



Montgomery County

Water Reclamation Supervisor

SALARY

\$33.72 - \$45.52 Hourly

\$70,137.60 - \$94,681.60 Annually

LOCATION

Kettering OH 45432, OH

JOB TYPE

Full-time Regular

JOB NUMBER

05324

DEPARTMENT

ES - Environmental Services

OPENING DATE

11/24/2023

Position Overview

Specialized supervisory level in the Water Reclamation Division, under the direction of the Water Reclamation Manager, requiring considerable knowledge of water reclamation processes, analyses, operations, equipment, and maintenance in order to oversee the daily operations (multiple shifts) of the water reclamation facility. Supervises operations staff. Normal size staff is approximately ten (10) employees. Performs the material and substantial duties of classification more than 50% of the time.



Summary of Job Duties

Supervises water reclamation plant operations and provides leadership to staff to ensure regulatory compliance and proper operation of water reclamation processes and equipment. Implements operations preventative maintenance, bulk chemicals, and utilities management programs. Participates in capital improvement projects. Investigates complaints, gives plant tours, works with regulators and other departments to ensure efficient operations. Responds to emergencies after hours. Develops and promotes positive work culture, teamwork, and skills development. Interviews, selects, trains, evaluates, counsels, mentors, and disciplines staff. Schedules overtime. Implements safe work practices and provides safety instruction.

Maintains a variety of paper and electronic records relating to personnel, analytical data, supplies, facilities, equipment, and regulations. Uses computer software systems (maintenance management, Geographic Information System, Supervisory Control and Data Acquisition, time keeping, financial, lab data and Microsoft Office suite) to document, analyze and plan work. Prepares regulatory reports. Develops and implements standard operating procedures.

Ensures compliance with local, state, and federal regulations, performing permit compliance activities required by the NPDES permit, including the storm water program and bio-solids program. Exercises independent good judgment in handling routine and emergency operations. Serves as OEPA Operator of Record. Acts in the absence of the Water Reclamation Manager.

(Performs Related Duties as Required)

Minimum Qualifications and Requirements

High school diploma or equivalent, Ohio EPA Wastewater Works Operator Class III license and four (4) years of experience in water or sewer operations and / or maintenance; **OR alternative, equivalent evidence of the Minimum Class Requirements. Driving Requirement:** Must have a valid driver's license with an acceptable driving record.



Supplemental Information

Montgomery County offers a competitive total rewards package including base salary determined on the role, experience, skill set and qualifications. It is not typical for an individual to be hired in at the top half of the range. Compensation decisions are dependent on the factors and circumstances of each case. We also offer a range of benefits and programs to meet employee needs, based on eligibility. These benefits include comprehensive health care coverage, Ohio Public Employees Retirement System (OPERS), tuition reimbursement, mental health support, financial coaching and more. Additional details about compensation and benefits will be provided during the hiring process and can be found at www.mcbenefits.org

Agency

Montgomery County

Address

451 West Third Street, 9th Floor

Dayton, Ohio, 45422

Website

<http://www.mcoho.org>