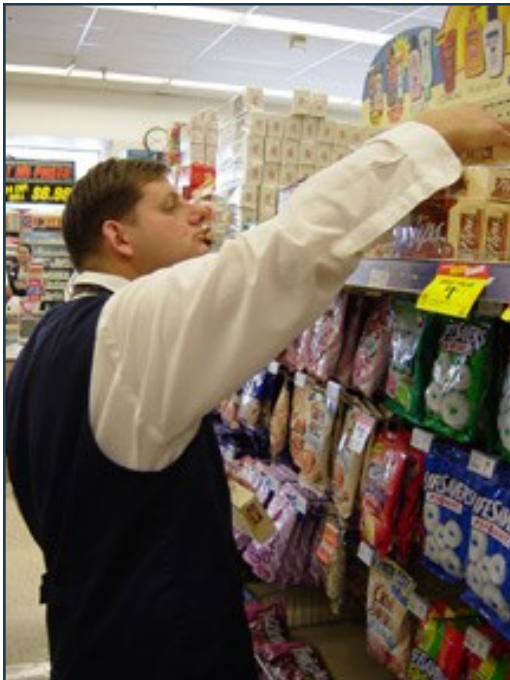


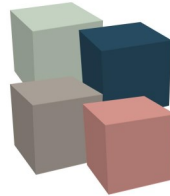
## Buffalo Trace Career Solutions Offers

- On-site support and consultation services
- Ongoing follow-up to address changing business demands
- Qualified employment candidates who are well known to professional employment staff
- Time invested at your business to observe your unique employment needs
- Opportunity to hire a significantly under-utilized pool of qualified employment candidates
- Commitment to genuine consideration for both employee and employer



## Our Mission

Comprehend's mission is to enhance the well-being of individuals, families, and communities by advocating for and providing behavioral healthcare services in a welcoming and caring environment.



### Buffalo Trace Career Solutions

Supported Employment - A Program of Comprehend, Inc.

Supportive - Encouraging - Empowering - Directive

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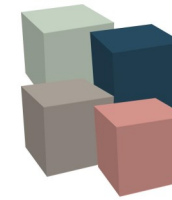
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# Supported Employment Program

Supported Employment For Individuals  
Living With A Mental Illness



## What is Supported Employment?

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Supported employment programs afford those with mental illness the opportunity for employment in viable and valid work scenarios with supportive assistance on-site and as needed. These services are tailored to the individual strengths and deficits of each person to facilitate learning and carrying out a chosen job. While the concept of supported employment has been in use for some years, recently it has received increased attention as an integral component of programming to afford better access for those with disabilities to significant and comprehensive work venues.

## Office of Disability Employment Policy says...

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Employers should take steps to attract and retrain employees with disabilities, such as

- Seeking out qualified candidates with disabilities for job openings
- Incorporating a disability focus into any diversity training program
- Ensuring that internal professional development programs are available to people with disabilities
- Providing employees with disabilities candid and prompt feedback on their performance in the same manner as provided for individuals without disabilities

## Our business approach is all about...

- *Employer centered job fulfillment*
- *Employee centered job selection*
- *Customized employment options*
- *On-site consultation*
- *On-site training assistance*
- *Follow-up consultation*
- *Promoting positive outcomes*

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*“ Recruiting and retaining workers with disabilities is one strategy to counter the effects of the aging and shrinking work-force. This untapped labor pool can offer a source of skilled employees and can contribute to increasing retention and reducing turnover.”*

Cited from Department of Labor,  
Office of Disability Employment Policy

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## In order to...

- *Increase employee Longevity*
- *Optimize employer and employee satisfaction*
- *Highlight employee assets*
- *Promote creative employment options*
- *Develop mutually beneficial working relationships*
- *Positively impact everyday living and financial stability*

## Basic Components

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Supported employment services should achieve the following outcomes:

- opportunity to earn equitable wages and other employment-related benefits,
- development of new skills,
- increased community participation,
- enhanced self-esteem,
- increased consumer empowerment, and
- quality of life.

## Benefits to Employers

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- No fee to employer
- Thoroughly screened applicants
- Employees' abilities matched to job requirements
- On-site job training by professionals
- Additional training, as necessary
- Follow-up services for the duration of employment

