

Board of Directors

Peter Antionette, President Ted Ciesielski, Vice President Bobbye Bartels, Treasurer Salli Haberman, Secretary Chris Seibert, Director

Property Management

Steve Palmer, Community Association Manager spalmer@foxfirenh.com
Melissa Graves, Assistant Property Manager mgraves@foxfirenh.com
603-889-1378 Office

JANUARY 2022



January '22 Newsletter President's column

Welcome to 2022. First up in this new year is the upcoming Annual Meeting of the owners. As mentioned in December, due to issues with access to our clubhouse and most recently the continued impact of Covid 19, we chose to use the same virtual method to conduct the meeting as we did so last year. You should have received a mailing that contained a numbered ballot that presented a slate of candidates for the open Directors positions, along with approvals of the minutes for last year's meeting and other needed administrative items of business. Please fill in and return your ballots to Property Management as soon as possible. It is critical that we receive a sufficient number to ensure that we achieve a quorum, required by the By-Laws, to hold an official meeting. We will conduct a "zoom" streaming meeting, and given the limitations of bandwidth and time, as we have done with our other zoom meetings, questions that need to be addressed by the Board or Property Management must be submitted ahead of time. They will be consolidated for answering during the on-line meeting. A reminder to all is that the monthly fee increase was approved last month by a vote of the Association owners. Property Management acts as the agent of the board, and you have received notice from them that you must increase your payments as of this month.

Please update your payments, especially automatic payments, to prevent incurring late fees. This also helps keep administration costs down as we regularly have to spend a great deal of bit of time pursuing under payments over the next several months.

Lastly, so far this year's winter weather consists of roller coaster days of warmer days, with brief bouts of rain, followed by days of freezing cold. These conditions are creating black ice conditions around the complex. Morins is doing a good job salting our roads, parking area accesses points. But black ice often forms on walkways and around parked vehicles and is a real hazard. We recommend that owners have appropriate ice-melt (not rock salt) at your unit to enable you to address those icing issues as they occur. Also keep in mind, that when the temperatures warm, there are many walkers at all times of day, many of whom will step down into the roads as they pass each other, so please be cautious as you, or your guests, drive around our complex. And please keep speeds down.

The entire Board wishes you, and those you hold dear, the very best for a prosperous and healthy 2022!

Property Management Report

We would like to wish everyone a very Happy and safe New Year! The 2022 Annual Meeting will be held on **January 19th** at 7:00 pm Via ZOOM.

The Annual Owner's Meeting is the most important meeting of the year, all owners are encouraged to attend via zoom. Please turn in your proxy/ballot to property management for voting. This is critical in order for us to have a quorum for the meeting. If we do not have a quorum, we will need to reschedule the Annual Meeting to another date, which will be an expense as we must send out additional notices to everyone. The Committees will be discussing activities that have happened over the past year, approval of annual meeting minutes for the prior year, an end of year financial report, as well as electing Board members for the 2 seats that are expiring.

QUESTIONS FOR MEETING:

ANY QUESTIONS YOU WOULD LIKE AMSWERED BY THE BOARD DURING THE ANNUAL MEETING, PLEASE EMAIL THEM TO PROPERTY MANAGEMENT NO LATER THAN 5PM ON JNAUARY 14TH.



HOLIDAY DECORATIONS

Please remember that all holiday decorations must be removed no later than January 15^{th. Thank you!}



Annual Meeting/Board Election

We hope to see you all at the upcoming Annual meeting on <u>January 19th</u> to be held at 7:00PM via Zoom. One of the most important items of business at the meeting will be the election of two members to the Board of Directors. Each position is for a two year term. We have 3 owners who have submitted their Nomination Applications, which are enclosed. In order to elect the Board members, we must have a quorum so be sure to send in your proxy/ballot. If we do not have a quorum for the Annual Meeting, we will have to repeat this process.



Ledgewood Hills Book Club

Are you interested in joining a book club? There is a Ledgewood Hills Book Club that meets the 2nd Monday of each month at 1:30 p.m. We select a book each month and take turns meeting at our homes. If you are interested in joining, please email jburket2@comcast.net and I will send you the book selections and address for our next meeting. ALL are welcome. Thank you.

