

Voters' Assembly Minutes Sunday, November 13, 2022

The chairman, Larry Onesky, called the meeting to order at 10:00 am followed by a prayer from Pastor Scheer.

The minutes of the May 1, 2022, Voters' Assembly meeting were read and accepted as presented.

Three members will be applying for membership at the end of the meeting: Jeff Bartholomew, Jeffrey Loomis, Keith Monson.

Letters and Communications:

A letter was received from Synod regarding elections at the next conference scheduled for next year in Houston. The congregation is expected to designate a lay person to cast ballots for the offices of President and Vice President. The ballots will be cast electronically and must be done by February 28, 2023. Alan Apelt suggested that Larry Onesky be our lay delegate. No objections were presented. Larry will be the lay delegate.

Reports of Pastors and Boards:

Pastor and Principal: attached

Cheryl has 18 preschoolers but not all are full-time.

This year's budget was based on 70 students, but since we only have 60, adjustments had to be made as noted.

Outlook for 2023-24: This will be a school board decision.

Secretary: The new secretary is very capable.

Organist: Gabrielle has received an offer from another church and is unsure as of this meeting whether she will take it. Hon Ki is willing to step in and become full-time; however, her status beginning next summer is uncertain due to visas and work environment.

Koinonia: On the back of Pastor's report is a review of the word Koinonia, found in the book of Acts. Pastor feels that Holy Cross has lost its feeling of oneness and we need to start joining together to build and grow the congregation. This is not the Pastor's responsibility but the responsibility of the congregation. Some discussion followed.

President's Report: No written report. No questions.

Board of Elders: No report.

Board of Christian Education: No report.

Board of Property: Report attached.

Ed has been working with Lutheran West to secure a grant to install a new security system in our facilities. Christmas poinsettias are expensive this year. Still not sure whether we will have enough orders to fill the poinsettia tree.

The tree that fell next to the preschool property last Sunday has been removed thanks to Michael Gold and a friend of Cheryl's. A neighbor also helped.

Ed went on to explain the Lutheran Scholarship Granting Organization that is being run by the Lutheran High School Association. (Information attached.) Scholarship dollars can be raised by individuals through tax credits from state tax forms. The donations received must be donated by the end of this year. Anyone with any questions, or who would like to participate should speak to Ed. The money would go to our Holy Cross Lutheran School.

Regarding Lutheran High School West: the Medical Building is now demolished. The expansion of the high school will start at the end of this school year. Ed asked at the association meeting why the association chose to begin a middle school. He was told that it is a way to provide Christian education to those who might not otherwise get it.

Standing Committees:

Reports presented by the Financial Secretary and Treasurer: attached. Larry suggested the members of the Voters take the reports home and study them. If any questions, contact Charline Mueller, Diane Apelt, or Larry Onesky.

Finance Committee: Budget attached.

The budget for 2023 has a slight increase due to an increase in Pastor's health care plan.

Larry presented the budget as a motion from the Finance Committee. All those present approved of the budget. The motion carried.

Ad Hoc Committees, Delegates, and Other Groups

Nominating Committee: Report attached showing those nominated and those remaining on the boards.

Election followed: Mark Forrester was nominated for the Board of Property but could not be present at the Voters' today because he was out-of-town. Diane Apelt moved that we allow him to run for office; no objections, so Mark was allowed to run for office.

Board of Elders: Ed Himmelein moved that we close nominations. Motion passed.

Keith Monson was elected to the Board of Elders.

Board of Christian Education: Ed Himmelein moved that we close nominations. Motion passed.

Robin Hellisz, Marta Ivancic, and Cindy Rambert were elected to the Board of Christian Education. Charline Mueller remains on the board. Alan asked if Shirley Rusnak was still considered a member of the board. The answer was yes. This Board of Christian Education is the only board with the required 5 members.

Board of Property: Diane Apelt moved the nominations be closed. Motion carried.

Jeff Bartholomew and Mark Forrester were elected to the Board of Property.

Alan Apelt expressed a thank you to all involved in the nomination/election process.

No other delegate or group reports.

Closing Business:

Unfinished and New Business: none.

General Welfare (Open Forum)**Acceptance of New Members**

Jeff Bartholomew and Keith Monson were accepted as new members.

Adjournment:

Kathy Nehrenz moved for adjournment.

The meeting was adjourned at 10:53 am.

Closing Prayer:

Pastor Scheer closed with a prayer followed by the Lord's Prayer.

