

# The Ohio Ethics Law: Upholding Trust in Government



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A signpost with a large white sign that says 'ETHICS' in bold black letters. To the right of the main sign is a vertical black pole with several smaller white arrow-shaped signs pointing in different directions. The signs on the pole are labeled with various ethical concepts. The background is a clear blue sky.

**ETHICS**

Values

Dilemma

Right

Compliance

Morals

Wrong

Benefit

Choice



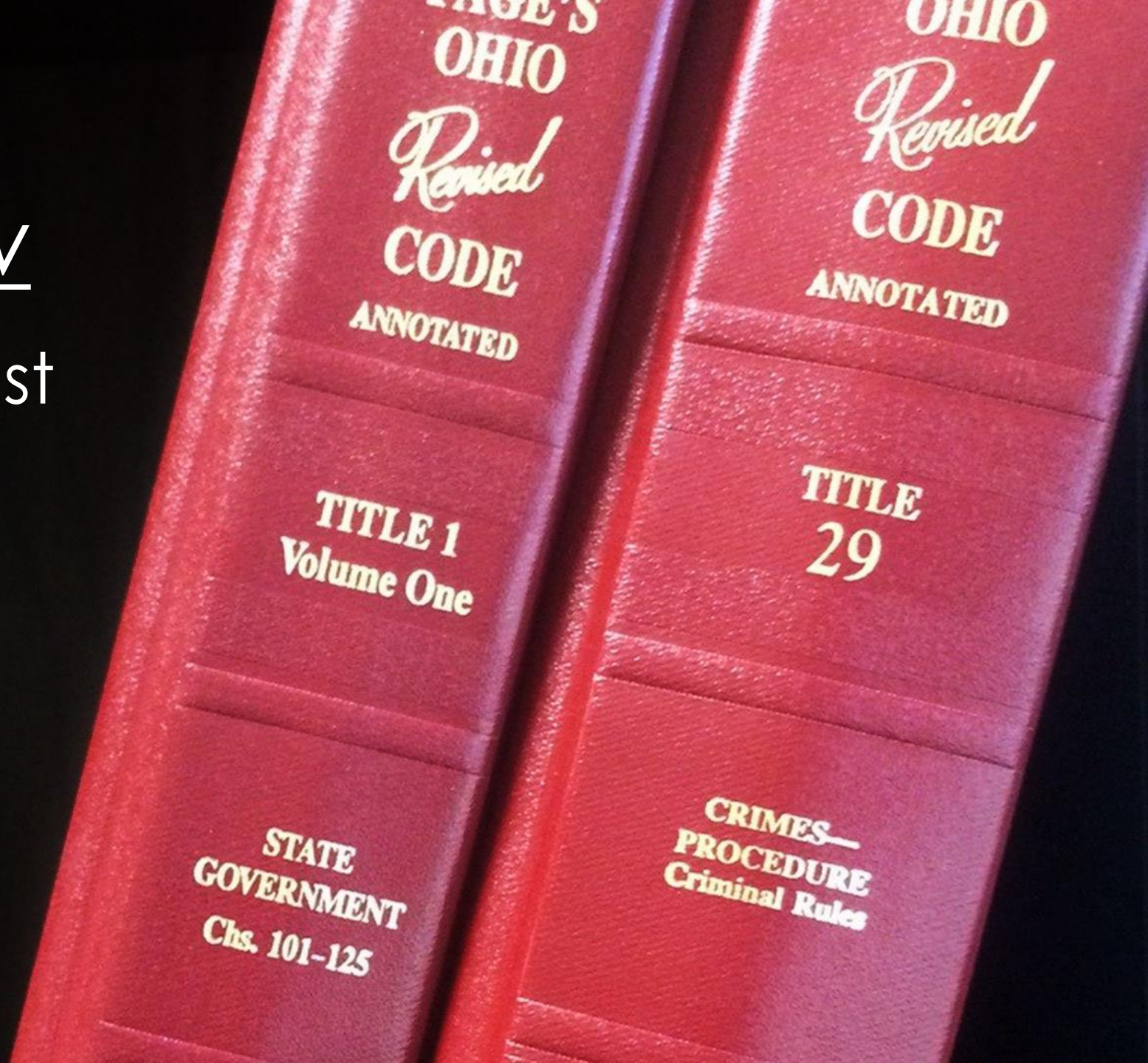
**RIGHT**



**← WRONG**

# Ohio Ethics Law

- Conflicts of Interest
- Gifts
- Public Contracts
- Post-Employment



# Conflict of Interest ORC 102.03(D)







**P** Problem





# *Recusal*



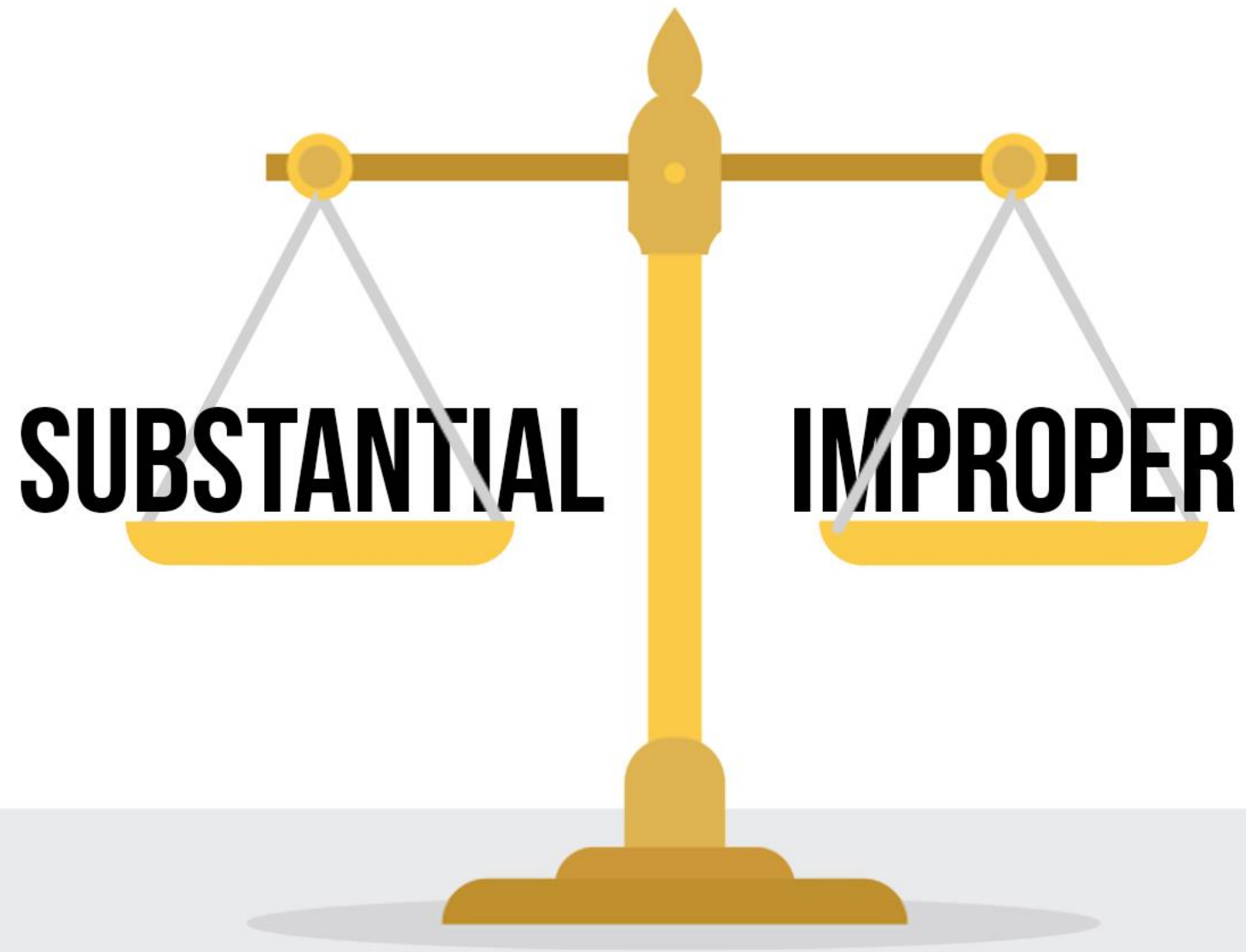


# Gifts and the Ohio Ethics Law

## ORC 102.03(E)







**SUBSTANTIAL**

**IMPROPER**

# Improper Sources

- Doing business with agency
- Seeking to do business with agency
- Regulated by agency
- Specific interest in matters before agency



Substantial?







