

Voters' Assembly Minutes Sunday, April 23, 2023

The chairman, Larry Onesky, called the meeting to order at 10:15 am followed by a prayer from Pastor Scheer.

The minutes of the November 13, 2022, Voters' Assembly meeting were read and accepted as presented.

Three members will be applying for membership at the end of the meeting: Mark Forrester, Michael Golden, Irene Walters.

Letters and Communications: None

Reports of Pastors and Boards:

Pastor and Principal: attached

School

Cheryl has 18 preschoolers not 16 as printed on the report.

Outlook for 2023-24: Currently Pastor Scheer has re-enrollment papers for 40 students.

Julie Metzger-Rader is assuming more responsibilities as principal and already has a calendar for the new school year.

She plans to have the Christmas program on a Wednesday evening to possibly coincide with an Advent Service.

She and her husband, Tim plan to transfer to Holy Cross from Faith Lutheran in Avon.

Cheryl Poppe reported that her Preschool parents were disappointed that preschool would not be reopening in the fall.

Someone has inquired about using the preschool building for a Day Care facility, but nothing has been established.

Church

Pastor has 6 more Sundays to preach and lead worship. The Altar Guild will need to revisit many of the duties Pastor has assumed since and during COVID. Discussion followed in which it was established that a meeting will be needed to transition into additional duties by members.

The school has been paying the church secretary's salary for a few years. This may have to change. The current secretary will only work 1 day a week during the summer months. Pastor Scheer will need to instruct an individual on how to do the bulletin. This will involve contacting the vacancy pastor regarding hymns, readings, and other items related to the services.

The organist issue has been resolved. Celeste Stonebraker will play for at least a year beginning May 14. Hon Ki will be relocating to Texas. However, an organist is needed for June 4, Pastor's last day to preach at Holy Cross, since neither Celeste, nor Hon Ki is available that Sunday.

Holy Cross will be hosting a concert by the Ashland University Choir on Monday, May 8. Pastor Scheer will distribute posters that he has obtained announcing this event. Holy Cross is also hosting a meal for the choir members at 5:00 pm prior to the concert. Those interested in helping should call Ed and Suzanne Himmelein who are preparing the dinner.

President's Report: attached.

Call Committee: Larry Onesky moved that we form a Call Committee; Kathy Nehrenz seconded the motion. The motion passed.

School Line of Credit: Larry Onesky moved that the Voters approve a Line of Credit for \$60,000 for 1 year needed for the school to meet payroll during the summer months. Kathy Nehrenz seconded the motion. The motion passed.

Church Finances review.

Board of Elders:

A meeting between the Elders, Deacons, and those interested in serving on the Altar Guild needs to be scheduled.

Larry would like a list of Altar Guild duties. Diane will provide the previous list of duties. Larry stated that Ed has agreed to deacon. We could still use a few more deacons.

The Board of Elders is responsible for forming the Call Committee.

Discussion followed regarding congregation members' thoughts about a new pastor and Holy Cross' services/activities in the future.

Thank you to Cheryl for having the preschool sing at the service this morning.

Board of Christian Education:

Charline Mueller reported that the Board will provide corsages and robes for the confirmands, and refreshments after service for those attending Confirmation Sunday, May 28, 2023.

Board of Property:

The Preschool building is being considered for a Day Care facility. Cheryl Poppe said that one advantage to this would be an After-School care program available for our day school students. Larry said that more information will be forthcoming once this solidifies.

Standing Committees

Financial Secretary's Report: 2 reports attached.

Treasurer's Report: attached.

Finance Committee: Larry asked if there were any questions about the reports presented. He also asked the members to take the reports home, study them, then if anyone has questions to contact himself, Charline Mueller, or Diane Apelt.

Ad Hoc Committees, Delegates, and Other Groups

Call Committee

We need to get a list of candidates from the English District or nominations from people in the congregation for the Call Committee to consider. Since no names have been submitted so far, Bishop Hardy will start working on a list. Larry stressed that those on the committee need to know that the entire process is totally confidential. In fact, those on the committee will need to sign a Confidentiality Agreement. Committee procedures were discussed. Alan asked if anyone would like to volunteer to be considered for the Call Committee. The Board of Elders is responsible for selecting the Call Committee for a pastor. Leslie Dolsen, Lynn Gold, and Kathy Nehrenz, would like to be considered. Larry Onesky will be an ex-officio member. Once the Board of Elders has established a Call Committee, it must be approved by the Voters' Assembly.

Michael Gold asked if there has been any contact with a church regarding a merger. Larry says there has been no activity in this regard. Discussion followed.

