

The Power of Curiosity, Creativity and Courage



Cu·ri·os·i·ty

noun

A : inquisitive interest; desire to know

B : interest leading to inquiry

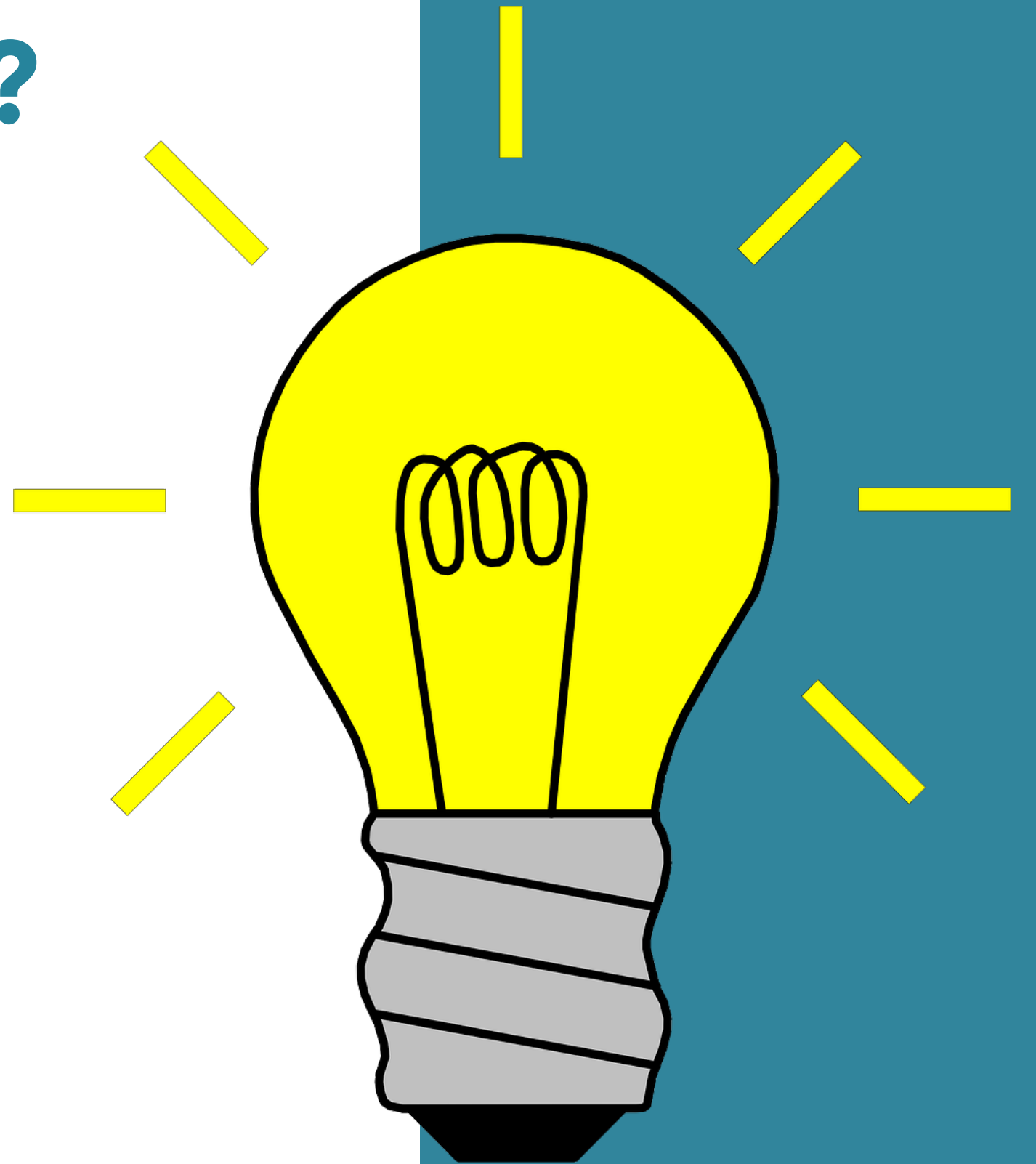
.. and to **possibility!**



Team and Leadership Development Through Creative Integration

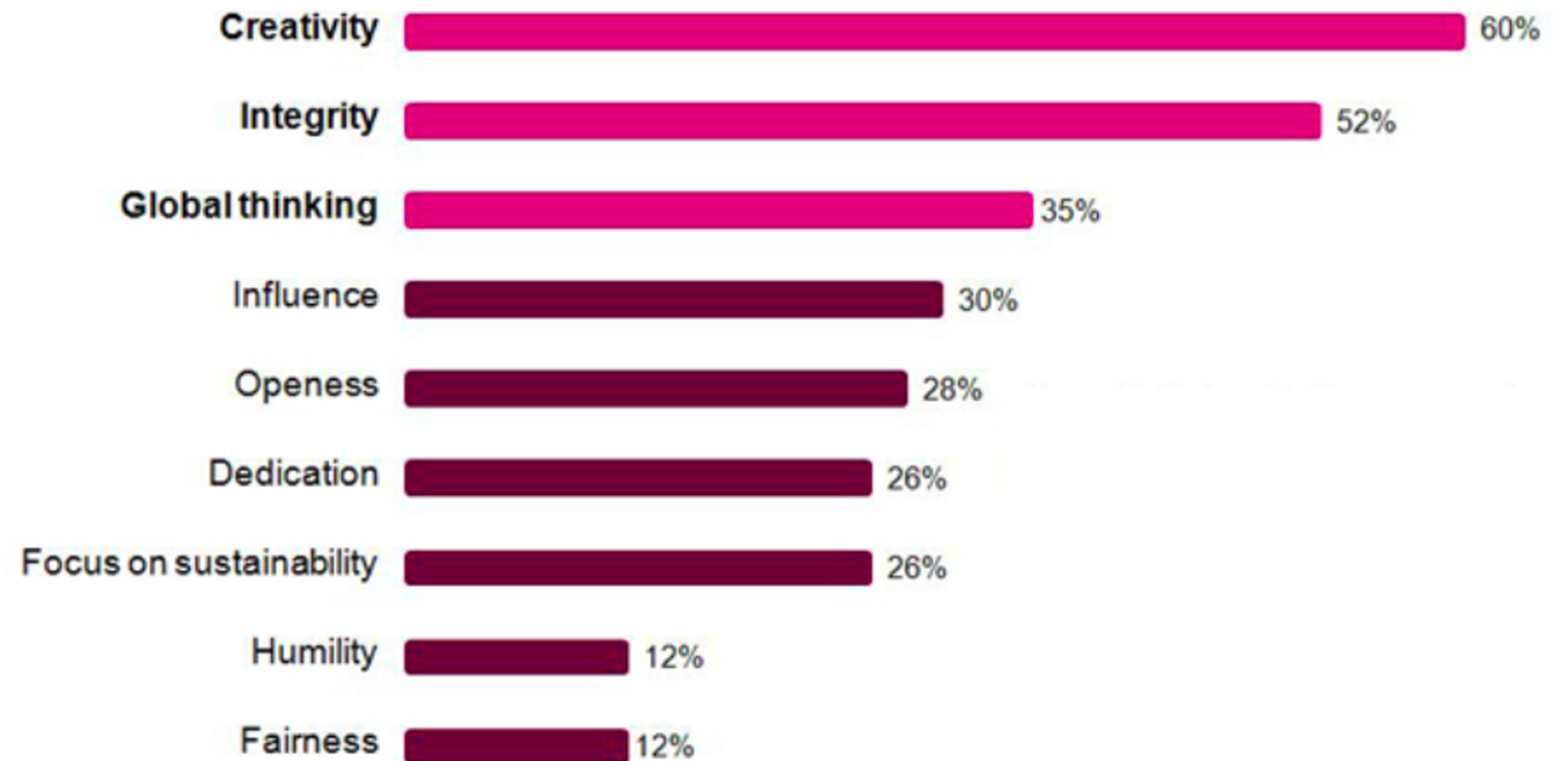
Why Curiosity & Creativity?

- **We are all creative and curious. These are capacities we all have.**
- **Let's us use our imagination & see from new perspectives.**
- **Has the ability to transform challenges into opportunities!**



Creativity is deemed the most important leadership quality.

IBM surveyed 1,500 corporate heads and public sector leaders on what drives them in managing their companies in today's world.



