

Mr. Dexter has over twenty years of the experience as a project manager and an interdisciplinary team member. He has managed and made significant contributions to a number of Environmental Assessments and Environmental Impact Statements/Reports to support National Environmental Policy Act and California Environmental Quality Act activities. Mr. Dexter was trained and employed as a Project Manager while at URS Corporation, and had continued to manage projects for the past twelve years at Condor Country Consulting. He has successfully managed small to large multi-million dollar scale projects, from single firm to an assembly of a dozen firms with 100+ project assigned staff. He has over 15 years of experience with managing projects with Caltrans involvement.

Mr. Dexter received a BA from the University of California in Anthropology with an emphasis in zooarchaeology (study of the skeletal remains of California fauna). While at UCSC he was employed in the zooarchaeology lab for two years where he cataloged and processed California fauna in the collection. Classes included biology, ecological theory, anatomy, and primatology. His thesis was an analysis of the faunal collection of an archaeological site in Santa Cruz County. While attending graduate school at CSU Chico, he worked at that zooarchaeology lab, and took graduate level classes in avian biology, human anatomy, general ecological theory, ecological field methods, and other classes directly related to the field of biology.

Mr. Dexter has managed and/or worked on various projects focusing on small mammals, California tiger salamander (CTS), San Francisco Garter Snake (SFGS), California red-legged frog (CRLF), Western pond turtle (WPT) Swainson's hawk, northern spotted owl, golden eagle, burrowing owl, and migratory avian species projects for thirteen years. While with the US Forest Service, he received training and performed surveys for burrowing owl, northern goshawk, and eagle/raptor surveys. Mr. Dexter possesses a USFWS 10(a)(1)(A) permit to handle and study CTS and CRLF. He has observed and successfully identified larval stage, sub-adult, and adult specimens; he has weighed, measured, and sexed numerous individuals of the above species. Mr. Dexter has served as a (biological) construction monitor for over twelve years on numerous projects throughout California.

For snakes, he has (under direct supervision of permitted Biologists Wendy Weber/Dexter [Permit #s TE-016591-1 through 6], Jeff Alvarez [Permit # TE-027427-2], and John Vollmar [Permit # TE-035336-0]), observed and successfully identified sub-adult, and adult snake specimens; he has weighed, measured, and sexed over 100 individuals. Mr. Dexter has processes hundreds of small mammals on various projects and can identify a salt-marsh harvest mouse.

Mr. Dexter is also an experienced Archaeologist with 25 years of experience focused on the prehistory of California.

Other biological monitoring experience:

- Biological monitor for MOTCO Inland Area Guam Way RCRA excavations. 2018.
- Biological Monitor for MOTCO Inland Area Agricultural Well decommissioning. 2018
- Biological Monitor for MOTCO Inland Area Seal Creek Disposal Site cleanup. 2018.
- Biological Monitor for MOTCO Inland Area C3 Site cleanup. 2018.

- CRLF surveys. WPT surveys, CTS pitfall exclusion traps, WPT and CRLF relocation (pond enhancement) at the Former Naval Weapons Station Concord, site in Concord, California (winter 2010-2011); (2011-2012), (2012-2013), (2013-2014), (2014-2015), (2015-2016), (2016-2017), (2017-2018). All activities above had Sean Dexter named and approved by CDFW in a MOU.
- Biological monitoring for WPT, MBTA and raptors- Lower Berryessa Creek Phase II, Milpitas California (2018).
- WPT surveys at Arroyo del Hambre (Alhambra) creek, Martinez California (1999, 2017);
- WPT and CRLF surveys at Calaveras creek, Vicinity of Calaveras Dam California (2005);
- Merced River enhancement project biological construction(WPT) – Merced, CA (2005)
- Biological monitoring for MBTA and raptors- Lower Berryessa Creek Phase I, Milpitas California (2014-2015)
- Biological monitoring for MBTA, Swanson’s Hawk, Stare Route 4 Bypass – Brentwood, CA (2009-2010)
- CRLF protocol surveys at State Route 121 Napa River Bridge Project, Napa, California (1999);
- CTS nighttime surveys at Montezuma Wetlands Project, Solano County, California (2001);
- CRLF protocol surveys at Awni properties, Calistoga, Napa County, California (2004);
- CRLF protocol surveys at Highway 49 Bypass Project, Sutter Creek, California (2005);
- CTS pitfall exclusion traps at Heritage High School and American Middle School site in Brentwood, California (winter 2003-2004);
- CTS (and WPT) pond seining at Los Vaqueros Reservoir mitigation sites, vicinity of Brentwood, California (winter 2003-2004)
- CTS trapping array, Road Movement Mortality Study, Vasco Road, Vicinity of Byron, California (winter 2007-2008)
- Nighttime and morning road movement mortality surveys (including CTS, WPT, and CRLF), Vasco Road, Vicinity of Byron, California (winter 2007-2008 and 2008-2009);

