

SOLUTIONS FOR JOB SEARCH & STAFFING SUCCESS



W E L C O M E

Job Seekers: Everything you need to advance your career. Job market news, tips, tricks, and proven strategies for getting noticed, acing your interviews, resumes, and where to find jobs in Canada and USA.

Employers: Talent for hire, recruitment / talent acquisition resources and strategies, and helpful articles, all aimed at helping you with your most important asset, your human resources.

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You'll Want To Read This

Suggested 'Must Reads' for Job Seekers and for Employers.

PAGES 3 & 4

Look Who's Hiring? Featured Employers & Agencies

Job Hunting? Visit these companies for lots of great opportunities!

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Jobs or Talent, Where Else Can I Search?

Over one hundred resources to find your next job or hire.

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Pros To Follow

These experts really know their stuff. Follow them for advice, tips, motivation and more.

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Search Smarter | Work Smarter

Explore both new and proven ways to find jobs, get hired, and increase job satisfaction.

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Search Smarter | Hire Smarter

Discover the best methods for finding and hiring the Talent your business needs.

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#Talent4Hire #OpentoWork

Hiring?
Your Next Great Hire Is Here!

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JCD Social Deals

Check out some Incredible Offers You'll Only Find Here.

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Get More Social

These social media resources will improve your search results.

YOU'LL WANT TO READ THIS

Spend some time with these excellent articles!

MUST READS FOR JOB SEEKERS

[The Best List of Skills for Resumes + How To Use Them](#)

[5 Reasons You're Nervous About a New Job](#)

Don't get spooked by the prospect of a new job. These tips for overcoming fear of change can give you the boost you need.

[The Path to Six Figures: Five High-Earning Women on How They Leveled Up](#)



MUST READS FOR EMPLOYEERS

[Your employee-employer contract has expired. Now what?](#)

[Rethinking Support for Working Parents: Out with the Old, In with the New](#)

[Is It Time for Workplaces to Ditch Annual Performance Reviews? This CEO Thinks So](#)



FEATURED EMPLOYERS & AGENCIES - Canada

Your next great opportunity could be just a few clicks away!

- [Associated Environmental Consultants](#) is ISO 9001 and 14001 certified for Quality and Environmental Management. Established in Edmonton more than 75 years ago, today Associated has over 1,000 staff in 20 offices across Canada. They remain a uniquely Canadian, employee-owned consulting company, and provide a broad range in services in urban planning, engineering, environmental science, and landscape architecture. Their services include planning, studies, assessments, design, construction, training, operational assistance, asset management, advisory services, and project management.
- [Ausenco](#) is a global company. Their team is based across 26 offices in 15 countries, with projects in over 80 locations worldwide. Combining deep technical expertise with a 30-year track record, they deliver innovative, value-add consulting studies, project delivery, asset operations and maintenance solutions to the mining & metals and industrial sectors.
- [Cargill](#) is a family company committed to providing food, ingredients, agricultural solutions, and industrial products to nourish the world in a safe, responsible, and sustainable way.
- [Community Living British Columbia \(CLBC\)](#) is a Crown corporation responsible for arranging supports and services for individuals with developmental disabilities and their families.
- [Contak](#) is a placement agency specialized in recruitment and management of human resources. They serve clients in both Ontario and Québec and offer bilingual service.
- [High Tech Genius](#) HTG is an engineering consulting company that provides specialized high-tech sector resources to our clients to help accelerate product to market.
- [IN Engineering + Surveying](#) is a multi-disciplinary professional firm offering state-of-the-art services by integrating Surveying, Planning, Engineering, and Building Design. They specialize in residential, commercial, industrial, and institutional construction and development projects—whether large or small. Based in Brockville, the company is ideally located to provide vital services throughout Eastern Ontario—including Kingston, Ottawa, Cornwall, Perth, Smiths Falls, and Kemptville.
- [Lime Connect](#) is a global 501(c)(3) not for profit that's rebranding disability through achievement. Through their private online community, they connect high-achieving students and professionals with disabilities - members of their Lime Network - to their broader network of corporate and university partners.
- [Nova Networks](#) is one of Canada's leading information technology companies. They specialize in delivering customized, comprehensive IT solutions and services. They offer end-to-end expertise from consulting and strategic planning to deployment and implementation.
- [Proxima Centauri](#), a consulting firm founded in 2008, works in marketing strategies, management, and human resources.
- [PUR](#) is a certified B Corp and global leader in nature-based solutions. They are experts at empowering local communities to develop long-term socio-environmental projects – including agroforestry, land preservation, and sustainable agricultural practices.
- [Recruitment Canada](#) is a boutique talent acquisition partner based in Calgary and Vancouver. Working with Clients and Candidates across Canada.