Joanne Burket, 16 Ledgewood Hills Dr. #302



MOVE YOUR VEHICLE AFTER A SNOWSTORM

Owners are reminded that they are required to park their vehicle in a common area parking lot, i.e., in front of the townhouse building/garage or mid-rise, and it must be moved during the snow removal process. This will allow the snow contractor to clear all spaces in front of a building in a timely manner.

Visitor Parking Lots

We have two visitor parking lots—one near the clubhouse beside the tennis court, and a second adjacent to the upper pool. Remember that the visitor parking lots are not for long-term storage. If you leave your vehicle, camper or motocycle in a visitor parking lot for a long period of time without getting prior authorization from the management office, the Association may have the vehicle towed.



Parking Reminders

Please leave enough space between the vehicle and the place where the sidewalk meets the parking lot so that people can access the walkway without climbing through the snow. Your cooperation will be appreciated by your neighbors. Also, please leave the guest parking spots for Ledgewood guests, these spots are not for residents to park in overnight.



Finance Committee Meeting

Monday, **January 17th 6**:00 pm Via Zoom

Monthly Owners' & Annual Meeting

Wednesday, **January 19th** 7:00 pm Via Zoom

Foxfire Management Contact Information

Clubhouse Office 603-889-1378

Email – Steve Palmer, Community Association Manager: spalmer@foxfirenh.com

Melissa Graves, Asst. Property Manager mgraves@foxfirenh.com

24-Hour Emergency Maintenance Service

For all emergencies, please call the clubhouse office. After hours, phone call to this number are automatically forwarded to Foxfire Property Management

DISCLAIMER NOTICE: Neither the Board of Directors nor the Association attest to the accuracy, validity, quality or performance of any service or product offered in this newsletter, nor can they recommend them. The purchaser should evaluate each product or service before buying, and be alert to possible inappropriate offering.

ERNEST A. JETTE

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Marnie Phillips REALTOR

603-566-8849 marnie.phillips@beangroup.com marnie.phillips@comcast.net

www.beangroup.com Licensed in NH and MA BEAN GROUP



LEDGEWOOD HILLS RESIDENT SINCE 1998 Call me for outstanding service and results



Ledgewood Hills Condominium Association Nomination Application

		eby submit my name for consideration for nomination inlum Association, for the term 2022-2024.				
Employment Status: (Circle One)	YES, working	NO, Retired				
State present Occupation; If retired, state Occupation prior to retirement:						
Stock Plan Manager and Corporate Pa	aralegai					
Experience: I taught for a few year	rs after getting my M	. Ed, but I have spent most of my career as a				
paralegal and a stock plan manager, n	nanaging grants of sto	ock and options to company employees. I have worked				
in a national law firm and in legal dep	artments for public c	ompanies. I pride myself on building great partnerships				
with peers, executives and third-party	service providers. A	s a corporate paralegal, I support the Board of directors				
and corporate governance functions,	so I have a great deal	of experience working with Boards, committees and				
governance documents. Additionally,	I review/draft/negot	tiate contracts on a regular basis and I have project				
managed RFP process for certain of m	y job functions. Lals	o joined the Finance Committee here earlier this year.				
Education: B.A., Political Scie	nce, Syracuse Univers	sity				
M. Ed., Elementar	y Education, Universi	ty of Massachusetts, Amherst				
Outside Interests (incl volunteer orga	anizations): You'll o	ften see me walking our neighborhood – it's a great				
workout! I love to travel, play golf, re	ead, hike and spend ti	me visiting family and friends. I have volunteered off				
and on for many years with an educat	tional surrogate parei	nt program in Massachusetts to serve as an educational				
advocate for children on, or potential	ly in need of, IEPs wh	o are in DCF/state custody.				
I would be an asset to the Board of D	Directors because: 1 h	nave lived here for 5 years (time flies!) and like many of				
		investment of time. I meet a lot of people when I'm				
		re I learn a lot about neighborhood concerns and new				
		laboratively, while also spending time to understand				
		ity relationships. My career experience lends itself well				
		n. I believe my legal background with corporate				
governance, contracts and other lega	<u>l documents, along w</u>	ith my experience working cross-functionally with other				

departments v	epartments within my company could be helpful skills to compliment the Board and to bring a different			
perspective.				
	Sh I at .			
Signed:	Jun de la			
Address:	71 Ledgewood Hills Drive			
Date:	12/2/21			

Ledgewood Hills Condominium Association Nomination Application

I, Thomas Hoose, hereby submit my name for consideration for nomination to the Board of Directors of the Ledgewood Hills Condominium Association, for the term 2022-2024.

