



CODE OF CONDUCT

This Code of Conduct is an integral part of involvement in the Fort St. John Farmers' Market Association. The Code of Conduct requires all Members and Guest Vendors, (their volunteers and/or employees), to:

1. Refrain from words, actions, and behaviour – in any medium (in person, social media, text, email, or private messages) -- that demonstrate disrespect for other Members and Guest Vendors, Volunteers, Employees, or any family members of such individuals.
2. Uphold FSJ Farmers' Market reputation and integrity by ensuring that their conduct, whether in person, online, or otherwise, brings respect and dignity.
3. Be vigilant in ensuring an environment that is safe and protects all from emotional, physical, verbal, and sexual abuse.
4. Respect others' rights to privacy and the confidentiality of their personal information.
5. Respect and abide by the laws of Canada, British Columbia, and of the BC Societies Act as well as Northern Health Regulations regarding food preparation and selling.
6. Treat all fairly, knowing that FSJ Farmers' Market does not tolerate unlawful discrimination based on race, national or ethnic origin, citizenship, colour, religion, sex, age, mental or physical ability, political beliefs, socio-economic status, health-related status, sexual orientation, marital status, or any other grounds enumerated in the human rights legislation of the jurisdiction in which the individuals involved are located.
7. Adhere to Fort St. John Farmers' Market's constitution and bylaws, rules and guidelines, and policies and procedures.

In addition, Executive Members:

8. Fulfill their roles and responsibilities as stated in their position descriptions and act within the limitations of their authority in the discharge of their duties.
9. Diligently maintain the confidentiality of any information regarding FSJ Farmers Market that they have obtained while performing their roles.

Fort St. John Farmers' Market Association reserves the right to act regarding any breach of the Code of Conduct including the expulsion from the membership and/or market venues.

Signature on Membership or Guest application signifies you have read and understand this policy of Fort St. John Farmers' Market Association.