ALWS Specific Training:

- May 2018 – Alameda Whipsnake Workshop Training– Alameda County Conservation Partnership – Karen Swaim. MA and Dr. Johnathan Richmond, PhD instructors. Included 3.5 hours of handling, trapping and processing of non-listed whip snake (Chapparal whipsnake/California Striped Racer *Coluber lateralis lateralis*) species. Direct observation of two listed ALWS individuals (*Coluber lateralis eurynanthus*)

Other related snake handling experience

- Biological monitoring for multiple support projects - Former Naval Weapons Station Concord, site in Concord, California (2010-2018).
 - Moved nuisance Northern Pacific rattlesnakes (*Crotalus oreganus oreganus*)
 - Moved out of harm’s way Pacific Ring-necked Snake (*Diadophis punctatus amabilis*)
 - Moved out of harm’s way California kingsnakes (*Lampropeltis californiae*)
 - Moved out of harm’s way Pacific gophersnakes (*Pituophis catenifer catenifer*)



- November/December 2015 – 24 hours handling, captive care, processing techniques, of non-listed Chapparral whipsnake (*Coluber lateralis lateralis*). Captive specimen on loan from Michael Sutton from permitted education collection.
- BART extension to the San Francisco International Airport on the West of Bayshore property. 2000. Assisted permitted biologist with trapping/processing San Francisco gartersnakes (*Thamnophis sirtalis tetrataenia*) (SFGS)
 - Handled/processed multiple SFGS individuals.
- Pescadero Marsh Post-Construction SFGS trapping study. 2006 and 2008. Assisted permitted biologist with trapping processing San Francisco garter snakes (SFGS). Ran trap lines for 38 workdays over a two-year period. All snakes were marked using scale clipping or microbrander in order to determine the percent recaptured within that year. Tail clips were taken on all SFGS for a concurrent DNA study.
 - handled 75+ individual SFGS
- San Francisco garter snake trapping study at Wool Ranch, Midpeninsula Regional Open Space District preserve near La Honda, San Mateo County, California. 2008. Constructed trap lines, assisted permitted biologist with trapping processing San Francisco garter snakes (SFGS). Ran trap lines and
 - handled/processed 1 Northern Rubber Boa (*Charina bottae*)
 - handled/processed 1+ Santa Cruz Aquatic Gartersnake (*Thamnophis atratus atratus*)
 - handled/processed 20+ Coast Gartersnake (*Thamnophis elegans terrestris*).
- Professional Services and Construction Monitoring for SFGS – 3000 Portola Road, Woodside, CA. 2008. Assisted permitted biologist with SFGS trapping and relocation study, and monitored construction for pond habitat enhancement project.
 - Observed 10 individual SFGS

EDUCATION

University of California, Santa Cruz, B.A., Anthropology, 1992

California State University, Chico, Anthropology (M.A. graduate coursework complete, ABT) 1994-1998

