

Name of Approach	Approach Methods	Outcomes Sought	Approach with New Mentee	Approach After Entry to Community
Survival of the Fittest	<ul style="list-style-type: none"> ● Hands off ● Weed out those who can't/won't succeed ● No remediation ● High expectations 	<ul style="list-style-type: none"> ● Independence ● Competitive ● Competent 	<ul style="list-style-type: none"> ● Explain requirements, expectations, policies, and procedures 	<ul style="list-style-type: none"> ● Hands off
Deficit-Based Remediation	<ul style="list-style-type: none"> ● Sensitive to Mentees needs, problems, and concerns ● Linking programs and services to remediate Mentees problems, defects, & deficiencies 	<ul style="list-style-type: none"> ● Increase Mentees persistence ● Increase Mentees achievements 	<ul style="list-style-type: none"> ● Diagnose Mentee's defects, deficiencies, ignorance, needs, problems and concerns ● Place Mentee with resources to remediate deficiencies 	<ul style="list-style-type: none"> ● Required participation in remedial programs based on diagnosis ● Monitor for progress ● Guide to available services ● Set expectation that remediation will be completed by a certain time
Strength-Based Development & Application	<ul style="list-style-type: none"> ● Every Mentee has talents through which he or she can achieve excellence ● Mentee talents provide the basis for achievement ● Mentee's can be taught to apply talents to different areas & increase their strengths 	<ul style="list-style-type: none"> ● Mentees maximize mentorship and gain confidence in strengths ● Mentees achieve levels of excellence ● Mentees fulfill potential & reach desired outcomes ● Personal development by learning knowledge, increase skills, and develop strengths ● Personal integrity and excellence in fulfilling transition goals 	<ul style="list-style-type: none"> ● Assess Mentee's strengths, talents, interests, & previous achievements ● Build Mentees awareness of talents & potential for excellence ● Guide Mentee to opportunities that capitalize on talents and build strengths ● Train Mentee in applying strengths to manage weaknesses 	<ul style="list-style-type: none"> ● Monitor development of strengths and build on talents ● Reinforce involvement around strengths & affirm progress ● Stimulate the application of strengths to criminogenic needs and risks to recidivate ● Applying strengths to help others achieve excellence & reinforce personal integrity