Nominating Committee

Larry stated that approximately one-half of the Board of Directors have terms expiring. At least 5 people are needed for the Nominating Committee. Larry Onesky cannot be on this committee. The following volunteered to be on the Nominating Committee: Alan Apelt, Robin Hellisz, Pat Loomis, Keith Monson, Cindy Rambert. Kathy Nehrenz moved that nominations be closed, and we elect all five. Motion passed. Larry Onesky will provide a list of eligible voters to the committee.

No other delegate or group reports.

Closing Business:

Unfinished and New Business: none.

General Welfare (Open Forum)

Mark Forrester expressed appreciation for the landscaping work done by Robin Hellisz, Marta Ivancic, and Cindy Rambert.

Cindy asked for donations to the Landscaping Fund. Lutheran West is being asked to provide some students to help with landscaping, especially to rake out the flower beds.

Acceptance of New/Returning Members

Mark Forrester, Michael Gold, and Irene Walters were accepted as returning members.

Adjournment:

Kathy Nehrenz moved for adjournment seconded by Pat Loomis.

The meeting was adjourned at 11:24 am.

Closing Prayer:

Larry Onesky led us in the Lord's Prayer.

Respectfully submitted,

Diane Apelt, Secretary

Report of the President of the Congregation April 23, 2023

Call Committee

In accordance with the bylaws the formation of a Call Committee must be first approved by the Voters.

ARTICLE II

CALLING OF PASTORS, TEACHERS, DIRECTOR(S) OF CHRISTIAN EDUCATION AND OTHER SYNODICALLY CERTIFIED WORKERS

FORMATION OF CALL COMMITTEE(S)

Upon authorization by action of the Voters' Assembly, a Call Committee shall be organized. The Board of Elders shall select candidates to serve on the Call Committee for the calling of pastors or other synodically certified workers. The Board of Christian Education shall select candidates to serve on the Call Committee for the calling of teachers or directors of Christian education. Upon approval of the Call Committee candidates by the Voters' Assembly, the Call Committee shall be formed. The Call Committee shall solicit recommendations from the congregation for the called office.

NOMINATIONS

At a meeting of the Voters' Assembly properly convened, the list of candidates received from the District President for the called office shall be presented by the Call Committee. Nominations from the floor shall not be permitted.

School Line of Credit

This loan is "owned" by the church because the school has no assets. The school uses the loan to pay teacher salaries and other expenses starting in August and pays the loan back once State of Ohio vouchers and other income starts coming in a few months later. The loan is being renewed for \$60,000 for the upcoming year. LCEF requires Voter approval for the renewal.

Finances

Recent saving account balances are:

Citizens Checking: \$3,067.64

Thrivent Specials: \$17,705.51

Stifel: \$99,873.02

Total: \$120,646.17

LCEF Loan Balance \$143,182.60

HOLY CROSS LUTHERAN CHURCH, Cleveland, Ohio
FINANCIAL SECRETARY'S REPORT
January 1, 2022 - December 31, 2022

GENERAL

Unified Budget	101,223.48
Thrivent Choice Deposits	774.00
Memorials/Thank Offerings	4,545.00
HCLS/LHSW	140.00
Hall Rental	650.00
Sunday School/VBS	0.00
Repayment School Loan	0.00
Refunds/English District	393.00
Workers Compensation Refund Check	8.00
Landscaping	2,825.00
Evangelism/Stewardship/Easter Candy/Soup Supper	0.00
Salary Supplement	0.00
General Total	110,558.48

SPECIALS

Board of Christian Education	
Youth Group	0.00
Christian Education	0.00
Food Pantry	2,346.00
Sub-total	<u>\$2,346.00</u>
Board of Elders	
Altar Guild/Flowers/Lilies/Poinsettias/Decorations	1,792.50
Handbells/Music	0.00
Deacons Fund/Mites	55.73
Sub-total	<u>\$1,848.23</u>
Board of Property	
Capital Improvement	0.00
Capital Campaign	3,750.00
Sub-total	<u>\$3,750.00</u>
Finance Committee	
Boosters	0.00
Crisis Center	0.00
Sub-total	<u>\$0.00</u>
School Insurance	\$0.00
Specials Total	<u>\$7,944.23</u>
Payroll Protection Fund	\$0.00
Stifel Investment Supplement	\$82,579.05
Mortgage Repayment	\$114,643.17
Thrivent Savings Supplement	\$0.00
Barnabus Endowment Maturity Supplement	\$0.00