WORK HISTORY

- **Chief Executive Officer/Principal Biologist and Archaeologist**, Condor Country Consulting, Inc. Martinez, CA (01/15-Present)
- **Principal Archaeologist/Chief Financial Officer/Corporate Secretary**, Condor Country Consulting, Martinez, CA (07/05-01/15)
Mr. Dexter is responsible for business management and development, project management, biological support, and archaeological aspects of our consulting business.
- **Project Manager /Senior Archaeologist**, URS Corporation (formerly Woodward Clyde Consultants), Oakland, CA (04/97-07/05)
- **Archaeologist (GS-9)**, USDA-Forest Service-Lake Tahoe Basin Management Unit, South Lake Tahoe, CA. (05/95 - 03/97)
- **Archaeological Technician**, Dames & Moore, Chico, CA (03/96 - 06/96)
- **Staff**, Department of Anthropology, Archaeological Research Facility & Northeast Information Center of the California Historical Resource Information System, California State University, Chico, CA (10/93 - 05/95)

- **Zooarchaeology Laboratory Assistant**, CSU Chico Anthropology Department, Chico, CA (10/93-05/95)
- **Archaeologist (GS-7)**, USDA-Forest Service-Lassen National Forest, Almanor & Eagle Lake Ranger Districts, Chester & Susanville, CA (06/94 - 05/95)
- **Archaeologist (GS-5, 7)**, USDA-Forest Service-Eldorado National Forest, Amador Ranger District, Pioneer, CA (06/92 - 09/93)

BIOLOGY SPECIFIC PROJECT SPECIFIC EXPERIENCE

- Principal, Biologist. **Agricultural Well Decommissioning on the former Naval Weapons Station Seal Beach Detachment, Concord, CA. US Navy Base Realignment and Closure Commission.** 2010-2018 \$10K. Performed daily monitoring and flagged ingress/egress for drill rigs decommissioning agricultural wells throughout the inland area of the MOTCO facility.
- **Principal, Biological and Archaeological Support Services for the former Naval Weapons Station Seal Beach Detachment, Concord, CA. US Navy Base Realignment and Closure Commission.** 2010-2018. \$2.5million. *Performed bi-weekly MBTA surveys on base (for entirety of nesting bird seasons) from 2010-2015.* Project Manager/Principal Biologist and Archaeologist for multi-year project for base-wide biological assessment, endangered species surveys, mitigation and monitoring program, habitat enhancement projects, assisting Navy staff with Section 7 negotiations with USFWS and CDFW, biological and archaeological construction/remediation monitoring services. . Principal for dozens of sites requiring CTS exclusion and trapping services. Designed and implemented post restoration project involving relocation of CRLF and WPT.
- **Principal Biologist/Project Manager, Lower Berryessa Creek Flood Control Project Phase II, Milpitas CA, Brosamer and Wall/Santa Clara Valley Water District, 2017-2018, 100k.** Project manager and biological monitor for a flood levee project. Performed WPT, daily MBTA monitoring on-site.
- **Principal Biologist/Project Manager, Elder Creek Phase 4, Sacramento CA, Teichert Construction, 2016-2017, 100k.** Project manager and biological monitor for a creek reconstruction project. Performed WPT, daily MBTA monitoring on-site.
- **Project Manager, State Route 4 Bypass Segment 3, Brentwood, CA, State Route 4 Bypass Authority, 2006-7, 75k.** Project Manager for biological monitoring program of a highway construction project in the Delta; personally involved months of BUOW exclusions and SWHA monitoring.
- **Principal, Vasco Road Safety Improvements, Byron, CA, Contra Costa County Public Works Department, 2006-10, 600k.** Project Manager for archaeological and biological reconnaissance of a highway improvement project from environmental permitting through construction monitoring. Personally involved months of BUOW exclusions and MBTA monitoring, CTS trapping, CRLF, WPT, and raptor surveys.

SPECIALIZED TRAINING

- 2018 Alameda Whipsnade Workshop / Swaim Biological and USGS.
- 1997-Present/Hazardous Waste Operations and Emergency Response Certificate
- 1993/Forest Service and Preservation Law/University of Nevada, Reno
- 1990/Archaeological Field School/University of California, Davis



- Proficient use of Global Positioning Systems, ESRI ArcGIS, and Microsoft Word/Excel.

PROFESSIONAL MEMBERSHIPS

- The Wildlife Society (National)
- Western Section – The Wildlife Society
- Association of Environmental Professionals (California)
- Society for California Archaeology
- Society for American Archaeology

PUBLICATIONS AVAILABLE UPON REQUEST