

Workshop Code of Conduct

Petit Picasso Art Academy

The goal of Petit Picasso Art Academy's Workshops is to provide a safe and welcoming environment where children of all genders, ethnicities, abilities, and skill levels can explore their own creativity through step-by-step and open-ended art projects. We are dedicated to providing an excellent workshop experience for our students. To accomplish this goal, children and parents/guardians are expected to behave appropriately and promote a safe, fun and healthy environment. Our goal is to promote character values of caring, honesty, respect, and responsibility in all aspects of our art programs. We ask that all children and parents/guardians read this code together before arriving at the Premises.

Core values:

- **Respect for one another**
- **Respect for the teachers and volunteers**
- **Respect for the studio, equipment, materials, and buildings**

We encourage children and parents/guardians to treat others the way they'd like to be treated.

The following negative behaviors will not be tolerated, and may be grounds for dismissal from a Petit Picasso session with no refunds if the problem persists.

- profanity, offensive language
- bullying, name-calling, or other verbal assault
- physical aggression, such as hitting, kicking, pulling, fighting, spitting, pushing, etc.
- abuse of materials, reckless or unsafe behavior with equipment
- disrespect for instructors, not following instructions

Disciplinary Procedures:

1. Warning, reminder of code of conduct, and redirection.
2. Student removed from current activity.
3. The student meets with the Education Director or Executive Director. Parent/Guardian is notified if the child must meet with senior staff.
4. Meeting requested with parents and senior staff.
5. If a problem persists, dismissal from workshop, with no credit or refund for workshop payments.

Severe behaviors that endanger or are purposefully harmful to other students, staff, or volunteers may result in immediate dismissal. No refunds will be issued for children or parents/guardians who are dismissed for violating the code of conduct.

As a student or parent at Petit Picasso Art Academy, I will:

RESPECT

Be respectful, cooperative and will contribute positively to the experience of fellow students.

Be careful and considerate that my actions will not hurt another student's feelings or hurt them physically, either intentionally or accidentally.

Show respect to the school staff, and cooperate fully with their instructions.

Follow directions at all times.

Respect the rights and beliefs of others, and treat others with courtesy and consideration.

Respect the property of others.

PERSONAL SPACE AND PROPERTY

Be respectful of all school property and equipment/supplies.

Never mark, deface or destroy school or personal property.

BEHAVIOR

Conduct myself responsibly.

I understand that horseplay, inappropriate touching, unwelcome teasing/bullying or any unkind behavior is not allowed and will not be tolerated.

Communicate in an appropriate manner, which means I will not use foul language, gestures, or harsh words.

I will not raise my voice, or use verbal threats of any kind.

Refrain from deliberately causing bodily harm to the other students or staff.

I understand that pushing, kicking, hitting or fighting are not acceptable behavior.

This behavior will not be tolerated and will be grounds for suspension/dismissal from the art program.

SAFETY

Students must have a pair of closed toe shoes for workshops.

Students must follow instructions carefully at all times

Students need to pay attention to their surroundings and use care in all activities.

Students will adhere to all safety rules and regulations given for each activity

GENERAL

Students must inform the camp staff if they are experiencing a problem with another student or other issues.

If a staff member is not informed about a problem, they cannot assist the student or stop the problem.

We expect all students to have FUN, but not at the expense of others

Cell phones are only permitted for emergency use only or with approval from Petit Picasso staff

Violation of the Code of Conduct can be grounds for disciplinary actions including but not limited to automatic suspension/dismissal.

DATED: _____, 20_____.

Please sign below if you have read and agree to the above terms and conditions:

_____ Name of Student and Age

_____ Signature of Student (if able to do so)

_____ Name of Parent/Guardian

_____ Signature of Parent/Guardian