Nominal



~~DEBT~~





# Supplemental Compensation ORC 2921.43





Supplemental  
Compensation?





Teamwork and cooperation between all the members of company provides success in business. Constant feedback and interaction of business people is the powerful method in getting the leading positions in market.

The examples can be found in any kind of business. Further to this evidence that the UK stock market is weak form efficient, other studies of capital markets have pointed toward them being seem strong-form efficient. Studies have compared the share prices existing after a takeover announcement with the bid offer. First found that the share prices were fully and independently adjusted to their correct levels thus concluding that stock takeover was form strong-form efficient. The market's ability to efficiently respond to a short term announcement event such as a takeover announcement cannot necessarily be taken as indicating a market efficient pricing.

Another observed discrepancy between the theory and real market extremes that fundamentalists might consider irrational behavior to be a bull market. Towards the end of a crash markets go into high gear as investors rush to sell. This is indicated by the large differences in the valuations of companies from positions (regardless of the unusually poor value of the shares) such as forward price to earnings ratios (and hence presumable bubbles) that immediately take advantage of the artificially inflated prices. A trader might say that rational (and hence presumable) investors are always aware of the irrationality of the market and will not invest in it unless they have more than merely fundamental information.

Messing market penetration accurately is essential to success in business. Financial institutions use demographic data to locate new branches and services to offer. They also use demographic data to locate new branches. Some companies use demographic data to locate new branches. Some companies use demographic data to locate new branches. Some companies use demographic data to locate new branches.