Employment Status: Recently retired in 2021

Prior Occupation: I was with BAE Nashua (formerly Sanders) for 28 years as a lead Software and Systems Engineer, creating system architectures and managing teams. The most notable projects were the FA22 and F35 fighter programs, creating self-protection systems to defeat enemy surface and air launched missiles so our pilots will get home safely. For the past ten years, I was with L3Harris creating radio jammers to protect our military forces from enemy attack.

Experience: I have a broad range of knowledge and skills as an engineer and long-time home owner: electronics, radio and satellite communications, WIFI and cell phone systems, electrical (house wiring, appliances, etc.), plumbing, construction, HVAC.

Education: Rensselaer Polytechnic Institute, Troy NY, BS in Electrical Engineering Cum Laude specializing in radio telecommunications and digital signal processing. Stanford University, Stanford CA, MS program in design of satellites and space vehicles.

Outside Interests: I have always been involved in my community. For 15 years, I was a mechanical design lead and mentor on the high school FIRST Robotics teams, at Nashua South and Souhegan (Amherst/Milford), helping over 400 students learn software, electrical, mechanical engineering, and how to use tools, hands, and their heads.

My wife and I led the LWH Community Garden for the past year.

I would like to be on the Board of Directors because: I strongly believe that elected representatives should represent their constituents, in this case the LWH owners. The Board should do its best to work with property management, and plan for the future, while being fiscally responsible.

We have been blessed with excellent Board members in past years who have kept LWH an attractive and viable community. However, we face challenging times with Covid-increased costs of labor and materials and City-increased water and taxes.

As a Board member, I would apply my skills to help keep our LWH community thriving, attractive, and improving property value, with due regard to managing costs.

Date: 16 Nov 2021

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Ledgewood Hills Condominium Association

Nomination Application

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Ledgewood Hills Condominium Association

Nomination Application

I, <u>Susan A Lewis</u>, hereby submit my name for consideration for nomination to the Board of Directors of the Ledgewood Hills Condominium Association for the term 2020-2024.

Retired: Nashua Public School District K-12; Art Educator 39 years

Experience:

- Co-coordinator of Art All Over, Nashua with area merchants [10 years]
- Coordinator of Nashua art Educators YAM exhibits [10 years]
- Presentations to the Nashua Board of Education and Board of Alderman

In my capacity as an educator, I have provided curriculum development and revision; provided and maintained a classroom budget, scheduled, organized and maintained grading, supplies and portfolios for 500+ students

Education: Rivier University BS in the Visual Arts

Outside interests:

Brookline NH Garden Club, Brookline NH Library Volunteer, Tiger Cubs Den Mother, Brookline Youth Soccer Volunteer, Nashua School District Volunteer, photography, yoga, and gardening

I would be an asset to the Board of Directors because my 39-year career as an educator has enabled me to be an open-minded active listener, who is able to comprehend and appreciate diversity in both people and ideas. I firmly believe people need to know they are heard and that their opinions and ideas matter. Being a former educator, I am a natural problem solver using both common sense and creative solutions within a frugal budget. I can lead, organize and manage projects of varying scales. Furthermore, my experience in owning and maintaining my homes has provided me with a wealth of knowledge and experience with service contractors, and I prefer to be proactive rather than reactive while preparing for the future.

After raising my family in Brookline, NH, I returned to Nashua in 2014. I was drawn to the Ledgewood Hills community after seeing its well-designed architecture, remarkably beautiful green space, and a once reasonable condo fee.

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My daily walks with my springer, Paisley, several times a day provide me with the unique opportunity to meet and collaborate with neighbors, and observe our community in an informed manner.

I look forward to representing **your** voice on the Board, and maintaining all the important attributes that hold this neighborhood in high standards within the Nashua community.

Susan A. Lewis 11-29-2021

9 Iris Court

603-321-7955