



Petroleum Transport
 118 Cox Transport Way, Bakersfield, CA 93307

(Please answer all questions – Please print)

Qualified applicants are considered for all positions without discrimination on the basis of race, color, religion, sex, national origin, age, marital status, any disability, or any other characteristic protected by applicable State or Federal civil rights laws.

Location applied for: _____

Position applied for: _____ Date of application: _____

Name: _____
(Last) (First) (Middle)

Cell Phone #: _____ Home Phone #: _____

SSN # _____ Do you have the legal right to work in the United States? Yes No

Current Address: _____
(Street) (City)
 _____ How long? _____
(State) (Zip code)

Previous Address: _____
(Street) (City) (State & Zip Code) How long? _____

Are you employed now? Yes No If not, how long since leaving last employment? _____

Who referred you? _____ Rate of pay expected? _____

Have you worked for this company before? Yes No If so, position? _____

Where? _____ Dates of employment? _____

Reason for leaving? _____

Are you able to perform the essential functions of the position for which you are applying, either with or without reasonable accommodations? Yes No

Are you willing to take a physical examination and drug screen? Yes No

*NOTE: Please exclude misdemeanor convictions for marijuana-related offenses more than two years old; convictions that have been sealed, expunged, or legally eradicated; and misdemeanor convictions for which probation was successfully completed or otherwise discharged and the case was judicially dismissed. A conviction is not an automatic bar to employment. Each case will be considered on its own merits.

EMPLOYMENT HISTORY

Please list your last 3 employers

NOTE: List employers in reverse order starting with the most recent. Add another sheet as necessary.
List any GAPS in employment with dates and reasons.

1. Employer: _____ Telephone: (_____) _____
Dates employed from: _____ to: _____
Summarize the nature of work performed and the job responsibilities: _____

Address: _____
Title: _____ May we contact for reference? Yes No
Reason for leaving: Discharged Resigned Laid Off
Please explain? _____

2. Employer: _____ Telephone: (_____) _____
Dates employed from: _____ to: _____
Summarize the nature of work performed and the job responsibilities: _____

Address: _____
Title: _____ May we contact for reference? Yes No
Reason for leaving: Discharged Resigned Laid Off
Please explain? _____

3. Employer: _____ Telephone: (_____) _____
Dates employed from: _____ to: _____
Summarize the nature of work performed and the job responsibilities: _____

Address: _____
Title: _____ May we contact for reference? Yes No
Reason for leaving: Discharged Resigned Laid Off
Please explain? _____

Please fill in any GAPS in employment history (i.e., unemployment, etc) with dates and reasons for gaps:

Education:

Circle Highest Grade Completed: Elementary 1 2 3 4 5 6 7 8 High School 1 2 3 4 College 1 2 3 4

Last school attended: _____
(Name) (City)

CHARACTER WORKS

We are very intentional about building character into our workplace through our associates. The following questions will help you understand the focus of our organizational culture. Please provide your response to each question.

Name some specific examples of ways people should show or be shown that they are valued at work: _____

In your work experience, what are some specific mistakes that you have learned from and what did you learn? _____

How important do you think the quality of accountability is to a working relationship and why? _____

TO BE READ AND SIGNED BY APPLICANT

This certifies that this application was completed by me, and that all entries on it and information in it are true and complete to the best of my knowledge. I authorize you to make such investigations and inquiries of my personal, employment, financial and/or medical history and other related matters as may be necessary in arriving at an employment decision. (Generally, inquiries regarding medical history will be made only if and after a conditional offer of employment has been extended.) I hereby release employers, schools, health care providers and other persons from all liability responding to inquiries and releasing information in connections with my application. In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I also understand that I am required to abide by all rules and regulations of the Company.

I understand that information I provide regarding current and/or previous employers may be used, and those employer(s) will be contacted. I understand that I have the right to:

- Review information provided by previous employers;
- Have errors in the information corrected by previous employers and for those previous employers to re-send the corrected information to the prospective employer; and
- Have a rebuttal statement attached to the alleged erroneous information, if the previous employer(s) and I cannot agree on the accuracy of the information.

Applicant's Signature

Date

Feel free to send the completed application via email, fax, mail, drop off, etc.

