

Professional Summary

I have more than six years of experience designing and conducting responsive research and evaluation studies, through which I have developed strong writing, technical, and analytical skills. My commitment to quality is demonstrated by myriad professional reports and research publications, and I have presented my research and general knowledge before a wide variety of audiences. My recent research includes program evaluations for a variety of state agencies and community-based programs, survey research with judges and court personnel, and qualitative research with parents with justice-involved children. I am a passionate researcher with a strong commitment to inclusive research that centers the experiences of participants and stakeholders through all parts of the research design. In addition to my years in research, I have an extensive background in both sales and management. Through these roles, I developed skills in leadership, training, and both internal and external client support – skills that have served me immeasurably in my research career.

Professional Skills

- Survey Development
- Survey Platforms
- Data Management
- Project Management
- Stakeholder Engagement
- Program Evaluation
- Research Design
- Theory Application
- Quantitative Analyses
- Statistical Modeling
- Academic Writing
- Technical Writing
- Performance Measurement
- Qualitative Methods
- Qualitative Analysis
- Focus Group Design
- Research Interviewing
- Training & Education
- Grant Writing
- Project Budgeting
- Microsoft Office Suite

Education

- **Ph.D. in Social Psychology** / *University of Nevada, Reno* / **May 2023**
 - **Dissertation:** “Losing a Child to Juvenile Incarceration: An Experience of Grief and Loss”
- **M.A. in Social Psychology** / *University of Nevada, Reno* / **2018**
 - **Project:** “Attitudes and Experiences of Court Appointed Special Advocates.”
- **B.A. in Psychology** / *University of Colorado Colorado Springs* / **2014**
 - **Minor:** Political Science

Service to the Field

- **Qualtrics Brand Administrator** / *University of Nevada, Reno* / **2022 - Present**

In this role, I assist license users throughout the University, and manage communications between Qualtrics and the University Community.
- **Reviewer** / *Journal of Forensic Psychology Research and Practice* / **2023**
- **Reviewer** / *Criminal Justice and Behavior* / **2022-2023**
- **Student Representative** / *University of Nevada, Reno Institutional Review Board (IRB)* / **2019 - 2021**

In this role, I served on the Institutional Review Board to review research proposals from a variety of disciplines to ensure compliance with research ethics under the Common Rule (45 CFR 46) – conducting individual reviews and participating in full board reviews.
- **Co-reviewer** / *Psychology, Crime, and Law* / **2018**
- **Student Reviewer** / *AP-LS Conference Paper Submissions* / **2018**
- **Student Reviewer** / *SPSP Undergraduate Poster Awards* / **2018**

Research Experience Timeline

- **Owner, Research and Evaluation Consultant**

Justice Research, LLC

January 2023 – Present

As an independent research and evaluation analyst, I am excited to apply my skills in research design, data analysis, and project management to help organizations measure and evaluate the impact of their programs and initiatives. I bring a strong academic background in research methods and data analysis, and I work continuously to develop new skills and approaches so that I can best meet the needs of my clients.

- **Temporary Faculty - Research**

Nevada Center for Surveys, Evaluation, and Statistics & Grant Sawyer Center for Justice Studies

January 2023 – Present

Responsibilities in this position are a continuation of the Research Assistant position described below. Current ongoing projects include:

- Assertive Community Treatment (ACT) – Annual Program Evaluation for Carson Tahoe Health
- North Las Vegas Adult Drug Court – Program Evaluation
- Additional mentoring and assistance as needed

- **Research Assistant**

Nevada Center for Surveys, Evaluation, and Statistics & Grant Sawyer Center for Justice Studies

January 2019 – December 2022

Responsibilities include meeting with clients and prospective clients, developing evaluation plans and logic models, determining appropriate measures and data collection tools as needed, collecting, and analyzing evaluation data, developing brief and comprehensive technical reports, presenting findings to clients and national conference audiences. In this role, I have conducted multiple program evaluations, including:

- The Food Bank of Northern Nevada – Surveillance Study of Food Bank Service Population
- Assertive Community Treatment (ACT) – Annual Program Evaluation for Carson Tahoe Health
- FASTT (Nevada Jail Reentry Program) – Annual Program Evaluation – 5 Nevada County Programs
- MOST (Nevada Crisis Intervention Program) - Annual Program Evaluation – 3 Nevada County Programs
- Boys & Girls Club 21st Century Learning Program – Multi-year, multi-site evaluation project
- Reno Community Court – Single Year Program Evaluation

- **Research Assistant**

The National Judicial College

December 2018 – December 2022

Responsibilities include conducting research to understand the needs of the target audience, develop course materials and technical assistance publications, represent the work and the organization at national conferences.

