

APPLICATION FOR  
EMPLOYMENT  
STATEMENT OF VALUES

DEAR APPLICANT:

WELCOME TO THE PECHIN. PRIOR TO COMPLETING THIS APPLICATION FOR EMPLOYMENT, PLEASE UNDERSTAND THAT WE ARE SERIOUS ABOUT CREATING A PRODUCTIVE WORKING ENVIRONMENT FOR OUR STAFF AND MAINTAINING THE HIGHEST LEVELS OF QUALITY, SERVICE AND ATTENTION FOR OUR CUSTOMERS.

WE WANT YOU TO UNDERSTAND THAT WE ALSO BELIEVE IN LIVING OUR VALUES, SOME OF WHICH ARE:

- ✓ THE CUSTOMER IS THE REASON WE CONTINUE TO OPERATE
  - THEY MUST LEAVE HAPPY
  - THEY MUST BE ADDRESSED WITH A SMILE AND A PLEASANT GREETING
  - ALWAYS THANK THEM FOR SHOPPING WITH US BECAUSE WE UNDERSTAND THEY HAVE OTHER CHOICES
- ✓ DO YOUR BEST EVERYDAY
- ✓ YOU MUST BE PROFESSIONAL AT ALL TIMES WHILE ON THE CLOCK. ALSO, WHEN YOU ARE OFF THE CLOCK AND IF IN ANY WAY IT COULD REFLECT NEGATIVELY ON THIS COMPANY.
- ✓ YOU WORK FOR THIS COMPANY, SUPPORT IT

IF YOU FEEL THESE ARE THE VALUES IN WHICH YOU SEEK AND CAN ADHERE TO THAN PLEASE COMPLETE THIS APPLICATION.

APPLICATION MUST BE COMPLETED ENTIRELY IF YOU WANT CONSIDERED. BLANK SPACES ARE NOT ACCEPTABLE. N/A (NOT APPLICABLE) IS APPROPRIATE WHERE IS IT NECESSARY. INCOMPLETE APPLICATIONS WILL BE DISGARDED.

# PECHIN ENTERPRISES EMPLOYMENT APPLICATION

## Employment Application

### Applicant Information

Full Name: \_\_\_\_\_ Date: \_\_\_\_\_  
*Last First M.I.*

Address: \_\_\_\_\_  
*Street Address Apartment/Unit #*

\_\_\_\_\_

*City State ZIP Code*

Phone: \_\_\_\_\_ Email \_\_\_\_\_

Date Available: \_\_\_\_\_ Social Security No.: \_\_\_\_\_ Desired Salary: \$ \_\_\_\_\_

Position Applied for: \_\_\_\_\_

Are you a citizen of the United States? YES  NO  If no, are you authorized to work in the U.S.? YES  NO

Have you ever worked for this company? YES  NO  If yes, when? \_\_\_\_\_

Have you ever been convicted of a felony? YES  NO  Are you 18 Years of age or older? YES  NO

If yes, explain: \_\_\_\_\_

### Education

High School: \_\_\_\_\_ Address: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Did you graduate? YES  NO  Diploma: \_\_\_\_\_

College: \_\_\_\_\_ Address: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Did you graduate? YES  NO  Degree: \_\_\_\_\_

Other: \_\_\_\_\_ Address: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Did you graduate? YES  NO  Degree: \_\_\_\_\_

### References

*Please list three professional references.*

Full Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_

\_\_\_\_\_ Relationship: \_\_\_\_\_

Full Name: \_\_\_\_\_  
Company: \_\_\_\_\_ Phone: \_\_\_\_\_  
Address: \_\_\_\_\_

Full Name: \_\_\_\_\_ Relationship: \_\_\_\_\_  
Company: \_\_\_\_\_ Phone: \_\_\_\_\_  
Address: \_\_\_\_\_

**Previous Employment**

Are you still employed? YES NO  
Company: \_\_\_\_\_ Phone: \_\_\_\_\_  
Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_  
Job Title: \_\_\_\_\_ Starting Salary:\$ \_\_\_\_\_ Ending Salary:\$ \_\_\_\_\_  
Responsibilities: \_\_\_\_\_  
From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_  
May we contact your previous supervisor for a reference? YES NO

Company: \_\_\_\_\_ Phone: \_\_\_\_\_  
Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_  
Job Title: \_\_\_\_\_ Starting Salary:\$ \_\_\_\_\_ Ending Salary:\$ \_\_\_\_\_  
Responsibilities: \_\_\_\_\_  
From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_  
May we contact your previous supervisor for a reference? YES NO

Company: \_\_\_\_\_ Phone: \_\_\_\_\_  
Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_  
Job Title: \_\_\_\_\_ Starting Salary:\$ \_\_\_\_\_ Ending Salary:\$ \_\_\_\_\_  
Responsibilities: \_\_\_\_\_  
From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_  
May we contact your previous supervisor for a reference? YES NO



# PECHIN ENTERPRISES EMPLOYMENT APPLICATION

## Military Service

Branch: \_\_\_\_\_ From: \_\_\_\_\_ To: \_\_\_\_\_

Rank at Discharge: \_\_\_\_\_ Type of Discharge: \_\_\_\_\_

If other than honorable, explain: \_\_\_\_\_

## Disclaimer and Signature

*I certify that my answers are true and complete to the best of my knowledge.*

*A conviction record does not necessarily exclude you from consideration. This information will be used only to the extent permitted by law. Discharge can occur even if the information is discovered after employment.*

*This company reserves the right to perform a background investigation on any or all employees and applicants.*

*If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.*

*All applicants agree and acknowledge that they, at the time of their hire and all times, thereafter, are at-will employees who's at-will employment may be terminated at any time in the future with or without notice.*

*With the submission of this application, you, the applicant, hereby, knowingly, willfully, and voluntarily authorize this company to investigate all of the statements herein and to contact your previous or current employers, previous or current educational institutions, and references to obtain information relevant to your application for employment. It is specifically understood that you consent to the release of this information and agree to indemnify and to hold harmless this company for obtaining such information.*

*I also understand and agree that no representative of the company has any authority to enter into any agreement for employment for any specified time period.*

*Upon termination of my employment for whatever reason, I release this company from all liability for supplying any information concerning my employment to any potential employer. This waiver does not permit the release of use of disability related or medical information in a manner prohibited by the Americans with Disabilities Act (ADA) and other relevant federal and state laws.*

*I have personally completed this application.*

*By signing this you have understood and agree to everything stated within this document.*

Signature: \_\_\_\_\_ Date: \_\_\_\_\_