### **SOLUTIONS FOR JOB SEARCH & STAFFING SUCCESS**



### WELCOME

**Job Seekers:** Everything you need to advance your career. Job market news, tips, tricks, and proven strategies for getting noticed, acing your interviews, resumes, and where to find jobs in Canada and USA.

**Employers:** Talent for hire, recruitment / talent acquisition resources and strategies, and helpful articles, all aimed at helping you with your most important asset, your human resources.

<b>PAGE 2</b> You'll Want To Read This Suggested 'Must Reads' for Job Seekers and for Employers.	PAGES 3 & 4 Look Who's Hiring? Featured Employers & Agencies Job Hunting? Visit these companies for lots of great opportunities!	PAGE 5 Jobs or Talent, Where Else Can I Search? Over one hundred resources to find your next job or hire.
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Pros To Follow	Search Smarter   Work Smarter	Search Smarter   Hire Smarter
These experts really know their stuff.	Explore both new and proven ways	Discover the best methods for
Follow them for advice, tips,	to find jobs, get hired, and increase	finding and hiring the Talent your
motivation and more.	job satisfaction.	business needs.
PAGES 7	PAGE 8	PAGE 8
#Talent4Hire #OpentoWork	JCD Social Deals	Get More Social
Hiring?	Check out some Incredible Offers	These social media resources will
Your Next Great Hire Is Here!	You'll Only Find Here.	improve your search results.

## YOU'LL WANT TO READ THIS

Spend some time with these excellent articles!

### **MUST READS FOR JOB SEEKERS**

Complaining How Employers Hire Doesn't Help Your Job Search

Did You Know It's Illegal for an Employer to Ask Your Salary History?

Here's what happens in the brain when we're laid off





### **MUST READS FOR EMPLOYEERS**

Adapting and Advancing: Navigating the Ever-Changing Landscape of Mental Health

### **FEATURED EMPLOYERS & AGENCIES - Canada**

#### Your next great opportunity could be just a few clicks away!

- <u>Cargill</u> is a family company committed to providing food, ingredients, agricultural solutions, and industrial products to nourish the world in a safe, responsible, and sustainable way.
- High Tech Genius HTG is an engineering consulting company that provides specialized high-tech sector resources to our clients to help accelerate product to market.
- Kelly Services (Canada), Ltd. Kelly helps companies recruit and manage skilled workers and helps job seekers find great work in industries such as accounting and finance, education, engineering, government, manufacturing and production, technology, and more.
- Proxima Centauri, a consulting firm founded in 2008, works in marketing strategies, management, and human resources.
- SE Health provides health care services across many areas of the health system, including home and community care, long-term care, acute care and primary care. Their customers include governments, regional health authorities, hospitals, the seniors' living sector, community organizations and consumers.
- Shoppers Drug Mart is Canada's leading pharmacy retailer with more than 1,300 pharmacist-owned locations across the country.

### **FEATURED EMPLOYERS & AGENCIES - USA**

Your next great opportunity could be just a few clicks away!

- JPMorgan Chase & Co. is one of the world's oldest, largest, and best-known financial institutions carrying forth the innovative spirit of our heritage firms in global operations across 100 markets.
- Made To Move LLC was established in 2021 to meet the need for pediatric service in East Hawaii. Their Team works with clients in their natural environment which helps Keiki achieve their rehabilitation and functional mobility goals in places that are familiar to them, thus accelerating achievement.
- Maximus is a leading provider of health and human services worldwide. From Medicaid and Medicare to welfare-to-work and program modernization, their comprehensive solutions help governments run effectively and efficiently to achieve their goals.
- Military-Civilian is a personal networking service dedicated to assisting military veterans and their families with their transition back into the civilian workforce.
- Syneos Health Commercial Solutions is a leading fully integrated biopharmaceutical solutions organization built to accelerate customer success.
- Talascend is a full-service, veteran owned staffing agency. They work across the continental U.S. providing career opportunities for their candidates and workforce solutions for their clients. For candidates and employers alike, Talascend believes in enhancing their efforts to find the employment and employees that allow them to reach their ultimate potential.
- The Home Depot is the world's largest home improvement specialty retailer operating over 2,200 retail stores in all 50 states, the District of Columbia, Puerto Rico, the U.S. Virgin Islands, Guam, Canada, and Mexico.

### **JOBS OR TALENT**

Where Else Can I Search? Don't Limit Your Options by Limiting Your Resources!

CANADA 100+ job & career resources, with lots more to come! Check Them Out

USA 55+ job & career resources, with lots more to come! Check Them Out

# **PROS TO FOLLOW**

These experts really know their stuff. Follow them for advice, tips, motivation and more!

