructor Level 1 and Level 2, Gracie Jiu Jit Su, 2021**

- Instructed on various tactics used in subduing and controlling persons involved in an altercation.

**Law Enforcement Driver Instructor, GA POST, 2012**

- Covered basic and advanced training for real world driving scenarios utilized in everyday policing; trained, mentored, and coached fellow officers in latest methods.
- Expanded knowledge of the latest practices utilized on the road during routine police performance.

**High Speed Pursuit Driving Instructor, GA POST, 2012**

- Amplified skills for completing high speed pursuits while gaining insights how to properly train fellow officers in best practices; covered safe driving principles, defense driving tactics, and public safety during pursuits.
- Completed training in an array of different vehicle types and demonstrated versatility.

**Off Road Vehicle Driving Instructor, GA Post, 2012**

- Cross-trained on an array of different ATVs meant for various types of terrain such as dirt, sand, and loose gravel; executed training in heavily wooded environments.
- Blended law enforcement tactics with safe operation of all vehicles; completed accreditation and subsequently taught other officers in preferred methodologies.

**Precision Immobilization Instructor, GA POST, 2012**

- Received extensive training in Precision Immobilization Technique (PIT) Course with the goal of reducing potentially dangerous vehicle pursuits; also covered nighttime driving, high gravity vehicles (SUV/Trucks), and all-terrain roads.
- Emphasized the tactics associated with the course while training other officers in the methodology.

**Police Motorcycle Riding Instructor, IPTM, 2018**

- Offered advanced motorcycle riding instruction in a variety of scenarios; improved peak performance in critical motorcycle situations under stressful conditions while outlining tactical strategies on the road.
- Leveraged practical field experience and conducted collision avoidance, street survival, and nighttime riding exercises; detailed proper strategies for pursuit, containment, and traffic safety enforcement.

**Health & Wellness Instructor, GA Post, 2007**

- Completed training for the latest health and wellness practices through exercise, nutrition, and consistent medical care; formulated plans to integrate health and wellness into daily routines.
- Exhibited the ability to customize health and wellness programs on behalf of others.

**Executive Protection Instructor, DHS, 2005**

- Analyzed strategies associated with executive protection for political leaders, corporate executives, and other esteemed individuals who are potential targets.
- Generated tailored scenarios for real world situations outlining executive protection strategies.

### **Interviews & Interrogations Instructor, FBI, 2004**

- Sharpened interview and interrogations techniques with the goal of sourcing information, verifying facts, and corroborating details.
- Gained insight into acceptable and ethical techniques to receive information while adhering to legal standards.

## **TRAININGS**

### **Force Analyst Certification, Force Science, 2021**

- Gained extensive insight into the unbiased truth and scientific realities surrounding officer performance under stress, action/reaction time, memory/decision-making during rapidly unfolding encounters.

### **National Incident Management System (NIMS)**

- **100** – described the history, features, and organizational structure of the Incident Command System; covered the relationship between ICS and National Incident Management System (NIMS).
- **200** – provided training for personnel who are likely to assume supervisory position within ICS; additionally offered extensive resources to be employed or utilized.
- **300** – designed for emergency response personnel who would function in a Command or General Staff position during a complex incident or event.
- **400** – created for emergency response personnel who would function as part of an Area of Command, Emergency Operations Center, or Multiagency Coordination system during a large incident or event.
- **700** – attended a course that provided an overview of NIMS and the comprehensive approach to guiding a whole community through a crisis.
- **902** – completed hospital emergency response training for incidents requiring extensive medical care for the community; outlined setting up facilities, distributing supplies, and activating personnel.

### **Investigations – Property Crimes, Undercover Investigations VICE/Narcotics/Gangs, Fraud**

- Completed specialized training for professionals who investigate subjects who derive illicit assets from activities.
- Expanded insight on how to conduct financial investigations for businesses engaged in fraud.

### **Accident Reconstruction**

#### **State Certified Accident Reconstruction Specialist, State of Georgia, 2014**

- Received accreditation in recreating vehicular accidents from investigations, data, and information cultivated from involved parties.

#### **Crash Data Retrieval Technician Level 1&2, 2008**

#### **Crash Data Retrieval Analyst, Bosch, 2009**

- Enrolled in training on how to leverage the BOSCH CDR kit to “image” system data, pre-crash data, and crash data stored in the Event Data Recorder (EDR).
- Certified to analyze the data extracted from the ACM.

#### **On Scene Level 1 & 2, GPSTC, 2001**

#### **Accident Level Reconstruction Level I – V, GPSTC, 2001 – 2002**

#### **Commercial Vehicle Reconstruction, Motorcycle Accident Reconstruction, Pedestrian/Bicycle Accident Reconstruction, Human Factors Accident Reconstruction; IPTM, 2003**

- Executed comprehensive coursework covering commercial, motorcycle, pedestrian, and bicycle accident reconstruction; leveraged acumen for data, mathematics, and statistics while completing the course.
- Relied in vehicle information, imaging, and data cultivated from investigations to recreate events.

#### **Commercial Vehicle Inspector Certification, State of GA, 1999**

- Trained and certified inspection of commercial vehicles including all aspects covered in the FMCCD

### **CPR & First Aid**

- Reviewed the latest science and practices regarding care for a variety of first aid emergencies such as burns, cuts, scrapes, sudden illnesses, head, neck, and back injuries.
- Analyzed how to respond to breathing emergencies with CPR as well cardiac events.

### **COURT TESTIMONY**

- **Expert in Accident Reconstruction, Police Pursuit Tactics, and Use of Force Tactics.**

### **PROFESSIONAL AFFILIATIONS**

**Vice President**, Lodge 82, Fraternal Order of Police, 2021 - 2023

### **PUBLICATIONS**

**Pursuit Driving Dynamics**, Police One Magazine, 2016