- Tribal Justice (Survey Research, Focus Group Research, Publications, Curriculum Design)
- Judicial Education Needs (Focus Group Research and Analysis)

- **Doctoral Research Student**

University of Nevada, Reno – Interdisciplinary Social Psychology Program

2016 - Present

As a doctoral student, I have developed and conducted numerous research projects with local and national stakeholders and published multiple articles. Areas of research focus include:

- Juvenile Justice (Multiple Survey & Interview Research Projects, Publications, Conference Presentations)
- Court Appointed Special Advocates (Survey Research, Conference Presentations)
- Judicial Stress, Emotion Regulation, and Social Support (Survey Research, Publications, Conference Presentations)

▪ **Contracted Research**

I have worked for various faculty and colleagues on an as-needed basis for a variety of projects including

- Nevada State Crop Needs and Resource Use Assessment (Qualitative/Quantitative Analysis and Report)
- Human Trafficking Court Judicial Summit Survey and Report (Survey Research and Report)
- Educational Needs Assessment for Pacific Island Judges (Focus Group Notetaking, Analysis, and Report)
- Thimbleberry Collaborative Farm Community Needs Assessment (Quantitative Analysis and Report)

Volunteer Experience

- **Grant Writer, Committee Member** / *Thimbleberry Collaborative Farm* / **2021 – January 2023**
- **Events Co-Chair** / *Social Psychology Club* / **2018 – 2019**
- **Committee Volunteer** / *Graduate Student Association Service Committee* / **2017 – 2018**
- **Big Sister** / *Big Brothers Big Sisters of the Pikes Peak Region* / **2013 – 2015**
- **CarMax Cares** / *Project Participant & Project Organizer* / **2012 – 2015**
- **Literacy Mentor** / *Everybody Wins! Vermont* / **2007 – 2010**

Additional Professional Experience

- **Graduate Teaching Assistant** / *University of Nevada, Reno* / **2016 - 2018**
- **Sales Consultant**/ *CarMax* / **2012 – 2016**
- **Sales Manager**/ *RadioShack* / **2010 – 2012**
- **Location General Manager**/ *Waterfront Video* / **2007 – 2010**

Technical Reports

Snider, K. M. & Brunson, W. (2023). *Online Dispute Resolution: Possible Implementations and Best Practice Recommendations*. The National Judicial College, Reno. Submitted to Justice 4 All, Ukraine; USAID.

Lanterman, J, Moody, S. A., Lee, B. M., Dahir, V. B., & **Snider, K. M.** (2023, January). *North Las Vegas Community Correctional Center ORAS Implementation: Year 1 Process Evaluation*. University of Nevada, Reno. Submitted to North Las Vegas City Correctional Center.

Korthase, A. M., & **Snider, K. M.** (2022). *Effective Practices in Virtual Hearings for Kentucky Judges and Court Staff*. The National Judicial College, Reno. Submitted to the Kentucky Administrative Office of the Courts.
<https://www.judges.org/wp-content/uploads/2023/01/Kentucky-Virtual-Hearings-Publication-final.pdf>

Reuter, J. C., **Snider, K. M.**, Adetunji, D., Thompson, A., Giannetta, T., Ceja, A., ... & Dahir, V. B. (2022). *Boys & Girls Club of Truckee Meadows 21st Century Community Learning Centers: Comprehensive Evaluation Report 2021-2022*. University of Nevada, Reno. Submitted to the Boys & Girls Club of Truckee Meadows.

Snider, K. M., Reuter, J. C., Adetunji, D., Thompson, A., Giannetta, T., Ceja, A., ... & Dahir, V. B. (2022). *Boys & Girls Club of Truckee Meadows 21st Century Community Learning Centers: Cohort 4 Evaluation Report 2021-2022*. University of Nevada, Reno. Submitted to the Boys & Girls Club of Truckee Meadows.

Snider, K. M., Reuter, J. C., Adetunji, D., Thompson, A., Giannetta, T., Ceja, A., ... & Dahir, V. B. (2022). *Boys & Girls Club of Truckee Meadows 21st Century Community Learning Centers: Cohort 5 Evaluation Report 2021-2022*. University of Nevada, Reno. Submitted to the Boys & Girls Club of Truckee Meadows.

