

## SOLUTIONS FOR JOB SEARCH & STAFFING SUCCESS



## W E L C O M E

**Job Seekers:** Everything you need to advance your career. Job market news, tips, tricks, and proven strategies for getting noticed, acing your interviews, resumes, and where to find jobs in Canada and USA.

**Employers:** Talent for hire, recruitment / talent acquisition resources and strategies, and helpful articles, all aimed at helping you with your most important asset, your human resources.

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### You'll Want To Read This

Suggested 'Must Reads' for Job Seekers and for Employers.

**PAGES 3 & 4**

### Look Who's Hiring? Featured Employers & Agencies

Job Hunting? Visit these companies for lots of great opportunities!

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### Jobs or Talent, Where Else Can I Search?

Over one hundred resources to find your next job or hire.

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### Pros To Follow

These experts really know their stuff. Follow them for advice, tips, motivation and more.

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### Search Smarter | Work Smarter

Explore both new and proven ways to find jobs, get hired, and increase job satisfaction.

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### Search Smarter | Hire Smarter

Discover the best methods for finding and hiring the Talent your business needs.

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### #Talent4Hire #OpentoWork

Hiring?  
Your Next Great Hire Is Here!

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### JCD Social Deals

Check out some Incredible Offers You'll Only Find Here.

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### Get More Social

These social media resources will improve your search results.

# YOU'LL WANT TO READ THIS

Spend some time with these excellent articles!

## MUST READS FOR JOB SEEKERS

[Guide Your Job Search With These Two Universal Truths](#)

[Forget about remote work if you want more than \\$200,000 a year](#)

[The 7 biggest lessons I've learned about landing a job](#)

[Joining a company remotely? Here's how to bond with your colleagues](#)



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## MUST READS FOR EMPLOYEERS

[Branding: It's More Than a Buzzword](#)

[Managing your teams through layoffs](#)

[How to Craft a Social Media Policy for Your Employees in 2024](#)

[Using ChatGPT Correctly on the Job](#)



# FEATURED EMPLOYERS & AGENCIES - Canada

Your next great opportunity could be just a few clicks away!

- [BWXT Canada Ltd](#) has over 60 years of expertise and experience in the design, manufacturing, commissioning and service of nuclear power generation equipment.
- [Cargill](#) is a family company committed to providing food, ingredients, agricultural solutions, and industrial products to nourish the world in a safe, responsible, and sustainable way.
- [Elevate RS](#) is a recruiting and staffing agency. "We align candidates and clients to their peak potential, focusing on mutual goals, skills, and interests to ensure a valued and connected hiring experience for both parties."
- [Community Living British Columbia \(CLBC\)](#) is a Crown corporation responsible for arranging supports and services for individuals with developmental disabilities and their families.
- [Covenant Group Ltd.](#) is an Employment Agency with extensive experience in the Recruitment industry in profiles for Manufacturing, Administrative, Technology, and Engineering, among others.
- [Georgian Bay Recruitment, Terry Bullock](#) Over 25 years of staffing industry experience in areas of Accounting, I.T. Manufacturing, HR , Sales/Marketing, General Labor and Temporary/Light Industrial.
- [High Tech Genius](#) HTG is an engineering consulting company that provides specialized high-tech sector resources to our clients to help accelerate product to market.
- [Kassen Recruitment](#) is a boutique recruitment firm focused on Accounting and Finance recruitment.
- [Kelly Services \(Canada\), Ltd.](#) Kelly helps companies recruit and manage skilled workers and helps job seekers find great work in industries such as accounting and finance, education, engineering, government, manufacturing and production, technology, and more.
- [Lime Connect](#) is a global 501(c)(3) not for profit that's rebranding disability through achievement. Through their private online community, they connect high-achieving students and professionals with disabilities - members of their Lime Network - to their broader network of corporate and university partners.
- [Lonza](#) is one of the world's largest healthcare manufacturing organizations, helping pharmaceutical, biotech and nutrition companies to bring their treatments to market.
- [Nova Networks](#) has grown to become one of the most respected information technology firms in Canada.
- [Russell Investments](#) is a leading outsourced CIO (OCIO) partner and global investment solutions firm providing a wide range of investment capabilities to institutional investors, financial intermediaries, and individual investors around the world.
- [Proxima Centauri](#), a consulting firm founded in 2008, works in marketing strategies, management, and human resources.
- [Recruitment Canada](#) is a boutique talent acquisition partner based in Calgary and Vancouver. Working with Clients and Candidates across Canada.
- [Staffing Network](#) is a leading recruitment company that specializes in providing recruitment and placement services for a wide range of industries, including manufacturing, construction, and skilled trades.
- [Shoppers Drug Mart](#) is Canada's leading pharmacy retailer with more than 1,300 pharmacist-owned locations across the country.
- [TSI Group Inc.](#) is a leading boutique firm that provides best-in-class executive search, strategic talent acquisition and leadership development services to clients across North America.
- [University Health Network](#) is Canada's largest research hospital, which includes Toronto General and Toronto Western Hospitals, Princess Margaret Cancer Centre, the Toronto Rehabilitation Institute and the Michener Institute for Education at UHN.
- [Young's Equipment Inc.](#) is Saskatchewan's largest Case IH Agricultural Equipment Dealer. With 9 locations across Saskatchewan, situated in the communities of Assiniboia, Regina, Moose Jaw, Weyburn, Windthorst, Raymore, Davidson, Chamberlain and Watrous, their services extend across the province.