Email: HR@coxpetroleum.com / Fax: 661-371-2471 / Mail: 118 Cox Transport Way, Bakersfield, CA 93307

Call our corporate office at (800) 339-3236 for questions.

By checking this box, I have indicated that I would like a copy of any background report that is obtained by Cox Petroleum.

Para informacion en espanol, visite www.consumerfinance.gov/learnmore o escribe a la Consumer Financial Protection Bureau, 1700 G Street, N.W., Washington, DC 20006.

A Summary of Your Rights Under the Fair Credit Reporting Act

The federal Fair Credit Reporting Act (FCRA) promotes the accuracy, fairness, and privacy of information in the files of consumer reporting agencies. There are many types of consumer reporting agencies, including credit bureaus and specialty agencies (such as agencies that sell information about check writing histories, medical records, and rental history records). Here is the summary of your major rights under the FCRA. For more information, including information about additional rights, go to www.consumerfinance.gov/learnmore or write to: Consumer Financial Protection Bureau, 1700 G Street, N.W., Washington, DC 20006.

- **You must be told if information in your file has been used against you.** Anyone who uses a credit report or another type of consumer report to deny your application for credit, insurance, or employment — or take another adverse action against you — must tell you, and must give you the name, address, and phone number of the agency that provided the information.
- **You have the right to know what is in your file.** You may request and obtain all the information about you in the files of a consumer reporting agency (your "file disclosure"). You will be required to provide proper identification, which may include your Social Security number. In many cases, the disclosure will be free. You are entitled to a free file disclosure if:
 - A person has taken adverse action against you because of information in your credit report;
 - You are a victim of identity theft and place a fraud alert in your file;
 - Your file contains inaccurate information as a result of fraud;
 - You are on public assistance;
 - You are unemployed but expect to apply for employment within 60 days.

In addition, all consumers are entitled to one free disclosure every twelve (12) months upon request from each nationwide credit bureau and from nationwide specialty consumer reporting agencies. See www.consumerfinance.gov/learnmore for additional information.

- **You have the right to ask for a credit score.** Credit scores are numerical summaries of your credit-worthiness based on information from credit bureaus. You may request a credit score from consumer reporting agencies that create scores or distribute scores used in residential real property loans, but you will have to pay for it. In some mortgage transactions, you will receive credit score information for free from the mortgage lender.
- **You have the right to dispute incomplete or inaccurate information.** If you identify information in your file that is incomplete or inaccurate, and report it to the consumer reporting agency, the agency must investigate unless your dispute is frivolous. See www.consumerfinance.gov/learnmore for an explanation of dispute procedures.
- **Consumer reporting agencies must correct or delete inaccurate, incomplete, or unverifiable information.** Inaccurate, incomplete or unverifiable information must be removed or corrected, usually within thirty (30) days. However, a consumer reporting agency may continue to report information it has verified as accurate.
- **Consumer reporting agencies may not report outdated negative information.** In most cases, a consumer reporting agency may not report negative information that is more than seven (7) years old, or bankruptcies that are more than ten (10) years old.
- **Access to your file is limited.** A consumer reporting agency may provide information about you only to people with a valid need — usually to consider an application with a creditor, insurer, employer, landlord, or other business. The FCRA specifies those with a valid need for access.
- **You must give your consent for reports to be provided to employers.** A consumer reporting agency may not give out information about you to your employer, or a potential employer without your written consent given to the employer. Written consent generally is not required in the trucking industry. For more information, go to www.consumerfinance.gov/learnmore.
- **You may limit "prescreened" offers of credit and insurance you get based on information in your credit report.** Unsolicited "prescreened" offers for credit and insurance must include a toll-free phone number you can call if you choose to remove your name and address from the lists these offers are based on. You may opt-out with the nationwide credit bureaus at 1-888-567-8688.
- **You may seek damages from violators.** If a consumer reporting agency, or, in some cases, a user of consumer reports or a furnisher of information to a consumer reporting agency violates the FCRA, you may be able to sue in state or federal court.
- **Identity theft victims and active duty military personnel have additional rights.** For more information, visit www.consumerfinance.gov/learnmore.

