

**Third Shift Plant Operator (I, II, or III)**

**Service Focused, Growth Oriented**

Del-Co Water is committed to providing a vital resource to the communities that we serve. Recognized as a Top Workplace award winner, employees can enjoy competitive compensation and comprehensive benefits, encompassing health, dental, vision, life, and disability insurance. With additional perks such as access to a pension, 401(k), and Roth plans, paid time off, and educational reimbursement opportunities, Del-Co Water provides a rewarding environment for professional growth and well-being.

**Position Details**

**Reports to:** Chief Operator

**Job Grade:** Depending on licensure and qualifications:

- Plant Operator – 4 (\$17.48 - \$21.16)
- Plant Operator I – 7(\$23.08 - \$28.18)
- Plant Operator II – 8 (\$25.37 - \$31.07)
- Plant Operator III – 9 (\$27.87 - \$34.22)

**\*Additionally, this position qualifies for a 3<sup>rd</sup> shift pay differential (not shown in base rates above)**

**Classification:** Hourly (Non-exempt) Full-Time

**Department:** Treatment Plant Operations

**Schedule:** 10:00 pm – 6:00 am; Sunday - Thursday

**Location:** Delaware, OH; Olentangy Campus

**Summary of Responsibilities**

Operate and control water treatment plant machines and equipment to process an adequate supply of safe potable water to Del-Co Water customers.

**Essential Duties**

**Operators are required to complete duties to a degree of proficiency in-line with their licensure level.**

- Regularly monitor panel board and adjust controls to regulate flow rates, loss of head pressure and water elevation, and distribution of water.
- Correctly adjust specified amounts of chemicals such as chlorine, fluoride, and lime into water or adjust automatic devices that admit specified amount of chemicals into tanks to disinfect, deodorize, and clarify water.
- Start agitators to mix chemicals and allow impurities to settle to bottom of tank.
- Monitor Distribution system and adjust flow rates to adequately maintain system operation.
- Clean tanks and filter beds using backwashing (reverse flow of water) at scheduled intervals.
- Start and stop chemical feed equipment as required.
- Regulate valves and flow dials to maintain filter and pumpage rates.
- Increase/decrease chemical feeding rates as required.
- Adjust pumps and chemical feeding equipment as required.
- Daily draw water and perform basic chemical tests: alkalinity, pH, chlorine, hardness, turbidity, and fluoride.
- Accurately test water samples and follow standard titration procedures and record results in logs.
- Perform routine maintenance in plant using hand and power tools.
- Accept after-hour inquiries and facilitate a response by calling in necessary staff.
- Manage water quality in the distribution system by maintaining effective trending of tanks.

- Ability and knowledge to thoroughly understand, troubleshoot, and resolve, a wide variety of water quality inquiries.
- Other duties as assigned.

### Minimum Qualifications

Any combination of training and work experience which indicates possession of the skills, knowledge, and abilities to perform the job duties successfully.

- A high school diploma or GED is required.
- Licensure:
  - **Plant Operator** - Ohio EPA Class I Water Treatment / Plant Operator's License is required within 24 months of hire.
  - **Plant Operator I** – Ohio EPA Class I Water Treatment / Plant Operator's License is required.
  - **Plant Operator II** – Ohio EPA Class II Water Treatment / Plant Operator's License is required.
  - **Plant Operator III** – Ohio EPA Class III Water Treatment / Plant Operator's License is required. In addition, this position is reserved for operators who have demonstrated an extremely high level of competency in the operation of the plant, and ability to serve as Chief Operator in his/her absence.
- Must develop a basic understanding of water treatment plant operations and must be able to become certified by Ohio EPA for Wet Chemistry.
- An Operator III must have an excellent understanding of water treatment plant operations and is required to be certified by Ohio EPA for Wet Chemistry.
- Continuing coursework in water treatment plant operations is desirable.
- Must be able to work independently.
- Must be able to perform manual labor and be willing and able to work in adverse weather conditions.
- Valid driver's license with an acceptable driving record.

### Apply at [Delcower.org/careers](https://delcower.com/careers)

*This position description is not to be construed as an exhaustive statement of accountabilities, duties, or responsibilities of requirements. Any individual may be required to perform any other job-related activities or functions requested by his/her manager, subject to reasonable accommodation. Del-Co Water Company reserves the right to modify this job description to reflect changes in essential job duties and qualifications made necessary by changing organizational needs. Reasonable accommodation may be made to enable individuals with disabilities to perform the functions of the position. If you need assistance in the application or hiring process to accommodate a disability, you may request accommodation at any time. A list of physical demands for this position is available at request. In lieu of applying online, applicants may also apply for this position by visiting Del-Co Water at 6658 Olentangy River Rd, Delaware OH, 43015 or calling (740) 548-7746.*