



CONDOR COUNTRY
CONSULTING, INC.

Senior Biologist

Condor Country Consulting, Inc. is a natural and cultural resource consulting firm based in Martinez, CA. We provide expert biological, botanical, wetland, and cultural resource consulting services on various projects, large and small, including baseline environmental studies, impact analyses, mitigation, and monitoring services to a variety of clients, including state and local agencies, large consulting firms, land trusts, and private entities.

Position

Candidates for this full-time position must possess expertise with California flora and fauna; be highly skilled with environmental regulations including NEPA, CEQA, and ESA; and have experience with federal and state protected species and discretionary permitting through ACOE and USFWS. The **Senior Biologist** primary duties include project coordination, preparation of technical sections and reports, conducting resource impact analysis in support of NEPA and CEQA documents, coordination with State and Federal agencies, prepare permits, monitor project areas during construction, and support business development. Additional duties include managing and performing field studies, formal wetland delineations, protocol surveys, habitat assessments, and associated mapping. Successful candidates must be able to:

- Lead project-level and resource-level investigations
- Rapidly and accurately comprehend project issues and effects on biological resources
- Interact professionally with clients and technical staff
- Identify solutions to meet client needs
- Prepare technical sections of environmental documents and review the work of others
- Manage, mentor, and support staff assigned to projects
- Operate in an environment of tight schedules and limited budgets
- Be available for occasional night and weekend work

Required Qualifications

- Bachelor's Degree in wildlife biology or a closely related field
- Minimum of ten years of relevant professional experience.
- Relevant field survey experience
- Demonstrable management capabilities
- Strong technical writing ability
- Excellent written and verbal communication skills
- Proficiency in Microsoft Office suite of computer applications
- Ability to perform strenuous field work and travel as needed
- Complete 40-hour HAZWOPER training for OSHA compliance
- Possess a valid driver's license
- Have integrity, flexibility, humility, trustworthiness, and a genuine love of wildlife.

Desired Qualifications

- Master's Degree or PhD in wildlife biology or a closely related field.
- GIS and GPS experience
- Previous consulting experience

Competitive Benefits and Perks

- Competitive salary, negotiable depending on experience, with annual salary increases
- Training across all areas of our services and markets
- Unique CTS trapping project with opportunity to learn from permitted, experienced professionals and gain valuable handling experience with adult and larval CTS
- Career advancement opportunities
- Annual training and conference stipend available
- Comprehensive health, dental and vision insurance
- Retirement Plan with 3% matching contribution
- 11 paid holidays, 14 vacation and 5 sick time days per year (accrued based on a 40-hour week)

All qualified applicants

Please send a cover letter, résumé, writing sample and references to:

Condor Country Consulting, Inc.
Attn: Human Resources
815 Estudillo St.
Martinez, CA 94553

Or email with **Senior Biologist** in the subject line to: info@condorcountry.com

No phone calls please.

Condor Country Consulting, Inc. is an Equal Opportunity Employer M/F/D/V. Please visit the Condor Country Consulting web page: <http://www.condorcountry.com>