Respectfully submitted,

Diane Apelt, Secretary

Holy Cross Lutheran Church and School Voter's Meeting
Pastor and Principal Report November 13, 2022

- **Principal**
 - **Student Enrollment**
 - **60 K- 8th Grade**
 - **52 Cleveland Vouchers**
 - **8 John Peterson Scholarships**
 - **Budget Impact**
 - **16 Pre-School**
 - **2022-23 school year Updates**
 - **Reduced staff by one full time teacher**
 - **Added part time staff for Art, PE, and Music**
 - **New Kindergarten and 1st/2nd grade teachers this year**
 - **Intervention Specialist – Employed on an hourly basis**
 - **Fully staffed finally**
 - **Christmas Program – Dec 15th @ 7 PM**
 - **Outlook for 2023-24**
- **Pastor**
 - **Official Acts (Since May 1, 2022)**
 - **Funerals/Memorials**
 - **Funeral for Lawrence Loomis May 14, 2022**
 - **Memorial Service for Andrew Maslanka June 4, 2022**
 - **Graveside Service for John Himmelein June 6, 2022**
 - **HR**
 - **Secretary**
 - **Organist Situation**

Koinonia - *In the Bible, koinonia is more than fellowship or friendship. It is a divinely intimate, holy unity among believers—and between believers and the Lord—involving everything from spiritual oneness in the Holy Spirit, community life of the congregation, and the unity found as we partake in the body and blood of Christ Jesus during communion.*

- *1. Spiritual gifts: Serving each other with our spiritual gifts is one key way we can be the full body of Christ today. As Peter wrote, “Each of you should use whatever gift you have received to serve others, as faithful stewards of God’s grace in its various forms”*
- *2. Hospitality: We can be hospitable to each other, forgiving each other, offering food, clothing, shelter, or whatever might be needed by others.*
- *3. Togetherness: We can gather together for worship, Bible study, small group time, meals, and service opportunities.*
- *4. Acceptance: We can accept and include each other even when one among us is weak in faith or unusual.*
- *5. Encouragement: We can encourage and support each other, as well as hold each other accountable when necessary, all of which takes communication.*
- *6. Service: We can serve our community together through the food pantry and the work of the school.*
- *7. Sharing our abundance: We can share our abundance with each other and the church through our tithes and offerings so that God’s good work may be done in the world.*

REPORT TO VOTERS ASSEMBLY SUNDAY NOVEMBER 13 2022

BOARD OF PROPERTY

. MANY THINGS HAVE BEEN DONE IN SPITE OF LIMITED FUNDS. VOLUNTEERS HAVE PLANTED FLOWERS TRIMMED BUSHES CUT GRASS CLEAN WINDOWS CLEANED GUTTERS WEED WACKER ON WALKWAYS ECT ECT
THANKS TO ALL OF YOU

MANY THINGS REMAIN STILL TO BE DONE BUT FUNDING IS TIGHT
CONCRETE STEPS AND RAMPS NEED URGENT REPAIR
PAINTING OF AREAS AROUND THE GUTTERS
GARAGE IS COMING APART ON EDGES
~~BROKEN DIALS~~ ON FLOORS IN EF BUILDING *BROKEN TILES*
THERE ARE MORE BEING ADDED DAILY

WE HAVE PAID FOR GUTTER REPAIRS PAINTING IN EF BLDG. TOILET REPAIR IN CHURCH
FENCE REPAIR IN BACK ALONG WITH MANY OTHER ITEMS.

DUE TO MONEY BEING RECEIVED BY THE PRESCHOOL WE HAVE BOUGHT ALL
CLEANING SUPPLIES AS WELL AS PAINTING OF PRE SCHOOL AND REMODELING THE
BATHROOM

I HAVE BEEN WORKING ON SECURING A GRANT OF \$86,000 TO INSTALL CARD READERS
AND SECURITY CAMERAS ON ALL BUILDINGS

WATCH FOR INFO ON DONATING FOR CHRISTMAS DECORATIONS

ANY QUESTIONS?????

REPORT FROM THE LUTHERAN HIGH SCHOOL ASSOCIATION MEETING

MEDICAL BUILDING BEHIND LW HAS BEEN TORN DOWN. EXPANSION WILL BEGIN NEXT
YEAR ON THE MAIN CAMPUS

ENROLLMENT STANDS AS FOLLOWS
LE 350. LW 628 of which 80 are part of new middle school
LE WILL BE CONDUCTING A CAPITAL CAMPAIGN OF 2.5 MILLION

LUTHERAN WEST DRAMA PRESENTS THE PLAY CLUE ON NOVEMBER 17,18,19 & 20 GO
TO LUTHERANWEST.COM/TICKETS

HOLY CROSS SCHOOL

KATHY PASTOR AND MYSELF MET A FEW WEEKS AGO TO REVIEW FINANCES AND TO
DISCUSS SOME PERSONNEL ISSUES.