Source: Fast Company

Employees value a culture of curiosity

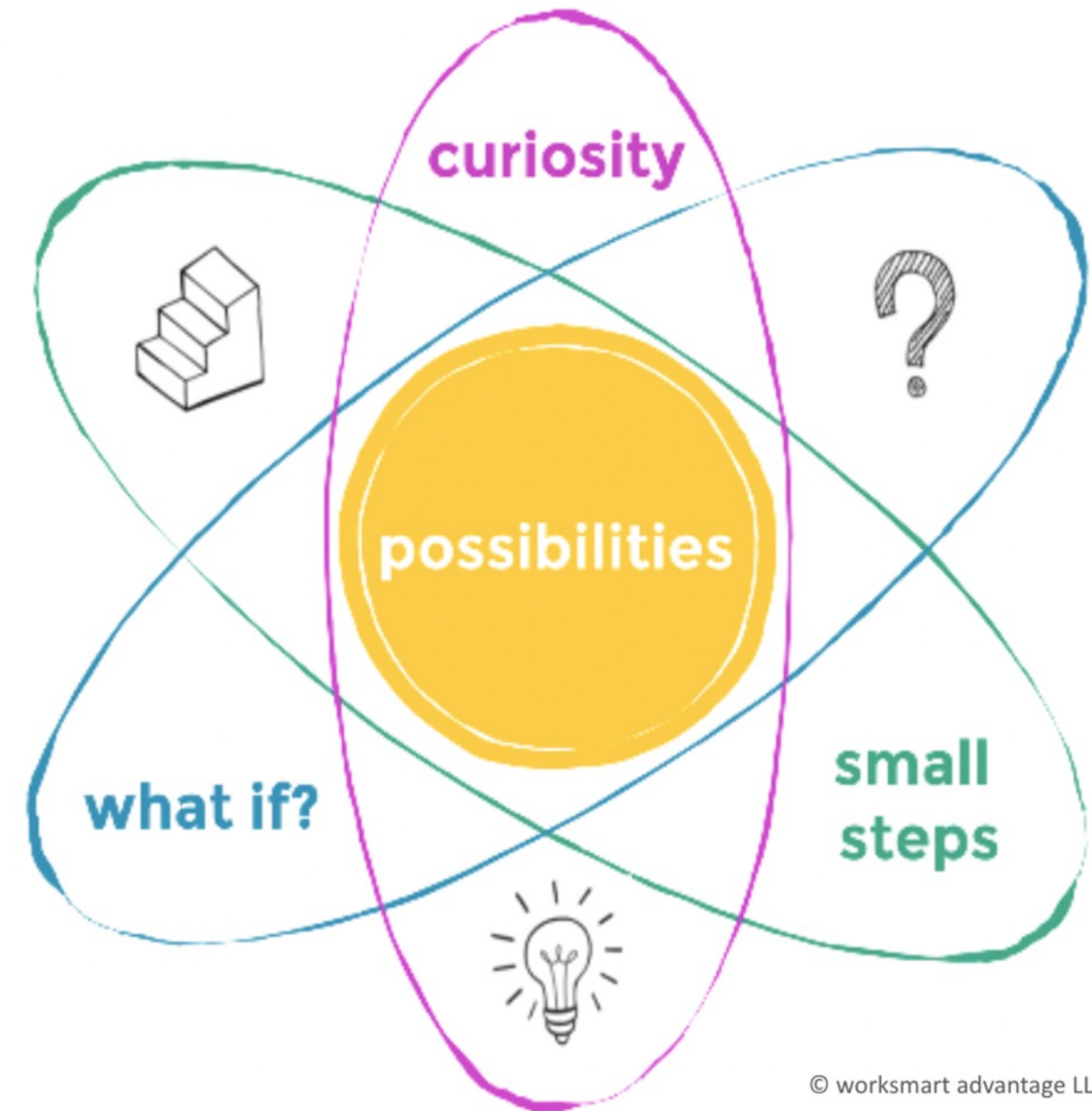
Gallup survey of over
3,000 employees across
a range of industries

92%

of respondents agreed
that a culture of curiosity creates
engagement and commitment to the
workplace.

Learn a framework to explore a curiosity:

- **Employee Engagement & Retention**



”

"WE ARE NOT A **TEAM** BECAUSE WE WORK TOGETHER.

WE ARE A TEAM BECAUSE WE **RESPECT**, TRUST, AND

CARE FOR EACH OTHER."