### Nigel Corneal

Founder & President @ Nigel Corneal BDM Service Network Inc. | Helping Job Seekers & Employers to Get Hired & Hire in Canada and USA

### Sindy L. Thomas

Founder & Host, the Insider's Career Club Podcasts & Career Coach for Women. Helping women like you build successful, fulfilling careers.

### Lori Béen, Career Coach

Feel stuck or burned out in your career? Get unstuck and pursue your passions with paNASH's awardwinning career coaching services.

### Nick Kossovan

#### Dr. Barton Goldsmith

 Coaching, Consulting and On-Set Therapy ★ Award Winning Psychotherapist & Humanitarian ★ Syndicated Columnist ★ Author of 8 Books ★ Blogger @PsychologyToday.com (35 Million Readers)

### Marc Belaiche, CPA, CA

Co-Founder of Guhuza.com and TorontoJobs.ca, Saving Employers & Job Seekers Significant Time in the Hiring Process

### SEARCH SMARTER | WORK SMARTER

"The definition of insanity is doing the same thing over and over again and expecting different results."

# Ask a Recruiter: What if I Don't Want to Become a People Manager?



### **SEARCH SMARTER | HIRE SMARTER**

Discover effective methods for finding and hiring the talent your business needs.



<u>4 Types of Hybrid Remote Work and</u> Implementation Tips

### **#TALENT4HIRE #OPENTOWORK**

### Get Matched Candidates - Interview & Hire - ALL FREE!

Contact us about your hiring needs bdmservicenetwork.com/contact-us or book an appointment.

#### Scrum Master

Seasoned professional experienced in project management and scrum, who exhibits servant leadership and agility through the implementation of agile values across diverse teams and projects.

#### Technology Professional | Project Manager | Senior Project Coordinator

Bachelor of Technology plus over 5 years' experience in end-to-end project management, driving multimillion-dollar initiatives from inception to delivery, ensuring adherence to budgets and timelines.

### CEO | CMO | COO | Medical Director | Chief Medical Physician | Physician

Physician and Health Care Executive with extensive clinical experience as a practicing physician. Expertise in Population Health, and Healthcare Informatics. Highly skilled in artificial intelligence and machine learning. Lead healthcare providers, health systems, insurance companies, and consulting companies to improve their business model. Established multi-million-dollar revenue streams across multiple specialties.

#### Project Manager | Scrum Master | Agile Coach | Program Manager

Accomplished, committed, creative professional with 6+ years of success delivering IT projects on-time and within budget through improved productivity, performance and cost control. Broad experience leading and innovating in boutique firm environments. Private and public sector client-facing/client-management experience. PMP, CSM, Agile Coach (SAFe 5.1 Agilist).

#### Learning Management | Training & Development | Migrations | Project Management

A senior learning management expert who delivers high quality and impactful learning and project solutions. Certified Scrum Master, Project Management Professional, and Instructional Design for eLearning Certified.

# Director/Producer > Festivals | Events | Media | Brands | Marketing & Communications

Successfully orchestrated the execution of large-scale festival programs and events to create immersive experiences attracting over 500,000 online attendees and generating millions in revenue.

#### Transformation Leader | Program Management | Change Management | Customer Experience

Executive with over 20 years of senior leadership experience orchestrating large-scale programs for business services globally across diverse industry sectors. A leader who consistently delivers measurable improvements in efficiency, cost savings, customer satisfaction, employee engagement and organizational development through strategic transformation.

#### IT Product Manager | IT Project Manager | IT Consultant

Extensive experience launching and building start-ups to pre-IPO and IPO stage. An MBA and CSPO proven in managing and delivering complex, multimillion-dollar IT projects on time and within budget, optimizing resource allocation and mitigating risks. Unwavering passion for advancing AI and Augmented Reality to innovate and create transformative user experiences.



### **JCD SOCIAL DEALS**

Incredible Offers You'll Only Find Here!

### **GRAB THESE DEALS!**

Level Up Your Job Search and Interview Game!

Get 20% off Resume Service!

Use coupon code JCDNSDRESUME20OFF at checkout. Deal available April 30<sup>th</sup> to May 6<sup>th</sup>, 2024.

Save on More Jobs Until Hired!

Act Now to get 20% off a More Jobs Until Hired Subscription!

Use coupon code MJUH200FF at checkout! Deal available April 30th to May 6th, 2024.

### **GET MORE SOCIAL**



These social media resources will improve your search results.

JOIN, FOLLOW, LIKE, SHARE, & COMMENT to help yourself, family, friends, and colleagues to find & get found for Jobs and find and hire Talent.

### **GET CONNECTED**



Have something you want us to share?

If you have information, a resource, a social deal/special offer, or know a professional we should include in our next issue, email the details and your contact information to jcdnews@thinkbdm.com