

**On Wednesday January 10<sup>th</sup> 2024. Time: 1:30PM the current Board Of Directors voted to approved this 2024 Organization Of Black American Unity inaugural Statement Of Intention:**

In alignment with and endorsement of the enduring principles enshrined in the Black Panther Party For Self Defense 10-Point Program (1966) and using this as the foundation of our stated intentions, the Organization of Black Unity reaffirms its unwavering commitment to confronting the entrenched systemic inequities that continue to plague the Black community. Rooted in the spirit of collective determination and empowerment, as declared by our esteemed board of directors during our inaugural meeting, we wholeheartedly embrace the imperative to advocate for and actively pursue the following fundamental objectives:

1. We demand freedom and power to determine the destiny of our Black community, recognizing our inherent right to self-determination and autonomy.
2. We demand full employment for our people, acknowledging that economic stability and opportunity are essential pillars of community prosperity.
3. We demand an end to the relentless exploitation and economic plundering of our Black community by capitalist forces, advocating for equitable distribution of resources and wealth.
4. We demand decent housing, fit for the shelter of human beings, and commit to fighting against housing discrimination and homelessness.
5. We demand education for our people that exposes the true nature of this decadent American society, emphasizing the importance of culturally relevant and liberatory education.
6. We demand an end to the capitalistic exploitation of our Black community, challenging systems and practices that perpetuate economic exploitation and inequality.
7. We demand an end to police brutality and the murder of Black people, advocating for transformative changes to law enforcement practices and accountability mechanisms.
8. We demand freedom for all Black men held in federal, state, county, and city prisons and jails, and we stand in solidarity with efforts to dismantle the prison-industrial complex.
9. We demand land, bread, housing, education, clothing, justice, and peace for our community, recognizing these as fundamental human rights.
10. We demand that the Black community be given the opportunity to govern themselves, advocating for political autonomy and meaningful representation in decision-making processes.

Moreover, we are committed to the preservation of our Black identity and well-being. We recognize the importance of self-preservation in the face of systemic oppression and commit to prioritizing the physical, mental, and emotional health of our community members.

Additionally, we acknowledge and celebrate the diverse experiences, backgrounds, and identities within the Black community. We pledge to be inclusive and affirming of all Black people, regardless of gender, sexuality, ability, religion, or nationality. Our commitment to diversity extends to our organizational structure, partnerships, and initiatives, ensuring that every voice is valued and heard.

Furthermore, in our steadfast commitment to fostering community engagement and dialogue, we intend to convene quarterly Zoom meetings. These gatherings will serve as vital platforms for open discussion, collaboration, and strategic planning, facilitating collective action and solidarity-building efforts within the Black community and beyond.

In addition, at these meetings we intend on building on our mission and advocacy. We will plan events and strategies in the aim of furthering Black Community advancement.

In addition, because 2024 is a National Election year, OPAU intends on increasing our efforts to get Black people out to vote, through information and voting local voting drives. We intend to dispense information related to policy, candidates, etc.

This inaugural statement of intention signifies our collective resolve to champion the aspirations, rights, and dignity of the Black community, as we strive towards a future defined by justice, equity, and liberation for all.

This statement of intention is by no means exhaustive of our objectives for the fiscal year ahead.

We are committed to implementing additional initiatives and strategies to further our mission and advance the well-being and empowerment of the Black community.