

# CAPABILITY STATEMENT

## **CORE COMPETENCIES**

**Caldwell Management Solutions** (CMS) is a boutique leadership/management consulting firm, rooted in the belief that to ensure personal and business excellence, leaders must be able to add value to those they lead.

Dr. Loretta Caldwell-Thompson has been leading the CMS team for over 15 years offering workshops, seminars, keynote speaking, and coaching, to aid personal, professional, and business growth through practical application. Dr. Thompson is also a **John Maxwell Certified Coach, Teacher, and Speaker.** 

With offices in Washington, D.C. and St. Petersburg, FL, CMS's project experience and diverse perspective in capacity development, urban policy and community engagement, brings increased employee value and improved business outcomes.

### **CAPACITY BUILDING**

- HR Training & Audits
- Needs Assessment
- Strategic Planning
- Program/Services Evaluation

### **DEMOCRACY & GOVERNANCE**

- Network/Collaboration Building
- Stakeholder Analysis
- Monitor/Evaluate Systems
- Cross Cultural Competency

### **ORGANIZATIONAL SUPPORT**

- Leadership Development
- Project & Event Management
- Diversity & Inclusion Management
- Public/Community Engagement Strategies
- Workforce Development Programs

### **COMPANY DATA**

### DBE / SBE / MWBE CERTIFIED

DUNS: 802275482 | CAGE: 4VX44

**NAICS:** 525120, 541611, 623990, 611513, 813110, 624310, 621420, 624190, 611710, 611430, 541612, 541720

## **CONTACT INFO**

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### **CURRENT & PAST CLIENTS**

Pinellas County Commission St. Petersburg, FL

Pinellas County Urban League St. Petersburg, FL

Tampa Bay Beaches Chambers of Commerce Tampa, FL

Hillsborough County Public Schools Tampa, FL

National Minority Aids Council (NMAC) Washington, D.C.

Urban Behavioral Health Washington, D.C.

Federal Government Departments Of Justice, HUD, Labor, Education & Veterans Affairs Washington, D.C.