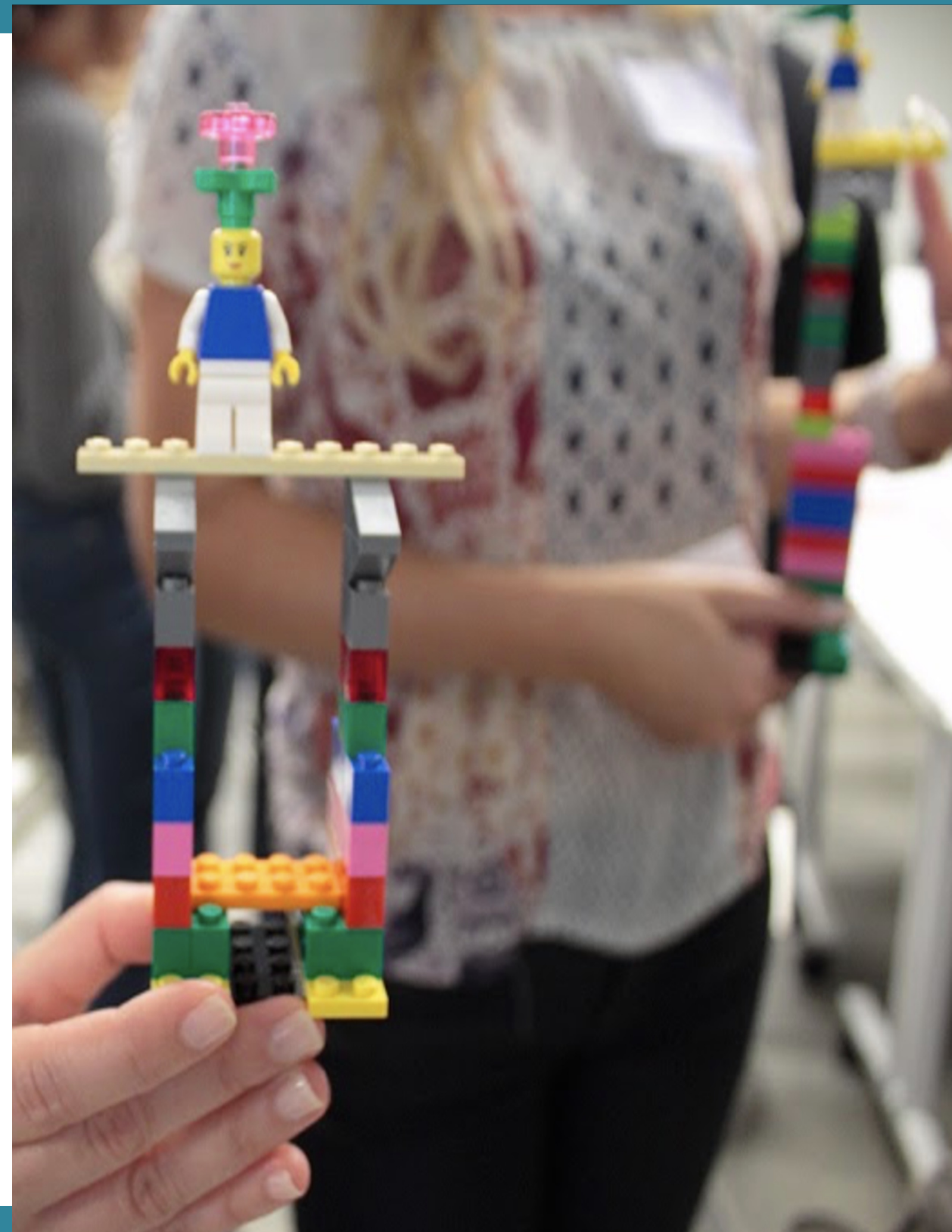
- *Vala Afshar*

“

LEGO®

Serious Play® Method

- Think with your hands
- Share your ideas through building models/metaphors
- Make the invisible (your ideas) visible





Build a Tower

⌚ 2 min

Adapt your model to represent:

Something you are proud of accomplishing in your business.

🕒 2 min

Think about.

How curiosity or creativity played a role in helping you reach that accomplishment

Share.

In groups of 3-4 at your table.





**Lets get curious about
employee engagement
to improve retention.**

- **Trust**
- **Care**
- **Respect**



Divergent Thinking

- **No judgment**
- **All ideas make it to the table**
- **Wild & crazy ideas are welcomed**

**Have 1:1 lunches
with each team
member.**

**Ask employees
what their goals are
outside of work.**

What if...

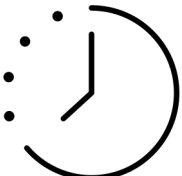
**Improve my
leadership through
classes or programs.**

**Offer to send
people to a class
in something they
are interested in.**



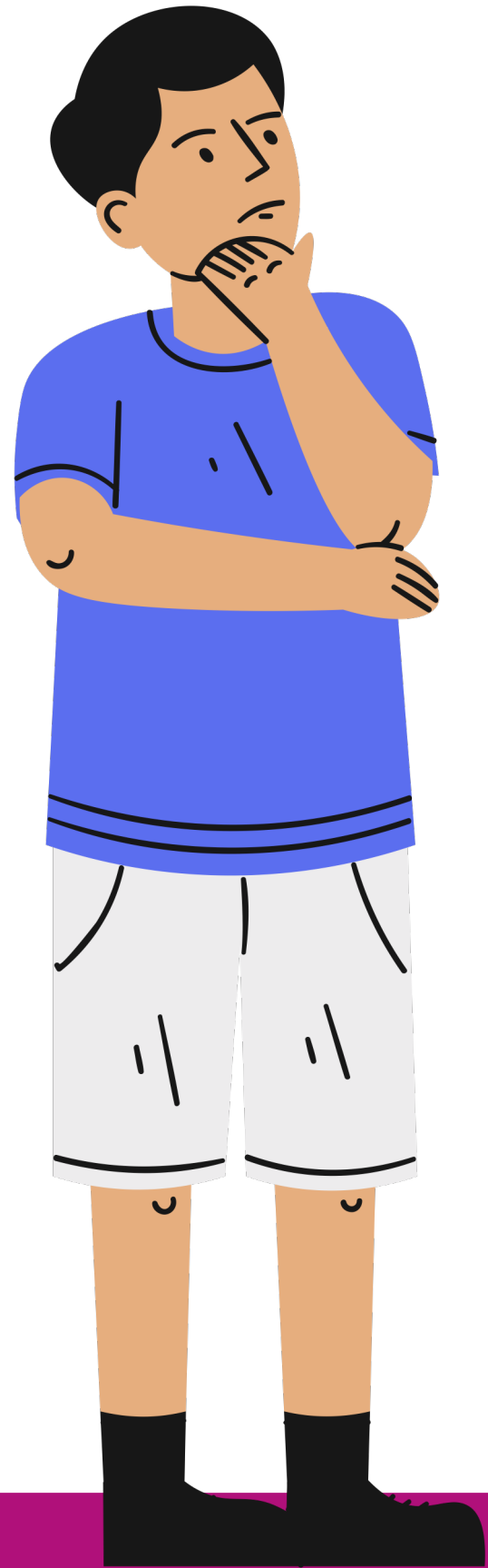
**Build a model to
represent one
thing you can do
to build:**

- **Trust**
 - **Care**
 - **Respect**
- on your teams.**

 3 min

Convergent Thinking

- **Use parameters and criteria to make a decision**



I will ...

take one small step.

