



575-415-3544

## EMPLOYMENT APPLICATION

Please Print: Last	First	Middle	Social Security # (optional)
Present Address:	City	State	Zip Code
Position Applying for:			Salary Desired
			Date available to start:

Are you age 18 years or older? \_\_\_\_ YES \_\_\_\_ NO      Phone Number: \_\_\_\_\_

Are you legally permitted to work in the United States? \_\_\_\_ YES \_\_\_\_ NO If no why? \_\_\_\_\_

In case of emergency, notify: Name \_\_\_\_\_  
 Address: \_\_\_\_\_ Phone: \_\_\_\_\_

This company utilizes pre-hire and random drug tests are you willing to submit to drug tests? \_\_\_\_ YES \_\_\_\_ NO

This company works on federal facilities that require background checks. Are you willing to undergo a background check if needed? \_\_\_\_ YES \_\_\_\_ NO

Have you ever been CONVICTED, pled GUILTY, or NO CONTEST or FORFEITED BOND, or BAIL for any crime other than traffic violations in the past 7 years? \_\_\_\_ YES \_\_\_\_ NO. IF YES GIVE DETAILS: \_\_\_\_\_  
 Date(s) & City, State of conviction: \_\_\_\_\_ *Conviction of a crime is not an automatic bar to employment, factors such as nature and gravity of the crime, the length of the time since the conviction and/or completion of any sentence and the nature of the job for which you applied for will be considered.*

**DRIVER LICENSE STATUS**

List your license number and state of issue: \_\_\_\_\_ License Class: \_\_\_\_\_

License Expires: \_\_\_\_\_

Does your license require a medical certificate? \_\_\_\_ YES \_\_\_\_ NO If yes, list expiration date: \_\_\_\_\_

List any endorsements on your license: \_\_\_\_\_

A. Have you ever been denied a license, permit or privilege to operate a motor vehicle? \_\_\_\_ YES \_\_\_\_ NO  
 If yes what are the details? \_\_\_\_\_

B. Has a license, permit, or privilege ever been suspended or revoked? \_\_\_\_ YES \_\_\_\_ NO  
 If yes what are the details? \_\_\_\_\_



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**Accident record for the past 3 years or more** (Attach sheet if more space is needed)

	Date	Nature of Accident
Most Recent		
Next more Recent		

**Traffic Convictions and Forfeitures for the past 3 years other than parking violations.** (Attach a sheet if more space is needed)

Location	Date	Charge	Penalty

## EDUCATION

Circle highest grade completed: 1 2 3 4 5 6 7 8 9 10 11 12 College 1 2 3 4+

Last School Attended: \_\_\_\_\_ Location: \_\_\_\_\_

## EXPERIENCE AND QUALIFICATIONS

Are you currently employed? \_\_\_\_ YES \_\_\_\_ NO May we contact your present employer before hiring? \_\_\_\_ YES \_\_\_\_ NO

May we contact you at your present employment? \_\_\_\_ YES \_\_\_\_ NO

List types of construction related experience and years of each: \_\_\_\_\_

\_\_\_\_\_

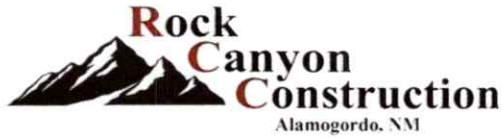
List tools and equipment, you can operate: \_\_\_\_\_

\_\_\_\_\_

Do you have any other experience or training that may help in your work for this company? \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_



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PLEASE LIST ALL JOBS HELD FOR THE PAST 7 YEARS USE ADDITIONAL SHEETS IF NECESSARY			
<b>Most Recent or Current Employer:</b>			Supervisors Name & Title:
Street Address:			Phone Number:
City:	State:	Zip:	Salary:
Your Job title & Description:			Start: (Mo/Yr) To:
Reason for leaving:			Describe on major accomplishment
<b>#2 Employer:</b>			Supervisors Name & Title:
Street Address:			Phone Number:
City:	State:	Zip:	Salary:
Your Job title & Description:			Start: (Mo/Yr) To:
Reason for leaving:			Describe on major accomplishment
<b>#3 Employer:</b>			Supervisors Name & Title:
Street Address:			Phone Number:
City:	State:	Zip:	Salary:
Your Job title & Description:			Start: (Mo/Yr) To:
Reason for leaving:			Describe on major accomplishment





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EMPLOYMENT APPLICATION

**TO BE READ AND SIGNED BY THE APPLICANT**

**PLEASE READ THE FOLLOWING STATEMENT CAREFULLY;**

**THEY CONSTITUTE THE CONDITIONS UNDER WHICH YOU MAY BE EMPLOYED**

The information I have provided herein, or attached, is accurate to the best of my knowledge, I hereby authorize Rock Canyon Construction, LLC and/or its agents to investigate my background and to verify any and all information in my records the Company deems relevant to my qualifications, whether such information is favorable or unfavorable to me. I understand that any misrepresentation or deliberate omission of a fact in my application or attached documents may be justification for refusal of employment, or if employed, termination from the Company. I acknowledge that any copy of this document carries full force of the original documents for legal purposes. I do hereby agree to forever release and discharge the Company, their agents, and their associates to the full extent permitted by law for any claims, damages, losses, liabilities, costs, and expenses or any other charge or complaint filed with any agency arising from the retrieving and reporting of information. I also release from all liability any persons (such as former supervisors or employees) supplying such information.

I hereby acknowledge that any employment relationship with the Company is an "at will" nature, which means that an Employee may resign at any time and the Company may discharge an Employee at any time with or without cause, and with or without notice. This "at will" employment relationship may not be changed by any written document or by conduct unless such change is authorized in writing by CAL MCNATT. I also understand that the Company may change, withdraw, and or introduce policies at any time as the Company deems appropriate (including wages, hours, and working conditions).

I agree and understand that any offer of employment will be conditional on a "negative" pre-employment drug screen test result. Also, if hired, I understand that the Company conducts random drug-screen tests on a monthly basis, and per Company policy, a drug screen test is administered if medical condition is required due to a work-related injury. Failure to take a drug-screen test and/or a positive test result bars employment, or if employed, is grounds for immediate release. I also, understand that a background check may be done if hired.

In the event of employment, I understand that false or misleading information given on this application, resume, and or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules, regulations, and policies of the Company.

Rock Canyon Construction, LLC is an equal opportunity employer.

**Applicant Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**Applicants Print Name:** \_\_\_\_\_