

Joint Safety Committee

Port Miami Port Everglades Port Canaveral

Alfonso Johnson Chairman	Eugene Dixon VP ILA 1416	James Younker ILA 1922	Eddie Cabrera SFCT	Elba Mateo PMCM	H Weintraub Co-Chairman
Frank Rovirosa PET	David Delburn FIT	Ryan Blair CERES	Anthony Gross ILA 1526	Leonardo Esquea PET	

The Joint Safety Board unanimously confirmed the following on July 1, 2021:

SAFETY POLICIES

1. All employees involved in an incident or accident that results in any injury or in property / equipment damage must be reported to the Header, Superintendent or Union Official immediately, and take the post drug alcohol test as per the CBA.

Non-compliance will result in:

- a. First offense, a minimum 2-week suspension from all companies.
- b. Second offense will result in a minimum 30-day suspension from all companies.

All violations will be on a rolling 12-month calendar and documented in writing.

2. All Employees are to wear a safety vest and safety shoes (no sneakers) while working on foot or operating equipment. Hard hats will be required around all lifting / crane operations.

Non-compliance will result in:

- a. First offense; a verbal warning.
- b. Second offense, employee will be dismissed from work.
- c. Third offense, the employee will receive a minimum of 1-week suspension from all companies.

All violations will be on a rolling 12-month calendar and documented in writing.

3. Cell phones, headphones, ear plugs, and other devices are strictly prohibited while working / operating equipment. Headers are in charge of their gangs and are empowered to direct and supervise the work activities. If any Header or Headers witness or observe a violation to this safety work rule, they are empowered to discharge you of your duty immediately.

Non-compliance will result in:

- a. First offense; immediate dismissal.
 - b. Second offense, employee will receive a minimum of 1- week suspension from all companies.
 - c. Third offense, the employee will receive a minimum of 2-week suspension from all companies.
- All violations will be on a rolling 12-month calendar and documented in writing.

4. Seat Belts to be worn while operating all vehicles and PIT equipment.

Non-compliance will result in:

- a. First offense; (as per each company policy), may result in immediate dismissal.
- b. Second offense, employee will be dismissed from work.
- c. Third offense, the employee will receive a minimum of 1-week suspension from all companies.

5. Drivers operating Power Industrial Trucks (PIT) without being certified.

Non-compliance will result in:

- a. First offense; the employee and Header will receive a minimum of 2-week suspension from all companies.
- b. Second offense will result in a 30-day suspension from all companies.

All violations will be on a rolling 12-month calendar and documented in writing.

6. Drivers operating PIT equipment must have a current card and must be carried while operating equipment.

Non-compliance will result in:

- a. First offense; immediate dismissal.
- b. Second offense will result in a 1-week suspension from all companies.

Agreed August 10, 2021

ILA Locals

By: Print Torin Rapin
 Sign Torin Rapin
 Representative - Local 1416

Southeast Florida Employers Association

By: Print CHARLES J. ARONCHIA
 Sign [Signature]
 Representative SEFEPA/OMTDC

By: Print Luis Gonzalez

Sign [Signature]

Representative - Local 1922

By: Print Christopher Avacha

Sign [Signature]

Representative Eller-ITD Stewardship

By: Print Johanna Dixon

Sign [Signature]

Representative - Local 1526-1526A

By: Print MARK F. RAKEL

Sign [Signature]

Representative SFCT

By: Print William M. Hennessy

Sign [Signature]

Representative - Local 135-1860

By: Print _____

Sign _____

Representative _____