I will ...

Have 1:1 lunches with each team member.

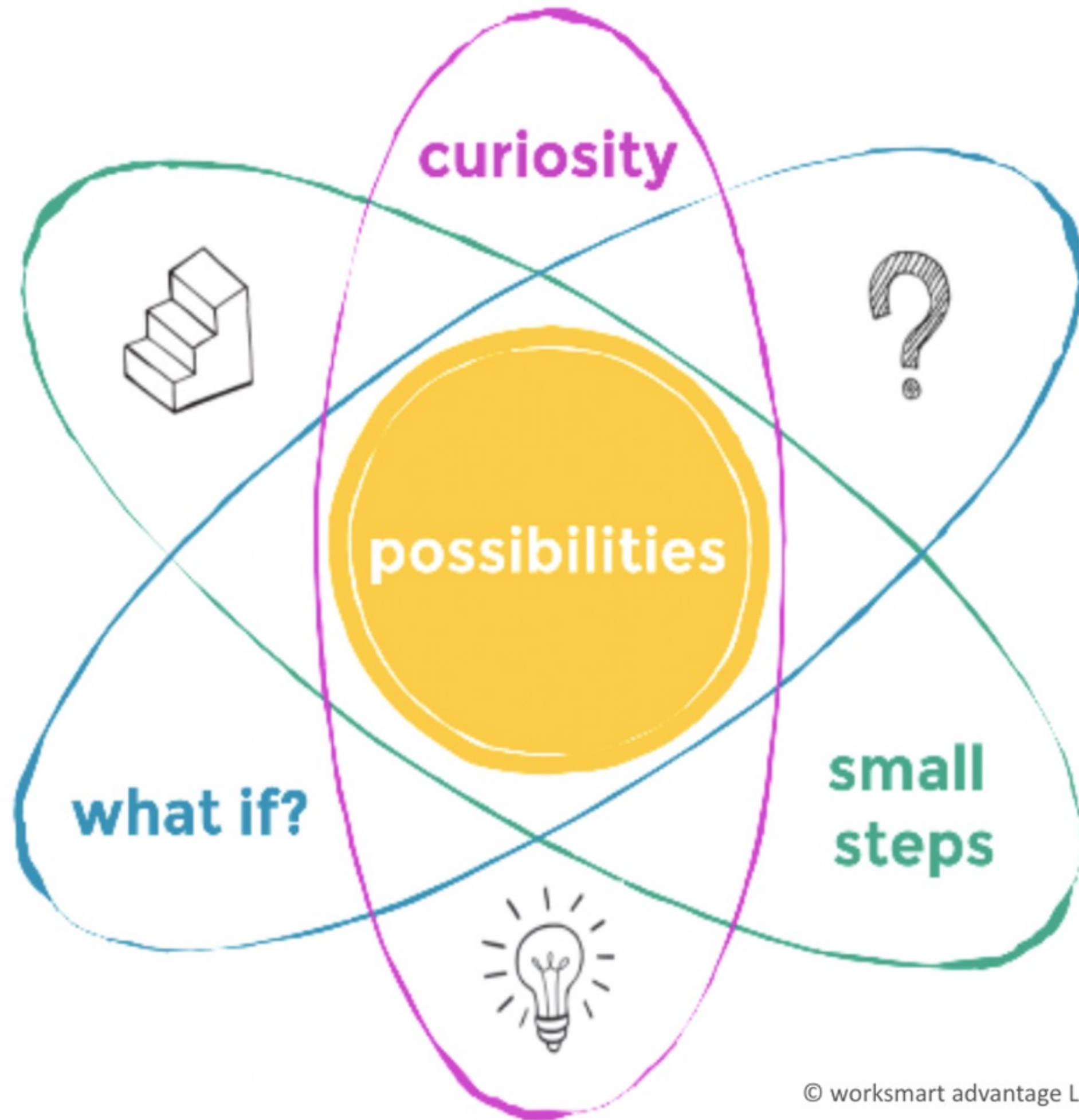
Schedule the 1st one tomorrow.

Ask them what their goals are outside of work.

Start the next meeting with this as an icebreaker.

**Share your
one small step.**

small
steps
every
day



U.S. Ends Role in Vietnam With Last-Minute Evacuation

By Press Wire Services

SAIGON — U.S. involvement in Vietnam ended in a carefully planned and hasty withdrawal today after President Ford ordered helicopters and Marines to bring out the remaining Americans from besieged Saigon.

The American evacuation on orders of President Duong Van "Big" Minh set up the surrender of Saigon to the Communists without a fight, ending 30 years of warfare in Indochina and 14 years of American involvement.