Reuter, J. C., **Snider, K. M.**, Adetunji, D., Thompson, A., Giannetta, T., Ceja, A., ... & Dahir, V. B. (2022). *Boys & Girls Club of Truckee Meadows 21st Century Community Learning Centers: Cohort 7 Evaluation Report 2021-2022*. University of Nevada, Reno. Submitted to the Boys & Girls Club of Truckee Meadows.

Moody, S. A., **Snider, K. M.**, Dahir, V. B., Yang, W. & Zhang, F. (2022). *Feeding Our Community Survey: March 2021 – March 2022*. University of Nevada, Reno. Submitted to the Food Bank of Northern Nevada.

- Snider, K. M.,** Moody, S. A., Dahir, V. B., Lanterman, J., & Edwards, C. P. (2022). *Forensic Assessment Services Triage Team (FASTT) 2020-2021 Process Evaluation Report*. University of Nevada, Reno. Submitted to Partnership Carson City and the Nevada Department of Public and Behavioral Health. <https://nvbh.org/pdf-preview/?id=4676>
- Snider, K. M.,** Edwards, C. P., Moody, S. A., Dahir, V. B., & Lanterman, J. (2022). *Mobile Outreach Safety Teams (MOST) 2020-2021 Process Evaluation Report*. University of Nevada, Reno. Submitted to Partnership Carson City and the Nevada Department of Public and Behavioral Health. <https://nvbh.org/pdf-preview/?id=4677>
- Snider, K. M.,** Fine, A., Dahir, V. B., Lanterman, J. (2022). *Carson Tahoe ACT: Year 2 Report: 2021-2022*. University of Nevada, Reno. Submitted to the Nevada Department of Health and Human Services and the Nevada State Assembly.
- Snider, K. M.,** Lee, B., & Brunson, W. (2022). *Educational Needs Assessment for Pacific Island Judges*. The National Judicial College, Reno. Submitted to the Pacific Judicial Council.
- Snider, K. M.,** Reuter, J. C., Christiansen, E., & Dahir, V. B. (2021). *21st Century Learning Program Report Series: Ely and Mater Academy, 2020-2021*. University of Nevada, Reno: Reno, NV.
- Reuter, J. C., **Snider, K. M.,** Christiansen, E., & Dahir, V. B. (2021). *21st Century Learning Program Report Series: Grass Valley Elementary 2020-2021*. University of Nevada, Reno: Reno, NV.
- Miller, M. K., **Snider, K. M.,** & Devereux, P. D. (2021). *Identifying and Addressing Occupational Stress in Court Personnel: Report to Funders*. University of Nevada, Reno: Reno, NV.
- Snider, K. M.,** Edwards, C. E., Dahir, V. B., Moody, S. A. (2021). *Carson Tahoe ACT Report: Year 1 Report*. Nevada Center for Surveys, Evaluation, and Statistics: Reno, NV.
- Snider, K. M.** (2020). *Human Trafficking Courts Collaborative: Summit Survey Report*. The National Judicial College: Reno, NV.
- Snider, K. M.,** Moody, S. A., Dahir, V. B., & Lanterman, J. L. (2020). *Reno Municipal Community Court Program Evaluation Report*. Grant Sawyer Center for Justice Studies: Reno, NV. <https://www.reno.gov/home/showpublisheddocument/86214/637552986520200000>
- Snider, K. M.** (2019). *Tribal Judges' Knowledge and Attitudes Regarding CDL Cases: A Focus Group Analysis to Inform A Needs Assessment Study*. The National Judicial College: Reno, NV. <https://cdlresources.org/tribal>
- Snider, K. M.,** Kaplan, T., Dahir, V. B., Crosbie, E., Alvarez, F., & Rikkonen, K. J. (2019). *Washoe County Smoking in the Workplace Focus Groups*. Nevada Center for Surveys, Evaluation, and Statistics: Reno, NV.
- Yang, W., **Snider, K. M.,** Moody, S. A., Rerick, P. O., & Dahir, V. (2019). *2019-Q12 NVBGH Coalition Report [12-Report Series]*. Nevada Center for Surveys, Evaluation and Statistics: Reno, NV.
- Yang, W., **Snider, K. M.,** Rerick, P. O., Moody, S. A., & Dahir, V. (2019). *2018-Q34 NVBGH Coalition Report [12-Report Series]*. Nevada Center for Surveys, Evaluation and Statistics: Reno, NV.

