
December 1, 2022

Erwin Lax – Administrator
JMA-ILA Pension & Welfare Fund
9550 Regency Square Blvd – Suite 401
Jacksonville Fl, 32225

Re: Supplemental Container Royalty Payment

Mr. Lax,

I understand that I must submit my grievance to you to forward to Industry Appellate Committee referencing the fact that I believe that I should have been eligible to participate in the November Supplemental Royalty payment. My reasons are as follows:

I have also attached all my supporting documentation for the Industry Appellate Committee to consider. I am a proud longshoreman and I worked during the pandemic helping to keep commerce moving under trying circumstances.

Regards,

Grievant

Procedure for Filing of Claims for Supplemental Container Royalty Payment

In the event that a bargaining unit member who has not received a supplemental container royalty payment believes that he/she is eligible to receive a payment, he/she must file a grievance in writing with the administrator of the local port container royalty fund. The grievance must be filed within ninety (90) days from **December 1, 2022**.

The grievance must contain the name, mailing address and telephone number of the grievant. The grievance must also include the reason(s) why the grievant believes that he/she is eligible to receive the payment.

The grievant should provide any supporting documentation.

All grievances shall be retained by each administrator of the local port container royalty fund until the ninety (90) day filing deadline has passed at which time all grievances shall be forwarded to USMX and the ILA. After all grievances are received, the Co-Chairmen of the Industry Appellate Committee ("IAC") pursuant to their authority under Article XIV, Section 5(d) of the Master Contract shall designate the Co-Chairmen of a Mini IAC, who shall select the other members of the Mini IAC.

The Mini IAC shall consider each grievance that has been filed and make a determination on each grievance. Any decision reached by the Mini IAC shall be subject to the approval of the IAC Co-Chairmen, and if approved, shall be final and binding and constitute an enforceable award. Each grievant shall thereafter be notified of the decision of the Mini IAC.