A senior U.S. source said President Ford and Viet Communist officials in Saigon today and in a preliminary fire to begin Tuesday.

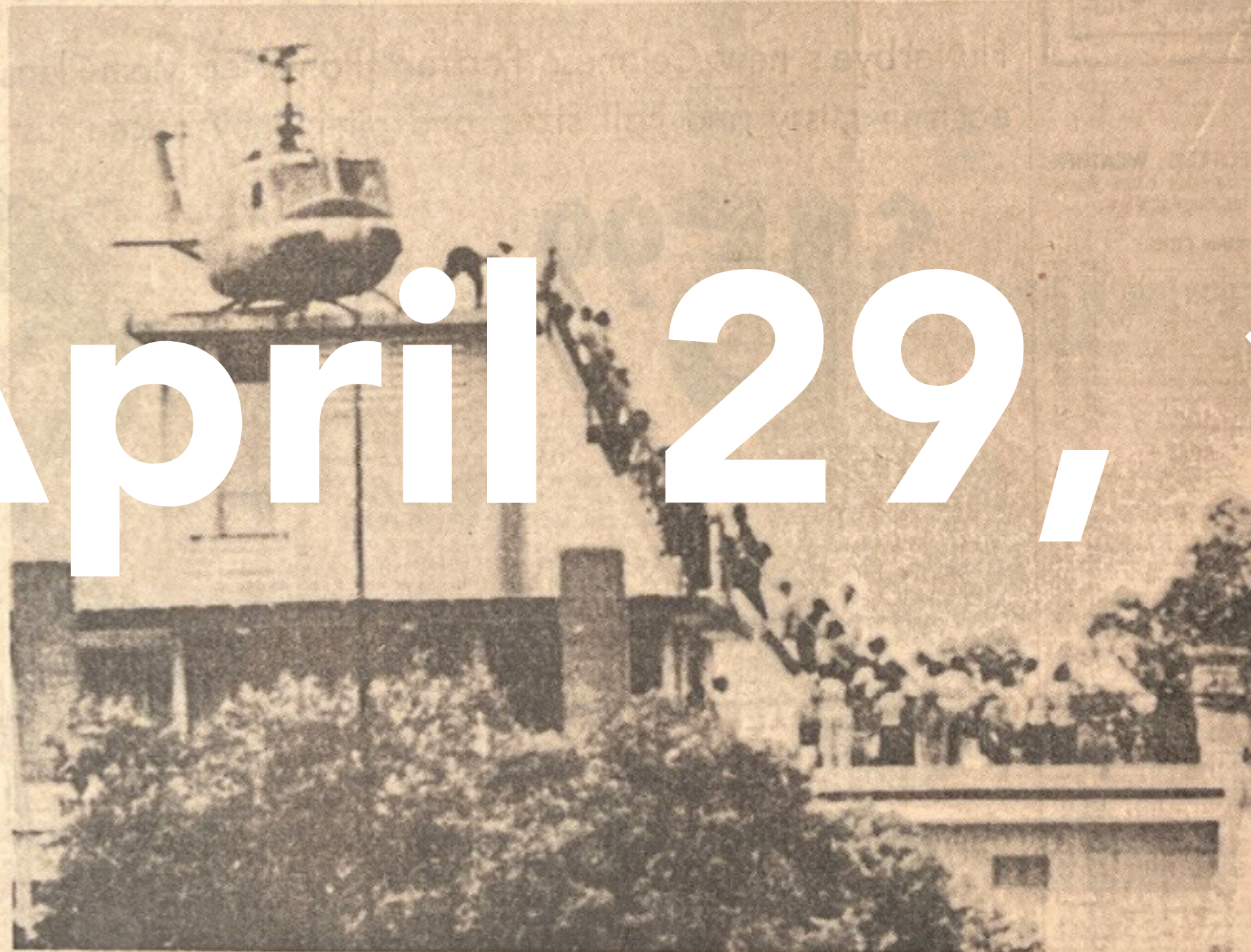
Huyen denied that the government has reached a ceasefire agreement. He had renewed calls for an immediate ceasefire in a broadcast to address early in the day but said there had been no reply from the Viet Cong.

Defense Secretary James R. Schlesinger said about 4,000 Americans and South Vietnamese were rescued within the first three hours after the evacuation began.

"The lift is continuing as well as could be expected," he said shortly after dawn. Some of the 800 to 900 Americans in Saigon, including some missionaries and newsmen, elected to remain.

The evacuees were ferried by 81 U.S. Navy and Air Force helicopters to aircraft carriers about 100 miles away in the South China Sea.

More than four hours after the evacuation began, a Pentagon spokesman said an estimated 200 Americans remained to be picked up, not counting the Marine security force at the U.S. Embassy.



UPI Photo

April 29, 1975



WELCOME TO HOPE VILLAGE
HÂN HOAN ĐÓN CHÀO CÁC BẠN ĐẾN LÀNG HY VONG

STOP

ALL VISITORS REGISTER AT GATE

WELCOME TO HOPE VILLAGE AND OPERATION VIP (Vietnamese Integration Program) SPONSORED BY FOOD FOR THE PEOPLE WINSLEY INC.