Peer Reviewed Publications

- Snider, K. M.** (2023). *Losing a Child to Juvenile Incarceration: An Experience of Grief and Loss*. [Dissertation, University of Nevada, Reno]. <https://acrobat.adobe.com/id/urn:aaid:sc:VA6C2:06051ed8-8644-47ec-868e-53b4ced82b0a>
- Snider, K. M.,** Marsh, S. C., Murphy, E. (2022). In the Matter of Family v. Delinquency: Parental Experiences with Juvenile Court. In: Bornstein, B. H., Miller, M. K., DeMatteo, D. (Eds.) *Advances in Psychology and Law. Advances in Psychology and Law, Vol. 6*. Springer, https://doi.org/10.1007/978-3-031-13733-4_6
- Walia, M., **Snider, K. M.,** Evans, B., & Weigel, D. J. (2022). Nevada state crop and resource-use need assessment: Stakeholder perspectives on crop, resource use, pest, and general agricultural needs. UNR Extension Special Publication, SP-21-13. <https://extension.unr.edu/publication.aspx?PubID=4646>

- Snider, K. M.**, Devereux, P. G., & Miller, M. K. (2021). Judges' emotion: An application of the emotion regulation process model. *Psychiatry, Psychology and Law*. <https://doi.org/10.1080/13218719.2021.1904454>
- Russell, K. R., **Snider, K. M.**, Evans, W. P., & Marsh, S. C. (2021). Shame and justice: Partners of individuals on sex offense registries encourage policy reform. *Qualitative Criminology. Journal of Qualitative Criminal Justice & Criminology*. <https://doi.org/10.21428/88de04a1.0eadc609>
- Crosbie, E., **Snider, K. M.**, McMillen, R., Hartman, J., Alvarez, F., Wood, E. & Dahir, V. B. (2020). Expanding smoke-free communities: Attitudes and beliefs surrounding smoke-free casinos and bars in Washoe County, Nevada. *Journal of Hospital Management and Health Policy*, 4(23). <https://jhmhp.amegroups.com/article/view/6326/>
- DeVault, A., Helfrick, V., Marsh, S. C., & **Snider, K. M.** (2018). Environmental considerations for trauma-responsive juvenile and family courts: A review of the literature and recommendations for practice. *Juvenile and Family Court Journal*, 69(2), 5-20. <https://heinonline.org/HOL/P?h=hein.journals/juvfc69&i=65>

Presentations and Invited Talks

- Lenzi, P., Miller, M., Korthase, A. M., & **Snider, K. M.** (2022, December). *Virtual Hearing Effective Practice*. Presentation at the 17th National Indian Nations Conference, Palm Springs, CA.
- Lanterman, J. L., **Snider, K. M.**, Edwards, C. P., & Dahir, V. B. (2022, November). *A Co-responder Model to Divert People in Acute Mental Health Crises from Jails and Hospitals to Services in Northern Nevada: A Preliminary Assessment and Next Steps*. Virtual Presentation at CrimCon 2022.
- Snider, K. M.**, & Miller, M. K. (2022, March). *Workplace social support as a stress buffer for people in legal occupations*. Paper presentation at the American Psychology-Law Society Annual Meeting, Denver, CO.
- Snider, K. M.**, Lanterman, J., & Dahir, V. (2021, November). *Diverting homeless low offense severity offenders from fines and jail to services: Preliminary findings from Reno's Community Court*. Paper presented at ASC's (American Society of Criminology) 2021 Fall Conference, Chicago, IL.
- Snider, K. M.** (2021). *Coping with their child's incarceration: The experiences of parents in the juvenile justice system*. Three-Minute Thesis [2nd Place], University of Nevada, Reno, Reno, NV.
- Lanterman, J., Dahir, V., & **Snider, K. M.** (2020, November). *Diverting homeless low offense severity offenders from fines and jail to services: Preliminary findings from Reno's Community Court*. Virtual Presentation at CrimCon 2020. <https://www.youtube.com/watch?v=R2ki6KgQuO4>
- Snider, K. M.**, & Marsh, S. C. (2019, February). *Characteristics and Motivations of Court Appointed Special Advocates*. Poster presented at the Society for Personality and Social Psychology Annual Meeting, Portland, OR.
- Snider, K. M.** (2019). *Court Appointed Special Advocates: Motivations, Challenges, and Stress*. University of Nevada, Reno: Reno, NV.
- Snider, K. M.**, Edwards, C. P., Miller, M. K., & Devereux, P. (2019, March). *The Relationship between Social Support and Judicial Stress*. Poster presented at the American Psychology-Law Society Annual Meeting, Portland, OR.
- Snider, K. M.**, Devereux, P., & Miller, M. K. (2020). *Emotion Regulation of Self and Others in a Legal Context: Judges' Preferred Strategies*. University of Nevada, Reno: Reno, NV.