States may enforce the FCRA, and many states have their own consumer reporting laws. In some cases, you may have more rights under state law. For more information, contact your state or local consumer protection agency or your state Attorney General. For information about your federal rights, contact:

TYPE OF BUSINESS:	CONTACT:
<p>1.a. Banks, savings associations, and credit unions with total assets of over \$10 billion and their affiliates.</p> <p>b. Such affiliates that are not banks, savings associations, or credit union also should list, in addition to the Bureau:</p>	<p>a. Bureau of Consumer Financial Protection 1700 G Street NW Washington, DC 20006</p> <p>b. Federal Trade Commission: Consumer Response Center — FCRA Washington, DC 20580 (877) 382-4357</p>
<p>2. To the extent not included in Item 1 above:</p> <p>a. National banks, federal savings associations, and federal branches and federal agencies of foreign banks</p> <p>b. State member banks, branches and agencies of foreign banks (other than federal branches, federal agencies, and insured state branches of foreign banks), commercial lending companies owned or controlled by foreign banks, and organizations operating under section 25 or 25A of the Federal Reserve Act</p> <p>c. Nonmember insured Banks, Insured State Branches of Foreign Banks, and Insured state savings associations</p> <p>d. Federal Credit Unions</p>	<p>a. Office of the Comptroller of the Currency Customer Assistance Group 1301 McKinney Street, Suite 3450 Houston, TX 77010-9050</p> <p>b. Federal Reserve Consumer Help Center P.O. Box 1200 Minneapolis, MN 55480</p> <p>c. FDIC Consumer Response Center 1100 Walnut Street, Box #11 Kansas City, MO 64106</p> <p>d. National Credit Union Administration Office of Consumer Protection (OCP) Division of Consumer Compliance and Outreach (DCCO) 1775 Duke Street Alexandria, VA 22314</p>
<p>3. Air carriers</p>	<p>Asst. General Counsel for Aviation Enforcement & Proceedings Department of Transportation 400 Seventh Street SW Washington, DC 20590</p>
<p>4. Creditors Subject to Surface Transportation Board</p>	<p>Office of Proceedings, Surface Transportation Board Department of Transportation 1925 K Street NW Washington, DC 20423</p>
<p>5. Creditors Subject to Packers and Stockyards Act</p>	<p>Nearest Packers and Stockyards Administration area supervisor</p>
<p>6. Small Business Investment Companies</p>	<p>Associate Deputy Administrator for Capital Access United States Small Business Administration 409 Third Street, SW, 8th Floor Washington, DC 20416</p>
<p>7. Brokers and Dealers</p>	<p>Securities and Exchange Commission 100 F Street NE Washington, DC 20549</p>
<p>8. Federal Land Banks, Federal Land Bank Associations, Federal Intermediate Credit Banks, and Production Credit Associations</p>	<p>Farm Credit Administration 1501 Farm Credit Drive McLean, VA 22102-5090</p>
<p>9. Retailers, Finance Companies, and All Other Creditors Not Listed Above</p>	<p>FTC Regional Office for region in which the creditor operates or Federal Trade Commission: Consumer Response Center — FCRA Washington, DC 20580 877-382-4357</p>

A Summary Of Your Rights Under California Civil Code Section 1786.22

Files maintained by an investigative consumer reporting agency must be made available to consumers during normal business hours and on reasonable notice as follows:

A consumer may inspect files relating to him or her by appearing in person at the investigative consumer reporting agency and furnishing proper identification. The consumer may obtain a copy of his or her file from the investigative consumer reporting agency by paying a fee, not to exceed the actual costs of duplication services provided.

A consumer may request that the investigative consumer reporting agency send a copy of any files relating to the consumer to a specified addressee via certified mail. The consumer must make the request to the investigative consumer reporting agency in writing, and must provide proper identification.

A consumer may request that the investigative consumer reporting agency provide a summary of all information contained in any files relating to the consumer via telephone. The consumer must make the request to the investigative consumer reporting agency in writing, and must provide proper identification. In addition, the toll charge for the telephone call, if any, must be prepaid by or charged directly to the consumer.

The investigative consumer reporting agency must provide trained personnel to explain any information furnished to the consumer.

The investigative consumer reporting agency must provide a written explanation of any coded information contained in the files relating to the consumer.

The consumer may be accompanied by one other person of his or her choosing, who must furnish reasonable identification.