



**CONDOR COUNTRY**  
CONSULTING, INC.

## Staff Biologist

Condor Country Consulting, Inc. is a natural and cultural resource consulting firm based in Martinez, CA. We provide expert biological, botanical, wetland, and cultural resource consulting services on various projects, large and small, including baseline environmental studies, impact analyses, mitigation, and monitoring services to a variety of clients, including state and local agencies, large consulting firms, land trusts, and private entities.

### Position

Candidates for this full-time position must be passionate about wildlife, knowledgeable in species identification, and have experience conducting surveys for special-status and endangered species. The **Staff Biologist** position offers exciting opportunities to work hands-on with species such as the California Tiger Salamander (CTS), conduct nesting bird and burrowing owl surveys, and provide biological monitoring. Condor Country is the perfect place to hone your skills as a biologist and gain one-of-a-kind handling experience with some of our state's most charismatic species. Must be willing to:

- Work potentially long hours and occasional weekends/holidays in inclement weather.
- Hike 3-5 miles per day during biological/botanical surveys.
- Conduct biological monitoring of construction/excavation activities.
- Complete 40-hour HAZWOPER training for OSHA compliance.

### Required Qualifications

- B.S. (M.S. preferred) in wildlife biology, environmental sciences or a related field.
- 3 years experience in a related position
- Direct experience with identification, data collection, and survey experience of special-status and/or state/federally listed species
- Demonstrable management capabilities
- Technical writing experience
- Strong written and verbal communication skills
- Proficiency in Microsoft Office suite of computer applications are essential.

### Desired Qualifications

- Possession of a valid 10(a)(1)(A) permit and/or CDFW Scientific collecting permit.
- Demonstrated ability to be approved by CDFW as a monitor.
- Handling/ID of California anadromous fish species, amphibians, and reptiles of California.
- Bird banding, nesting bird surveys, bird identification, Golden eagle, and other raptor surveys.
- Botanical ID and survey experience/plant keying.
- Ability to conduct wetland delineations.
- Data collection, data management (Excel), and ArcGIS.

### Competitive Benefits and Perks

- Competitive salary, negotiable depending on experience, with annual salary increases
- Training across all areas of our services and markets including consulting and project management principles

- Unique CTS trapping project with opportunity to learn from permitted, experienced professionals and gain valuable handling experience with adult and larval CTS
- Career advancement opportunities
- Annual training and conference stipend available
- Comprehensive health, dental and vision insurance
- Retirement Plan with 3% matching contribution
- 11 paid holidays, 14 vacation and 5 sick time days per year (accrued based on a 40-hour week)

**All qualified applicants**

Please send a cover letter, résumé, writing sample and references to:

Condor Country Consulting, Inc.  
Attn: Human Resources  
815 Estudillo St.  
Martinez, CA 94553

Or email with **Staff Biologist** in the subject line to: [info@condorcountry.com](mailto:info@condorcountry.com)

No phone calls please.

Condor Country Consulting, Inc. is an Equal Opportunity Employer M/F/D/V. Please visit the Condor Country Consulting web page: <http://www.condorcountry.com>