A 1963 publicity photo of Tippi Hedren for Alfred Hitchcock's "The Birds."

"...and remember, the next scream you hear may be your own!"



ALFRED HITCHCOCK'S "The Birds"

TECHNICOLOR®

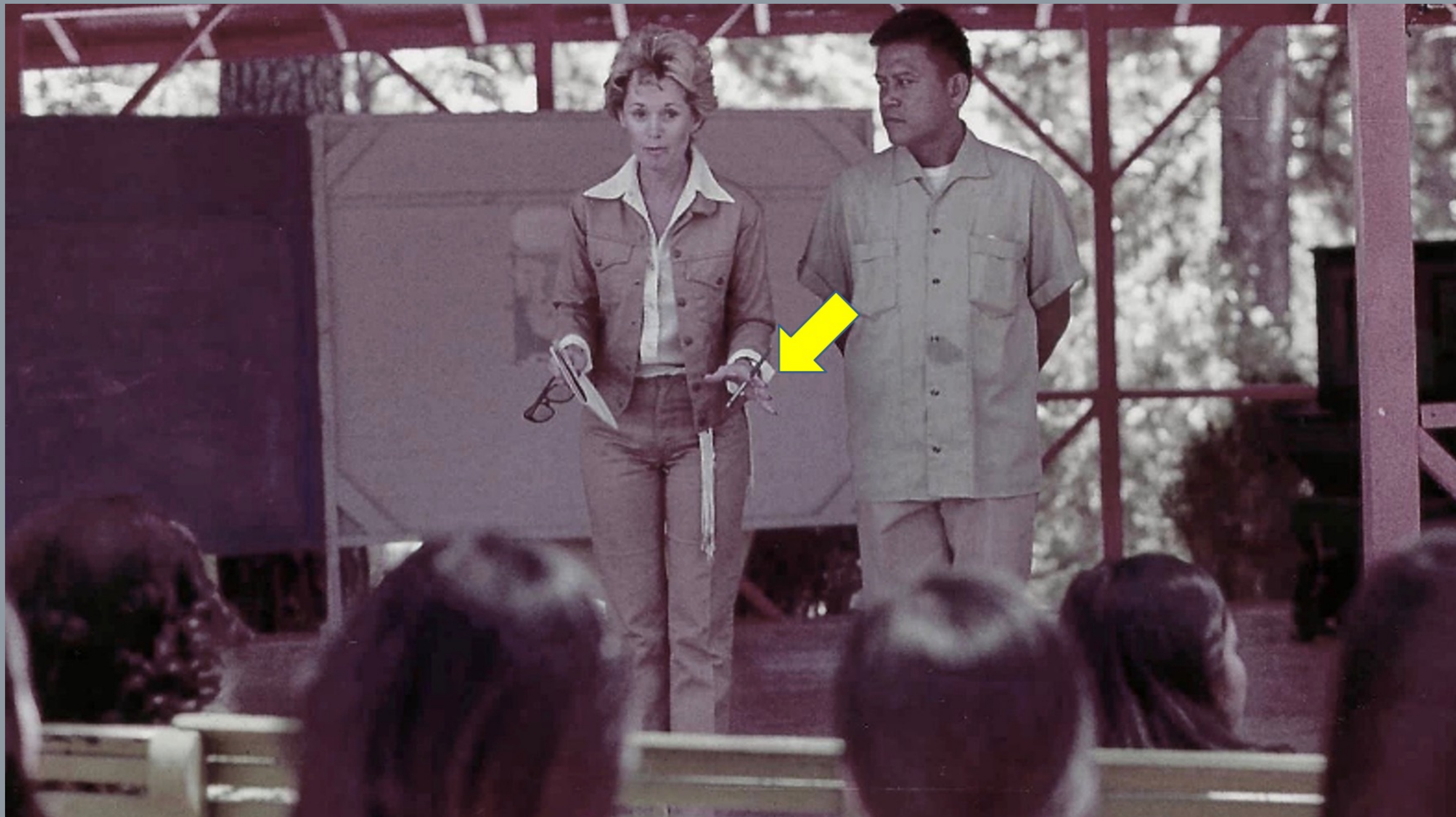
STARRING
ROD TAYLOR · JESSICA TANDY
SUZANNE PLESHETTE and *Tippi Hedren* 'TIPPI' HEDREN

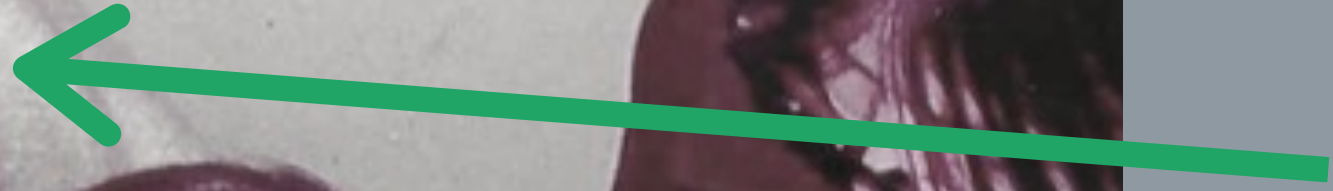
Based on Daphne Du Maurier's Classic Suspense Story!