# FEATURED EMPLOYERS & AGENCIES - USA

Your next great opportunity could be just a few clicks away!

- [AT&T](#) is the world's largest telecommunications company by revenue and the third largest provider of mobile telephone services in the U.S.
- [Bethany Christian Services](#) is a global nonprofit—in 30 U.S. states and three countries—dedicated to helping families thrive.
- [Cargill](#) is a family company committed to providing food, ingredients, agricultural solutions, and industrial products to nourish the world in a safe, responsible, and sustainable way.
- [Chamberlain Group](#) is a global leader in intelligent access and Blackstone portfolio company. Their innovative products, combined with intuitive software solutions, comprise a myQ ecosystem that delivers seamless, secure, access to people's homes and businesses.
- [Great River Energy](#) is a not-for-profit wholesale electric power cooperative which provides electricity to 28 member-owner distribution cooperatives. Together, their systems provide power to approximately two-thirds of Minnesota geographically and parts of Wisconsin, serving 700,000 families, farms and businesses.
- [High Tech Genius](#) is an engineering consulting company that provides specialized high-tech sector resources to our clients to help accelerate product to market.
- [JPMorgan Chase & Co.](#) is one of the world's oldest, largest, and best-known financial institutions—carrying forth the innovative spirit of our heritage firms in global operations across 100 markets.
- [King & Bishop](#), based just outside of Boston, is a leading recruiter and professional service organization focused on the delivery of Full Service Staffing Programs including Human Resources Consulting and Career Management Services.
- [Lamb Weston](#) is a global leader in the frozen potato industry, making french fries and other potato products served at restaurants and sold in grocery stores around the world.
- [Lonza](#) is one of the world's largest healthcare manufacturing organizations, helping pharmaceutical, biotech and nutrition companies to bring their treatments to market.
- [Made To Move LLC](#) was established in 2021 to meet the need for pediatric service in East Hawaii. Their Team works with clients in their natural environment which helps Keiki achieve their rehabilitation and functional mobility goals in places that are familiar to them, thus accelerating achievement.
- [Maximus](#) is a leading provider of health and human services worldwide. From Medicaid and Medicare to welfare-to-work and program modernization, their comprehensive solutions help governments run effectively and efficiently to achieve their goals.
- [Military-Civilian](#) is a personal networking service dedicated to assisting military veterans and their families with their transition back into the civilian workforce.
- [Rehab Without Walls® Neuro Rehabilitation](#) specializes in helping people with high-acuity rehabilitation needs. Recognized for its significant value proposition, leading outcomes and unique clinical programs, RWW helps patients including those defined by traumatic brain injury and other acute neuro conditions and events.
- [Russell Investments](#) is a leading outsourced CIO (OCIO) partner and global investment solutions firm providing a wide range of investment capabilities to institutional investors, financial intermediaries, and individual investors around the world.
- [Scott Humphrey Corporation](#) is a national recruitment practice specializing in Construction, Real Estate, Legal, Pharma/Med Device, Digital Marketing, Creative, & Shared Services recruitment.
- [Syneos Health Commercial Solutions](#) is a leading fully integrated biopharmaceutical solutions organization built to accelerate customer success.
- [The Home Depot](#) is the world's largest home improvement specialty retailer operating over 2,200 retail stores in all 50 states, the District of Columbia, Puerto Rico, the U.S. Virgin Islands, Guam, Canada, and Mexico.