# Public Contracts



## ***Securing public contract for:***

- Self
- Family member
- Business associate



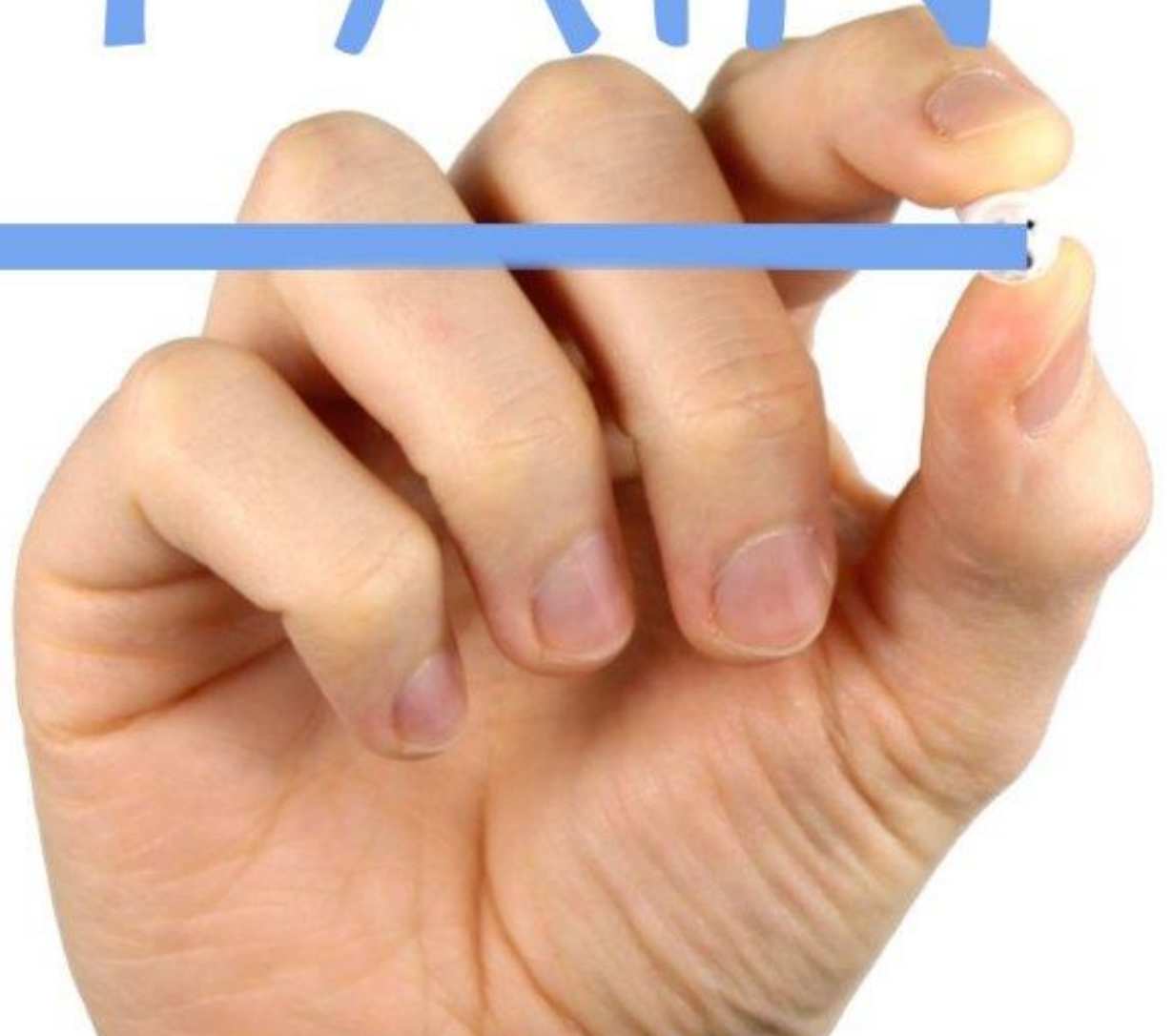


# ABSTAIN

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Recuse from everything:

- Discussing
- Decision-making
- Reviewing
- Inspecting
- Investigating
- Voting
- ANY other action!



# Selling Goods to Public Agencies



A close-up photograph of a person's hand holding a white rectangular card. The hand is positioned on the right side of the frame, with the thumb and index finger gripping the edges of the card. The card is held horizontally and contains four lines of bold red text. The background is a solid black color, which makes the white card and the hand stand out prominently.

**Your public  
agency should  
never be your  
client!**



My Son's Office



*Nepotism*









Post-Employment  
ORC 102.03(A)



Cannot “represent:”

- Before any public agency...
- On matter with personal participation





Professional Standards Com

The Professional Standards Co

The PSC comprises:

- (a) a Member of the Institute and  
circumstances, is to be a member  
between five and eleven other
- (b) the overall aim that there should  
background and those with pro  
body of knowledge from both a



**Confidentiality**

A green rectangular sign with rounded corners is tilted diagonally. The word "Questions" is written across the sign in a large, white, sans-serif font. The sign is supported by two vertical metal poles. The background is a bright blue sky with a few wispy white clouds and a sun flare in the top right corner.

**Questions**





# Call Us!

The Ohio Ethics Commission

614 – 466 – 7090

[www.ethics.ohio.gov](http://www.ethics.ohio.gov)