A Fascinating
New Personality

Screenplay by EVAN HUNTER - Directed by ALFRED HITCHCOCK





mom









First Twenty Licensed Vietnamese Manicurists

The Possibilities Following Curiosity Created:

- Those 20 women were able to support their families and create a future for their children
- \$8.3 billion dollar industry



**“Ideas
come from
curiosity.”**

- Walt Disney



Weimar Hope Village
1975



40-Year
Reunion

cour·age

noun

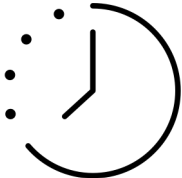
the ability to confront challenges and adversity, and to take action even in the face of uncertainty

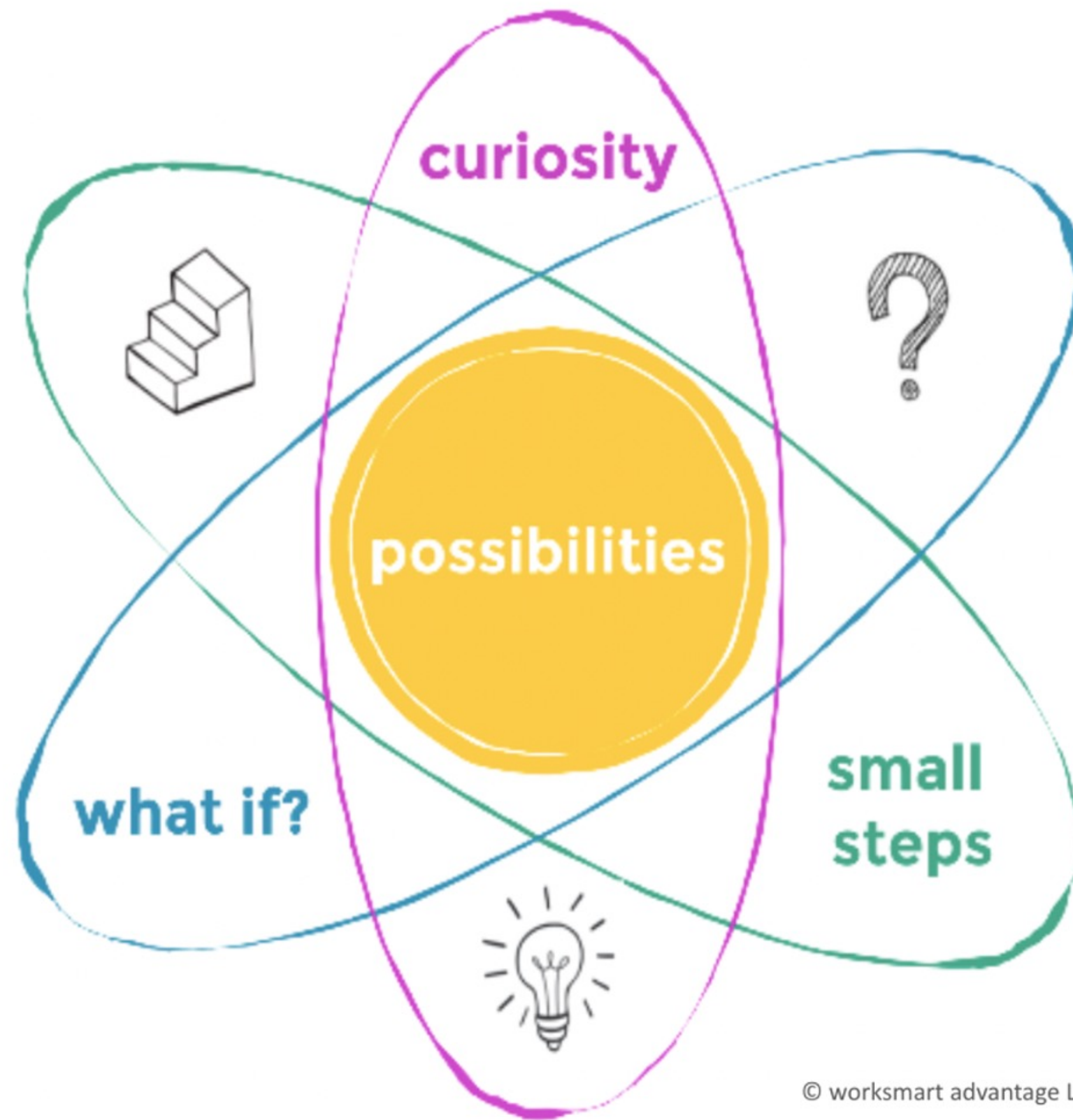
W C
creativity is 80





Build a Duck

 1 min



*Creativity is
good for
business.*



Van Lai-DuMone

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