# JOBS OR TALENT



Where Else Can I Search?

*Don't Limit Your Options by Limiting Your Resources!*

**CANADA** 100+ job & career resources, with lots more to come! [Check Them Out](#)

**USA** 55+ job & career resources, with lots more to come! [Check Them Out](#)

## PROS TO FOLLOW

These experts really know their stuff. Follow them for advice, tips, motivation and more!

### [Nigel Corneal](#)

- Founder & President @ Nigel Corneal BDM Service Network Inc. | Helping Job Seekers & Employers to Get Hired & Hire in Canada and USA

### [Lucy \(Military-Civilian\) Jensen](#)

- Owner at Military-Civilian, a personal networking service dedicated to providing personalized, proactive assistance for veterans and their families with their transition back into the civilian workforce.

### [Sindy L. Thomas](#)

- Founder & Host, the Insider's Career Club Podcasts & Career Coach for Women. Helping women like you build successful, fulfilling careers.

### [Lee Gamelin \(He/Him\)](#)

- I help career schools and training organizations increase enrollment by achieving extraordinary placement rates using my proven career services enhancements and job readiness programs.

### [Lori Béen, Career Coach](#)

- Feel stuck or burned out in your career? Get unstuck and pursue your passions with paNASH's award-winning career coaching services.

### [Nick Kossovan](#)

- Customer-centric Call Center Operations Manager ● Bilingual (French) ● Writer ● Syndicated Columnist "The Art of Finding Work"

### [Dr. Barton Goldsmith](#)

- Coaching, Consulting and On-Set Therapy ★ Award Winning Psychotherapist & Humanitarian ★ Syndicated Columnist ★ Author of 8 Books ★ Blogger @PsychologyToday.com (35 Million Readers)

### [Marc Belaiche, CPA, CA](#)

- Co-Founder of Guhuza.com and TorontoJobs.ca, Saving Employers & Job Seekers Significant Time in the Hiring Process

### [Ed Han](#)

- Talent Acquisition 📧Geek📧 | JobSeeker Ally | I'm not active on LinkedIn: I'm **hyperactive!** | Wordsmith | Senior Recruiter at Cenlar FSB | Hiring for IT roles exclusively in the 19067 ZIP code | That #EDtalk guy

### [Saj Anwar](#)

- Managing Director, Hire Canada. Hire Canada is a premier Canadian recruitment event organization. [www.HireCanada.ca](http://www.HireCanada.ca)

# SEARCH SMARTER | WORK SMARTER

“The definition of insanity is doing the same thing over and over again and expecting different results.”

[Discover the Highest Demand Remote Jobs of 2024](#)

[Applicant Tracking Systems: Facts vs Fiction](#)

[6 Productive Things You Can Do During a Job Search Slump](#)



# SEARCH SMARTER | HIRE SMARTER

Discover effective methods for finding and hiring the talent your business needs.