TOTAL ALL FUNDS	<u>\$315,724.93</u>
------------------------	----------------------------

Respectfully submitted,
Charline Mueller

		General Fund- January 1, 2022 - December 31, 2022			
		Actual	YTD	2022	
CARE OF GOD'S SERVANTS					
Pastor Scheer		36,967	36,967	36,967	
Housing Allowance					
General Reimbursements		25,000	25,000	25,000	7,000
Utilities Allowance					
Automobile Allowance		2,500	2,500	2,500	1,000
Pastor -Subtotal:		64,467	64,467	64,467	
Concordia Plan Retirement (10.95%)		7,871	5,391	5,391	
Health Care Self&Sps Opt A		34,786	34,587	34,587	
Disability&Survivor w Dependents		2,036	1,394	1,394	
Worker 403b Match (1% of salary)		0	645	645	
Accident Insurance Plan		68	68	68	
Pastoral Assistance		400	800	800	
God's Servants Subtotal		109,628	107,352	107,352	
STAFF SALARIES AND COMPENSATIONS					
Office Secretary		0	0	-	
Financial Secretary		1,545	1,545	1,545	
Treasurer		1,545	1,545	1,545	
Organist (Elders) +1.2%		5,800	8,125	8,125	
Assistance		0	0	0	
Director of Choirs (Elders)		0	0	0	
Custodian (Property)		6,512	6,663	6,663	
Assistance		0	514	514	
FICA (Non-Pastoral Staff - 7.5%)		1,302	1,368	1,368	
Workers Comp		197	655	655	
Staff Salaries Subtotal		16,901	20,415	20,415	
		Actual	YTD	2022	2022
CARE OF GOD'S HOUSE					
Board of Directors:					
Church & Office Supplies					
Board of Elders:					
Evangelism					
Stewardship					
Music					
Board of Christian Education:					
Sunday School Operations					
Vacation Bible School					
Adult Education & Bible Study					
Confirmation Class					
Youth Ministry					
Board of Property:					
Utilities		28,290	28,000	28,000	28,000
Property Insurance		12,192	11,000	11,000	11,000
Maintenance		7,447	23,000	23,000	23,000
Cap. Improvements & Purchases		0	13,000	13,000	13,000
God's Church Subtotal		50,628	84,950	84,950	84,950
APPORTIONMENTS & COMMITMENTS					
Capital Campaign Loan		14,517	14,520	14,520	14,520
Convention/Conferences		425	1,000	1,000	1,000
LCMS		0	2,600	2,600	2,600
LAOS		0	2,200	2,200	2,200
Lutheran High (Christ.Ed)		6,800	4,000	4,000	4,000
Great Commission		5,000	-	-	-
Apportionments Commitments Sub.		26,742	24,320	24,320	24,320
Budget Total:		203,899	237,037	237,037	237,037

HOLY CROSS LUTHERAN CHURCH, Cleveland, Ohio
FINANCIAL SECRETARY'S REPORT
January 1, 2023 - March 31, 2023

GENERAL

Unified Budget	26,673.00
Thrivent Choice Deposits	522.00
Memorials/Thank Offerings	240.00
HCLS/LHSW	0.00
Hall Rental	50.00
Sunday School/VBS	0.00
Pre-School	35.00
Refunds/English District	0.00
Workers Compensation Refund Check	0.00
Evangelism/Stewardship/Easter Candy/Soup Supper	50.00
Salary Supplement	0.00
General Total	\$27,570.00

SPECIALS

Board of Christian Education	
Youth Group	0.00
Christian Education	0.00
Food Pantry	928.00
Sub-total	<u>\$928.00</u>
Board of Elders	
Altar Guild/Flowers/Lilies/Poinsettias/Decorations	144.75
Handbells/Music	0.00
Deacons Fund/Mites	14.61
Sub-total	<u>\$159.36</u>
Board of Property	
Capital Improvement	0.00
Capital Campaign	910.00
Landscaping	285.00
Sub-total	<u>\$1,195.00</u>
Finance Committee	
Boosters	0.00
Crisis Center	0.00
Sub-total	<u>\$0.00</u>
School Insurance	\$0.00
Specials Total	\$2,282.36

Payroll Protection Fund	\$0.00
Stifel Investment Supplement	\$19,000.94
Mortgage Repayment	\$0.00
Thrivent Savings Supplement	\$0.00
Barnabus Endowment Maturity Supplement	\$0.00

TOTAL ALL FUNDS	\$48,853.30
------------------------	--------------------

Respectfully submitted,
Charline Mueller