FEATURED EMPLOYERS & AGENCIES - USA

Your next great opportunity could be just a few clicks away!

- [Acuity International](#) enables mission continuity and stability for government and enterprise organizations, tackling some of the toughest projects on Earth. Expertise in a range of engineering and consulting, software solutions, medical care, occupational health, global mission, environmental remediation, and secure and complex construction management services, augmented by deep expertise in cybersecurity, artificial intelligence, and cloud solutions.
- [Afognak Native Corporation \(Afognak\)](#) is an Alaska Native Corporation (ANC) formed under the 1971 Alaska Native Claims Settlement Act (ANCSA) and through the 1977 merger of two Alaska Native village corporations: Natives of Afognak, Inc. and Port Lions Native Corporation.
- [Cubic Corporation](#) creates and delivers technology solutions in transportation that make people's lives easier by simplifying their daily journeys, and defense capabilities that help promote mission success and safety for those who serve their nation.
- [Great River Energy](#) is a not-for-profit wholesale electric power cooperative which provides electricity to 28 member-owner distribution cooperatives. Together, their systems provide power to approximately two-thirds of Minnesota geographically and parts of Wisconsin, serving 700,000 families, farms and businesses.
- [Interim HealthCare Inc.](#) is the nation's first home care company and a trusted provider of home healthcare, personal care and support, hospice care and medical staffing.
- [Korn Ferry](#) is a global organizational consulting firm. They work with their clients to design optimal organization structures, roles, and responsibilities.
- [Lamb Weston](#) is a global leader in the frozen potato industry, making french fries and other potato products served at restaurants and sold in grocery stores around the world.
- [Link Solutions, Inc.](#) provides IT Infrastructure Support, Application Development, Cybersecurity and Virtualization, Cloud and Mobility services to U.S. federal government agencies. Their team of over 250 employees works to build lasting client relationships and provide superior mission support. Major clients include the U.S. Department of the Army, U.S. Department of Defense, and the U.S. Department of State.
- [Made To Move LLC](#) was established in 2021 to meet the need for pediatric service in East Hawaii. Their Team works with clients in their natural environment which helps Keiki achieve their rehabilitation and functional mobility goals in places that are familiar to them, thus accelerating achievement.
- [Maximus](#) is a leading provider of health and human services worldwide. From Medicaid and Medicare to welfare-to-work and program modernization, their comprehensive solutions help governments run effectively and efficiently to achieve their goals.
- [Metals USA](#) family of Metals USA locations provide reliable service for their customers specializing in manufacturing, construction, shipbuilding, defense, aerospace, and much more. With over 50+ years in the industry, Metals USA continues to grow its customer base by providing high quality products and services.
- [Syneos Health Commercial Solutions](#) is a leading fully integrated biopharmaceutical solutions organization built to accelerate customer success.
- [Talascend](#) is a full-service, veteran owned staffing agency. They work across the continental U.S. providing career opportunities for their candidates and workforce solutions for their clients. For candidates and employers alike, Talascend believes in enhancing their efforts to find the employment and employees that allow them to reach their ultimate potential.

JOBS OR TALENT



Where Else Can I Search?

Don't Limit Your Options by Limiting Your Resources!

CANADA 100+ job & career resources, with lots more to come! [Check Them Out](#)

USA 55+ job & career resources, with lots more to come! [Check Them Out](#)

PROS TO FOLLOW

These experts really know their stuff. Follow them for advice, tips, motivation and more!

[Nigel Corneal](#)

- Founder & President @ Nigel Corneal BDM Service Network Inc. | Helping Job Seekers & Employers to Get Hired & Hire in Canada and USA

[Sindy L. Thomas](#)

- Founder & Host, the Insider's Career Club Podcasts & Career Coach for Women. Helping women like you build successful, fulfilling careers.

[Elaine Bellio \(she/her\)](#)

Canada's TOP Recruiter for Sales and Marketing roles.

