

Transition-specific services provided by Opportunities for Ohioans with Disabilities (OOD) are designed to help students with disabilities (herein referred to as “students”) successfully transition from school to work. While other services are available, based on vocational need, the following describes services intended to help students build skills necessary to move from dependent to independent work activities leading to competitive integrated employment.

| <b>Pre-Employment Transition Services (Pre-ETS) and Developmental Activities</b> |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
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| <b>What is it?</b>                                                               | <p>These services are intended to help with basic skill development. Students may benefit from Pre-Employment Transition Services (Pre-ETS) including: Job Exploration Counseling; Work-Based Learning Experiences; Counseling on Postsecondary; Workplace Readiness Training; and Instruction in Self Advocacy. Other basic skill development activities may include:</p> <ul style="list-style-type: none"> <li>• utilizing the K-12 backpack on <a href="http://www.ohiomeansjobs.com">www.ohiomeansjobs.com</a>;</li> <li>• utilizing the “Employment First Job Seekers Guide” on <a href="http://www.ohioemploymentfirst.org">www.ohioemploymentfirst.org</a>;</li> <li>• interviewing or job shadowing family or friends;</li> <li>• Volunteering;</li> <li>• extra-curricular activities; and</li> <li>• exploring activities available through school (e.g. job training, shadowing)</li> </ul> |
| <b>Who is it for?</b>                                                            | <p>These activities are for students who need to gain a general understanding about employment and/or needs help identifying their career interests.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |

| <b>Summer Youth – Career Exploration</b>               |                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
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| <b>What is it?</b>                                     | <p>This service is intended to help students understand the world of work and various options through career exploration experiences like business tours, employer presentations, and job shadowing. This service also introduces students to various work-related skills such as budgeting and time management and supports the development of vocational interests and job seeking skills.</p>                                                             |
| <b>Who is it for?</b>                                  | <p>This service is for students who are at least 15 years old and is intended to assist them in understanding the world of work by providing exposure to various types of jobs.</p>                                                                                                                                                                                                                                                                          |
| <b>How long is the service?</b>                        | <p>15 hours/week for three (3) weeks</p>                                                                                                                                                                                                                                                                                                                                                                                                                     |
| <b>Is the student paid?</b>                            | <p>No, since “Summer Youth – Career Exploration” is not work, it is unpaid.</p>                                                                                                                                                                                                                                                                                                                                                                              |
| <b>What are the expected outcomes of this service?</b> | <p>Upon completion of this service, a student should be able to:</p> <ul style="list-style-type: none"> <li>• express a desire for work;</li> <li>• differentiate between employment options;</li> <li>• be aware of their strengths and limitations;</li> <li>• understand basic employer expectations with regards to timeliness, hygiene, etc.;</li> <li>• perform work tasks with support; and</li> <li>• display appropriate work behaviors.</li> </ul> |





| <b>Summer Youth – Work Experience</b>                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
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| <b>What is it?</b>                                   | This service is intended to help the students obtain competitive work skills and prepare for work by participating in community work experiences.                                                                                                                                                                                                                                                                                                                                                                                                     |
| <b>Who is it for?</b>                                | This service is for students who have: basic work skills; an understanding about the world of work; and a desire to advance their skills to prepare for competitive integrated employment.                                                                                                                                                                                                                                                                                                                                                            |
| <b>How long is the service?</b>                      | 20 hours/week for five (5) weeks. This includes an educational component.                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| <b>Is the student paid?</b>                          | Yes, students will be paid minimum wage for actual hours worked.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| <b>What is the expected outcome of this service?</b> | Upon completion of this service, a student should be able to: <ul style="list-style-type: none"><li>• identify several vocational areas of interest;</li><li>• understand the job seeking process;</li><li>• demonstrate ability to meet employer expectations with regards to timeliness, hygiene, etc.;</li><li>• perform work with increasing independence (e.g. staying on task, retaining instructions); and</li><li>• demonstrate appropriate work behaviors (e.g. accept constructive criticism, respect others and their property).</li></ul> |
| <b>Who provides the service?</b>                     | An OOD-approved provider. VR Staff or VR Contractors provide information about the work site options offered by each provider.                                                                                                                                                                                                                                                                                                                                                                                                                        |

| <b>Non-Permanent Job Development</b> |                                                                                                                                                                                                                                            |
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| <b>What is it?</b>                   | This service is intended to help students obtain non-permanent work, such as a seasonal or after-school job, which will provide work experience and build work history while still in high school. Job coaching can be provided if needed. |
| <b>Who is it for?</b>                | This service is intended for students who have basic work skills but may still have a need for additional job training prior to getting a permanent job.                                                                                   |
| <b>How long is the service?</b>      | Non-permanent job development may initially occur for up to six (6) months.                                                                                                                                                                |
| <b>Is the student paid?</b>          | Yes, the student will earn at least minimum wage paid by the employer.                                                                                                                                                                     |