



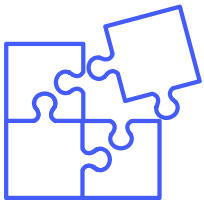
**CHASSIS**  
AUTONOMY

## Overview



Chassis Autonomy is a deep tech company that enables autonomous mobility through actuation, with a focus on developing a class-leading steer-by-wire system for highly automated & fully autonomous vehicles. The technology ensures that automated vehicles have the reliability and redundancy to continue to operate even in the event of a system or vehicle fault. After securing investment and a €2.5m European Innovation Council grant in 2022 and securing customer programmes in 2023, the company is now in the scale-up phase.

## The Challenge



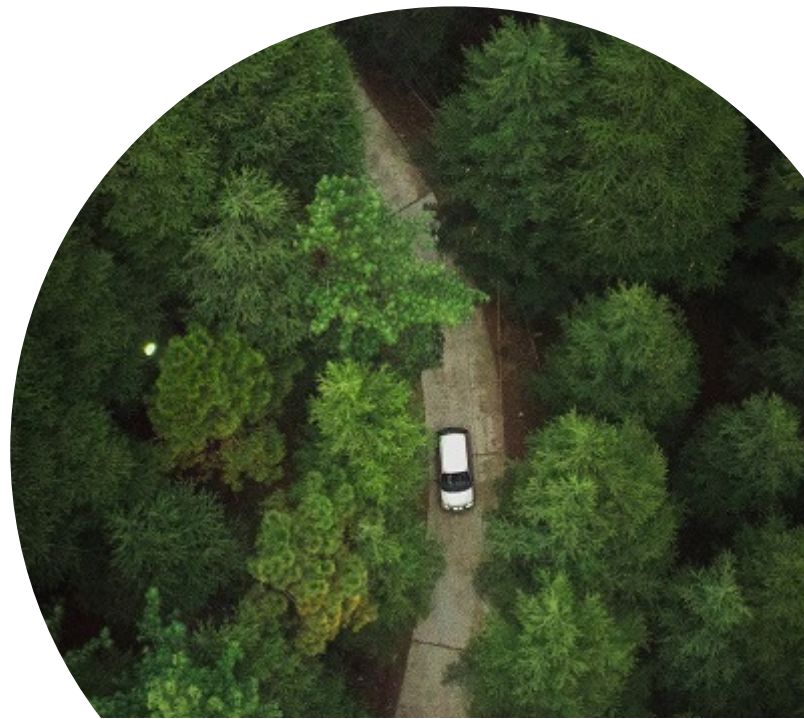
As we rapidly scale, building an effective team is paramount to our growth. Our values center around empowering team members, fostering accountability, and nurturing professional development. To achieve this, we embarked on establishing a robust operational framework that provides challenging work, growth opportunities, and a positive experience for our existing team. However, with limited internal resources, external support became crucial to jumpstart this strategic initiative.

## Website

<https://www.chassisautonomy.com/>

<https://www.purposeful.tech>

[https://calendly.com/your\\_journey/  
purposeful](https://calendly.com/your_journey/purposeful)



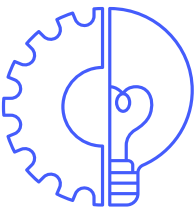


Steph is fully part of our team. She's been doing an excellent job developing our People Ops in a way that supports our growth so that we create a great culture as we scale. She is solution oriented and finds simple ways to solve our challenges while also advising our leadership team on strategic matters.

Thomas Li, CTO and Co-Founder



### The Solution



Steph's strategic and hands-on support proved invaluable. Devoting one day a week to our team, she swiftly grasped our setup and provided expert guidance on our next strategic moves. Collaboratively, we developed and successfully executed a tailored project list, seamlessly adapting her focus to our ever-evolving business priorities.

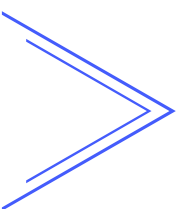


### The Results



Steph's impact has been transformative. Leveraging her expertise, we have revolutionized our onboarding process for new team members, providing a seamless experience from day one and a comprehensive 90-day plan. Furthermore, we are excited about the imminent launch of her performance review process, anticipating exceptional outcomes. As Steph now directs her attention towards hiring new engineers, we are confident in her ability to continue driving positive change within our team.

### The Future



As we look ahead, our primary focus is twofold: scaling our team while providing a clear path for development to our existing members. We are committed to fostering leadership development opportunities and implementing a robust compensation strategy to retain our talented workforce and ensure their continued growth and success.