[Nick Kossovan](#)

- Customer-centric Call Center Operations Manager ● Bilingual (French) ● Writer ● Syndicated Columnist "The Art of Finding Work"

[Dr. Barton Goldsmith](#)

- Coaching, Consulting and On-Set Therapy ★ Award Winning Psychotherapist & Humanitarian ★ Syndicated Columnist ★ Author of 8 Books ★ Blogger @PsychologyToday.com (35 Million Readers)

[Marc Belaiche, CPA, CA](#)

- Co-Founder of Guhuza.com and TorontoJobs.ca, Saving Employers & Job Seekers Significant Time in the Hiring Process

SEARCH SMARTER | WORK SMARTER

“The definition of insanity is doing the same thing over and over again and expecting different results.”

[The Path to Six Figures: Five High-Earning Women on How They Leveled Up](#)

[Time Management Skills of the Top 1% of Salaried Workers](#)

[How can you prevent being laid off? You can't. Here's why](#)



SEARCH SMARTER | HIRE SMARTER

Discover effective methods for finding and hiring the talent your business needs.



[How To Attract Talent: Employer Brand vs. Company Culture](#)

[6 Tips for Improving the Candidate Experience \(and Why They Work\)](#)

[Keep An Eye Out For These 3 Qualities Of A Good Manager](#)

#TALENT4HIRE #OPENTOWORK

Get Matched Candidates - Interview & Hire - ALL FREE!

Contact us about your hiring needs bdmservicenetwork.com/contact-us or [book an appointment](#).

Project Manager | Scrum Master | Program Manager | Principal Business Analyst

PMP and CFA certified, innovative Digital Project leader, with 17+ years of corporate Scrum Master, Project Management and Business Analysis experience.

Customer Service | Client Service | Sales | Business Development

Automotive industry professional with 20+ years of proven experience in developing and implementing customer service strategies to increase product sales, enhance brand awareness, and achieve business growth.

Marketing Manager | Product Specialist | Project Manager

Product Marketing and Branding expert with 15+ years of experience managing large projects on time and under budget in banking and higher education. An MBA, fluent in Russian and Kazakh, whose employers have included Royal Bank of Scotland and HSBC Bank.

Product Owner | Scrum Master | Agile Team Leader | Project Manager

CSPO, PM Certified, IT professional with 5 years' experience crafting and directing complex IT Projects, on time and under budget.

Marketing | Corporate Communications | Brand Management | Trend Creation

16+ years of success in identifying market opportunities to accelerate growth and generate profits. Managed and drove market growth for renowned international brands, helping them pinpoint market opportunities, formulate innovative marketing strategies, build brand identities from the ground up, introduce new products/technologies across international markets, generate profits, and foster growth.

Total Productive Maintenance (TPM) | Continuous Improvement | EHS | Engineering Management

Accomplished and results-driven senior level engineering professional. A skilled leader, decision maker, project manager and team builder, who has worked in FMCG, food processing and other areas of manufacturing with global leaders including Reckitt, General Mills, and Unilever.

Mechatronics Engineer | Automation Engineer | PLC Programmer | Draftsman

Mechatronics Engineer with a passion for automation and PLC programming. Bachelor's degree in Mechatronics engineering, internships with both building and infrastructure consulting firms and a graduate certificate in Industrial Automation.

Cyber Security | Penetration Tester

Cyber Security professional capable of identifying and mitigating vulnerabilities in complex network infrastructures, to reduce potential security threats.



JCD SOCIAL DEALS

Incredible Offers You'll Only Find Here!

GRAB THESE DEALS!

Level Up Your Job Search and Interview Game!

Get 50% off [Resume Service](#) when you purchase [Interview Coaching](#) or [More Jobs!](#)

Use coupon code JCDNSDRESUME50OFF at checkout. Deal ends April 30, 2024

Save on CFM Service!

Act Now to get 10% off [CFM Service](#) payments!

Use coupon code JCDSDCFM10OFF at checkout! Deal ends April 30, 2024

GET MORE SOCIAL



These social media resources will improve your search results.

JOIN, FOLLOW, LIKE, SHARE, & COMMENT to help yourself, family, friends, and colleagues to find & get found for Jobs and find and hire Talent.

GET CONNECTED



GET THE WORD OUT!

Have something you want us to share?

If you have information, a resource, a social deal/special offer, or know a professional we should include in our next issue, email the details and your contact information to jcdnews@thinkbdm.com