I WILL CONTINUE AS CHAIRMAN AND KATHY WILL CONTINUE AS TREASURER

PASTOR WILL HAVE MORE TO REPORT

HOLY CROSS LUTHERAN CHURCH, Cleveland, Ohio
FINANCIAL SECRETARY'S REPORT
January 1, 2022 - September 30, 2022

GENERAL	
Unified Budget	75,091.48
Thrivent Choice Deposits	661.00
Memorials/Thank Offerings	4,365.00
HCLS/LHSW	140.00
Hall Rental	350.00
Sunday School/VBS	0.00
Repayment School Loan	0.00
Refunds/English District	0.00
Workers Compensation Refund Check	0.00
Landscaping	2,585.00
Evangelism/Stewardship/Easter Candy/Soup Supper	0.00
Salary Supplement	0.00
General Total	\$83,192.48
SPECIALS	
Board of Christian Education	
Youth Group	0.00
Christian Education	0.00
Food Pantry	1,447.00
Sub-total	<u>\$1,447.00</u>
Board of Elders	
Altar Guild/Flowers/Lilies/Poinsettias/Decorations	398.00
Handbells/Music	0.00
Deacons Fund/Mites	26.24
Sub-total	<u>\$424.24</u>
Board of Property	
Capital Improvement	0.00
Capital Campaign	2,990.00
Sub-total	<u>\$2,990.00</u>
Finance Committee	
Boosters	0.00
Crisis Center	0.00
Sub-total	<u>\$0.00</u>
School Insurance	\$0.00
Specials Total	\$4,861.24
Payroll Protection Fund	\$0.00
Stifel Investment Supplement	\$52,148.67
Mortgage Repayment	\$114,643.17
Thrivent Savings Supplement	\$0.00
Barnabus Endowment Maturity Supplement	\$0.00
TOTAL ALL FUNDS	\$254,845.56

Respectfully submitted,
Charline Mueller

HOLY CROSS LUTHERAN CHURCH					
General Fund- January 1, 2022 - September 30, 2022					
	Actual	YTD	2022	Actual	YTD
CARE OF GOD'S SERVANTS					
Pastor Scheer	18,483	27,725	36,967		
Housing Allowance	12,500	18,750	25,000	2,463	5,250
General Reimbursements					7,000
Utilities Allowance					
Automobile Allowance	1,250	1,875	2,500	0	750
Pastor -Subtotal:	32,233	48,350	64,467	0	1,000
Concordia Plan Retirement (10.95%)	5,903	4,043	5,391	0	500
Health Care Self&Sps Opt A	25,941	25,940	34,587	0	375
Disability&Survivor w Dependents	1,527	1,046	1,394	0	375
Worker 403b Match (1% of salary)	0	484	645	0	75
Accident Insurance Plan	51	51	68	0	188
Pastoral Assistance	400	600	800	0	75
God's Servants Subtotal	66,055	80,514	107,352	0	100
STAFF SALARIES AND COMPENSATIONS					
Office Secretary	0	0	-	31,963	21,000
Financial Secretary	1,159	1,159	1,545	9,166	8,250
Treasurer	1,159	1,159	1,545	6,704	17,250
Organist (Elders) +1.2%	5,700	6,094	8,125	0	23,000
Assistance	0	0	0	50,296	13,000
Director of Choirs (Elders)	0	0	0		84,950
Custodian (Property)	4,884	4,997	6,663		
Assistance	0	386	514		
FICA (Non-Pastoral Staff - 7.5%)	1,285	1,026	1,368	10,888	10,890
Workers Comp	197	491	655	105	750
Staff Salaries Subtotal	14,384	15,311	20,415	0	1,000
				6,000	-
				16,993	18,240
				147,728	177,778
					24,320
					237,037

SPECIALS				
	<u>Bal 1/1/22</u>	<u>RECEIPTS</u>	<u>DISB.</u>	<u>Bal 10/31/22</u>
Board of Christian Education:				
Youth Ministries	0.00			0.00
Youth Group	0.00			0.00
Christian Education	0.00			0.00
Food Pantry	10,804.70	1,576.00	3,906.37	8,474.33
Board of Elders:				
Deacons	236.11	33.31		269.42
Altar Guild	915.08	398.00	426.20	886.88
Music/Handbells	0.00			0.00
Organ Repair	0.00			0.00
Board of Properties:				
Cap. Impr.	0.00			0.00
Roof Repair/LHHC	0.00			0.00
Capital Campaign	0.00	3,360.00	3,360.00	0.00
Finance Committee:				
Pict Book Ads	0.00			0.00
LHSW Apport	0.00			0.00
Crisis	0.00			0.00
Boosters	2,465.73			2,465.73
HC Barnabus Fund	0.00			0.00
Total	14,421.62	5,367.31	7,692.57	12,096.36
Thrivent Specials				
Specials	12,096.36		Annual Budget	237,037.00
Insurance	4,643.27		Weekly Budget	4,558.40
Loan Payment to LCEF	73.20		Budget to date	200,569.77
General	66.80		Receipts to date	94,791.30
English District	255.00			
	17,134.63		Under Budget	105,778.47
			October 30, 2022	