[11 Recruitment Tips To Find The A-Players You Seek](#)

[How to Assess Candidate Integrity in Interviews](#)

[Using Paid Media in 2024 to Hire Smarter](#)

# #TALENT4HIRE #OPENTOWORK

*Get Matched Candidates - Interview & Hire - ALL FREE!*

Contact us about your hiring needs [bdmservicenetwork.com/contact-us](https://bdmservicenetwork.com/contact-us) or [book an appointment](#).

## Learning Management | Training & Development | Migrations | Project Management

A senior learning management expert who delivers high quality and impactful learning and project solutions. Certified Scrum Master, Project Management Professional, and Instructional Design for eLearning Certified.

## Director/Producer > Festivals | Events | Media | Brands | Marketing & Communications

Successfully orchestrated the execution of large-scale festival programs and events to create immersive experiences attracting over 500,000 online attendees and generating millions in revenue.

## Transformation Leader | Program Management | Change Management | Customer Experience

Executive with over 20 years of senior leadership experience orchestrating large-scale programs for business services globally across diverse industry sectors. A leader who consistently delivers measurable improvements in efficiency, cost savings, customer satisfaction, employee engagement and organizational development through strategic transformation.

## IT Product Manager | IT Project Manager | IT Consultant

Extensive experience launching and building start-ups to pre-IPO and IPO stage. An MBA and CSPO proven in managing and delivering complex, multimillion-dollar IT projects on time and within budget, optimizing resource allocation and mitigating risks. Unwavering passion for advancing AI and Augmented Reality to innovate and create transformative user experiences.

## Electrical Engineer | Control System Engineer | Maintenance Supervisor

Maintenance Supervision and Engineering professional with 14+ years of proven experience designing, implementing, and optimizing electrical control systems.

## Strategic HR Operations | Employee Engagement | Talent Acquisition

Performance-driven Human Resources and Admin professional with a proven track record in streamlining HR processes and optimizing administrative functions. In-depth knowledge of talent acquisition, employee onboarding, and personnel records management.

## Procurement | Sourcing | Supply Chain | Logistics

15-year successful track record in Procurement Management, Strategic Sourcing, Supply Chain, and Logistics. a leader who has managed high-volume procurement projects worth \$89 million, hired, trained, and directed over 80 staff, and developed sourcing best practices for Agilent Technologies, IDEMIA, and Accenture.

## Project Manager | Scrum Master | Program Manager | Principal Business Analyst

PMP and CFA certified, innovative Digital Project leader, with 17+ years of corporate Scrum Master, Project Management and Business Analysis experience.

## Labourer | Construction Worker | Security Guard | Warehouse Worker

Highly motivated, adaptable, French, Arabic, and English-speaking professional with over ten years of work experience.



# JCD SOCIAL DEALS

Incredible Offers You'll Only Find Here!

## GRAB THESE DEALS!

### Level Up Your Job Search and Interview Game!

Get 50% off [Resume Service](#) when you purchase [Interview Coaching](#) or [More Jobs!](#)

*Use coupon code JCDNSDRESUME50OFF at checkout. Deal ends March 31, 2024*

### Save on CFM Service!

Act Now to get 10% off [CFM Service](#) payments!

*Use coupon code JCDSDCFM10OFF at checkout! Deal ends March 31, 2024*

## GET MORE SOCIAL



These social media resources will improve your search results.

JOIN, FOLLOW, LIKE, SHARE, & COMMENT to help yourself, family, friends, and colleagues to find & get found for Jobs and find and hire Talent.

### GET CONNECTED



## GET THE WORD OUT!

Have something you want us to share?

If you have information, a resource, a social deal/special offer, or know a professional we should include in our next issue, email the details and your contact information to [jcdnews@thinkbdm.com](mailto:jcdnews@thinkbdm.com)