



General Welfare Requirement: Suitable premises, environment, and equipment
 Outdoor and indoor spaces, furniture and toys must be safe and suitable for their purpose.

Health and Safety

Accidents and Incidents

(Including procedure for reporting to HSE, RIDDOR, SPOA, Ofsted)

Policy statement

We follow the guidelines of the Reporting Injuries, Diseases and Dangerous Occurrences (RIDDOR) for the reporting of accidents and incidents. Child protection matters or behavioural incidents between children are NOT regarded as incidents and there are separate procedures for this.

7 Key features of effective practice

The best for every child	High quality care	The Curriculum	Pedagogy	Assessment	Self-regulation and executive function	Partnership with Parents
https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/1007446/6.7534_DfE_Development_Matters_Report_and_illustrations_web_2_.pdf						

Procedures

Our accident records:

- Are completed as soon after the accident as possible
- Are signed by the Parent/carer when they pick up their child (if the accident is serious parents/carers are informed immediately by telephone, a record will still be completed) and a copy is given to parents.
- Are reviewed at least half termly by the health and safety lead, to identify any potential trends or actual hazards.

We are aware that we must notify Ofsted of any serious accident, illness or injury to, or death of, any child whilst in our care and of the action we have taken. Notification must be made as soon as is reasonably possible but must be within **14** days of the incident occurring. We also understand that at the same time we must report the above to the SPOA. We understand that we will be committing an offence if we fail to do this.

When there is any injury requiring general practitioner or hospital treatment to a child, parent, volunteer or visitor or where there is a death of a child or adult on the premises, we also make a report to the Health and Safety Executive using the format for the Reporting of Injuries, Diseases and Dangerous Occurrences.

Dealing with incidents

We meet our legal requirements for the safety of our employees by complying with RIDDOR (the Reporting of Injury, Disease and Dangerous Occurrences Regulations). We report to the Health and Safety Executive:

- any accident to a member of staff requiring treatment by a general practitioner or hospital; and
- any dangerous occurrences. This may be an event that causes injury or death or an event that does not cause an accident but could have done, such as a gas leak.
- Any dangerous occurrence is recorded in our incident book (please note this is separate from our confidential incident record, which contains information relating to children. See below.

Our incident File

- We have ready access to telephone numbers for emergency services, including local police. We have contact numbers for various trades for the premises and manuals for mechanical and electrical services.
- We keep an incident file for recording incidents relating to children but also for those incidents that are reportable to the Health and Safety Executive, SPOA and Ofsted.
- These incidents could include:
 - break in, burglary, theft of personal or the setting's property;
 - an intruder gaining unauthorised access to the premises;
 - fire, flood, or electrical failure
 - attack on member of staff or parent on the premises or nearby;
 - any racist incident
 - death of a child
 - a terrorist attack, or threat of one.
- In the incident file for such incidents as listed above, we record the date and time of the incident, nature of the event, who was affected, what was done about it - or if it was reported to the police, and if so a crime number. Any follow up, or insurance claim made are also recorded.
- In the unlikely event of a terrorist attack we follow the advice of the emergency services with regard to evacuation, medical aid and contacting children's families. Our standard Fire Safety Policy will be followed and staff will take charge of their key children. The incident is recorded when the threat is averted.
- In the unlikely event of a child dying on the premises, the emergency services are called, and the advice of these services are followed.

Legal framework

- Reporting of Injuries, Diseases and Dangerous Occurrences Regulations (RIDDOR 2013)

Further guidance

- RIDDOR Guidance and Reporting Form
- Reportable Gas Incidents
www.hse.gov.uk/riddor/index.htm

This Policy was reviewed by	Shereen Milledge - Manager
Adopted by	Rotherfield Pre-School Directors and Staff
Date	November 2022
Review Date	November 2023

Review Log

Review Date	Brief Details of Amendments	Amended By	Agreed By
November 2021	Non required	Shereen Milledge	Rotherfield Pre-School Staff and Directors
November 2022	Non required	Shereen Milledge	Rotherfield Pre-School Staff and Directors