October, 2022

<u>Loan Amount</u>	
2015 Loan to be used	144,665.09
Previous loan carried over	57,712.48
Principal payment 8/2016	1,000.00
Total Loan to be repaid	<u>201,377.57</u>

<u>Cash on Hand October 1, 2022</u>	\$3,212.19	
October Interest	0.99	
October Donations	370.00	
Acct M Supplement	0.00	
Total		<u>\$3,583.18</u>

<u>Disbursements - October</u>		
October Automatic Payment	1,209.73	
Total disbursements October		<u>\$1,209.73</u>

Cash available in LCEF acct October 31, 2022 **2,373.45**

Donations remaining for payments	(\$3,162.70)	-2.61 payments
2015 Balance remaining in Great Comm A	\$145.10	
Acct M Supplement	\$3,630.00	
Accrued Interest	\$1,761.05	
	<u>\$2,373.45</u>	1.96 payments

Loan balance as of 10/31/2022 **147,033.63**

HOLY CROSS LUTHERAN CHURCH			
Budget - 2023			
	2022	2023	
11/03/22			
CARE OF GOD'S SERVANTS	0%	0%	
Pastor Scheer	36,967	36,967	
Housing Allowance	25,000	25,000	
General Reimbursements			
Utilities Allowance	2,500	2,500	
Automobile Allowance	64,467	64,467	
Pastor -Subtotal:	8.70%	8.70%	
Concordia Plan Retirement	5,391	5,391	
Health Care	34,587	36,974	
Family Opt C	1,394	1,394	
Disability&Survivor w Dependents	645	645	
Worker 403b Match (1% of salary)	68	68	
Accident Insurance Plan	800	800	
Pastoral Assistance	107,353	109,740	
God's Servants Subtotal	1,927	2,387	
	<i>Difference:</i>		
Weekly Commitment	4,558	4,604	
Minus Loan	4,279	4,325	
Monthly Commitment	19,753	19,952	
Minus Loan	18,543	18,742	
STAFF SALARIES AND COMPENSATIONS	0%	0%	
Office Secretary	-	-	
Financial Secretary	1,545	1,545	
Treasurer	1,545	1,545	
Organist (Elders)	8,125	8,125	
Assistance	-	-	
Director of Choirs (Elders)	-	-	
Church Custodian	6,663	6,663	
School Custodian	-	-	
Assistance	514	514	
FICA (Non-Pastoral Staff - 7.65%)	1,368	1,368	
Workers Comp	655	655	
Staff Salaries Subtotal	20,414	20,414	
	<i>Difference:</i>		
	(969)	0	
CARE OF GOD'S HOUSE			
Board of Directors:			
Church & Office Supplies			7,000
Board of Elders:			
Evangelism			1,000
Stewardship			500
Music			-
Board of Christian Education:			
Sunday School Operations			500
Vacation Bible School			500
Adult Education & Bible Study			100
Confirmation Class			250
Youth Ministry			100
Board of Property:			
Utilities			28,000
Property Insurance			11,000
Maintenance			23,000
Cap. Improvements & Purchases			13,000
God's Church Subtotal			84,950
			<i>Difference:</i>
			0
APPORTIONMENTS & COMMITMENTS			
Capital Loan			14,520
\$1210/month			
Convention/Conferences			1,000
LCMS			2,600
LAOS / Redeemer Crisis			2,200
Lutheran High (Christ.Ed)			4,000
West Park School (Christ.Ed)			-
Repay Endowment Loan			-
Apportionments Commitments Sub.			24,320
Subsidy (Endowment)			0
			<i>Difference:</i>
			0
Budget Total:			237,037
			<i>Difference:</i>
			958
			2,387

Nominating Committee Report: November, 2022

President: Larry Onesky, term expiring December 31, 2023

Secretary: Diane Apelt, term expiring December 31, 2023

Board of Elders: remaining on, terms expiring December 31, 2023

Alan Apelt

Dan Kenney

Nominated is: Keith Monson,

Board of Christian Education: remaining on, term expiring December 31, 2023

Charline Mueller

Nominated are: Robin Hellisz, Marta Ivancic, Cindy Rambert

Board of Property: remaining on, term expiring December 31, 2023

Ed Himmelein

Nominated are: Jeff Bartholomew, Mark Forrester