



## TREASURES IN HEAVEN

*A true non-profit Thrift Store in downtown Snoqualmie*

8036 Falls Ave SE/PO Box 253  
Snoqualmie, WA 98065  
425-531-5193

[www.treasuresthrift.org](http://www.treasuresthrift.org)

EIN 85-3513773

October 12, 2023

### Quarterly Board Meeting Sep 2023 \*Agenda\*

- 6:58 Call To Order/Prayer – Don Baungard, President
  - Present members: Don Baungard, Lena Baungard, Tim Kimbrel
- 7:04 Approve minutes from May 14 – Lena Baungard, Secretary (moved to approve by Tim and second by Don)
- 7:04 Accept board member dismissals, Steve Simkins, Julie Erickson, Matt Kosche
- 7:05 Treasures Report – Lena Baungard, Treasurer
  - CPA filing Annual 990 – Krona and Krona
  - Accountant Update – Facts and Figures
    - Subnote from Tim Kimbrel: request for clarification going forward on statuses from benefactors.
    - Quarterly financial review
      - Monthly: employees, expenses, donations, investments
  - Employment Update – 3 hourly employees and 1 salaried: spent \$13,000 last month (including L&I and payroll taxes)
    - Today Cameron was let go for behavior
    - Don will have a reduction in pay to tithe some time to the mission
    - Lena is only being paid now in small stipend for administrative work, no longer on payroll.
  - Benefactors: Planet Changer, Trail Youth, Helping Hands (?), Preston Foodbank, FCCFP, Holy Innocents, O.U.R.
    - Planet Changer: how many wells have been built? What are the details?
    - Awaiting response from Pastor Steve regarding Helping Hands.
  - Questions
    - None
- 7:33 Charity Division Filing – Lena Baungard, Secretary
- New Business

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- Review and modify the Mission Statement
  - “The mission of Treasures in Heaven Thrift Store is to take gently used quality donations, sell them, and redistribute the proceeds to other nonprofits while sharing Jesus, serving others, and changing lives as the hands and feet of Christ.”
- 7:45 Review and ratify the Employee Handbook (approved Tim Kimbrel)
- Approve Volunteer Guide Outline –table to next meeting (testing content)
- Next Meeting
  - 7:50 late Jan – early February (before we travel to Uganda. Need to discuss lease)

*“Do not lay up for yourselves treasures on earth, where moth and rust destroy and where thieves break in and steal, but lay up for yourselves **Treasures In Heaven**, where neither moth nor rust destroys and where thieves do not break in and steal. **For where your treasure is, there your heart will be also.**”*

*-Matthew 6:19-21*

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