

***THINK
SAFETY!***

**SAFETY
FIRST**









ILA-USMX JOINT SAFETY COMMITTEE

OSH Circular 2021-10 (04 October 2021)

Distracted Driving: A Killer!

THE THREE TYPES OF DISTRACTED DRIVING AND HOW TO AVOID THEM

|  VISUAL |  MANUAL |  COGNITIVE |
|---|--|---|
|  |  |  |
| <p>Keep your eyes on the road.</p> <p>Pull over to read directions.</p> <p>Put your phone in "Do Not Disturb" mode.</p> | <p>Keep your phone out of reach.</p> <p>Make all adjustments before driving.</p> <p>Don't reach for items while driving.</p> | <p>Avoid phone calls, even hands-free.</p> <p>Stay focused on the road.</p> <p>Keep your emotions in check.</p> |

Many ILA members at several ports continue to press the ILA-USMX Joint Safety Committee (JSC) to take strong action in deterring other workers from using cellphones while they're actively operating any powered vehicle.

The JSC would like to take more affirmative action, but the Labor/Management Resolution that formed The JSC does not provide that level of empowerment.

We can, however, provide advice (*See* above) and extoll terminal operators, local unions and local port joint safety/accident review committees to establish and enforce vehicular traffic rules that will help preserve the lives of all waterfront workers. In the end, those entities do have the power to save lives. We strongly encourage them to try harder.

Got an OSH-related question? Write to the JSC at: blueoceana@optonline.net

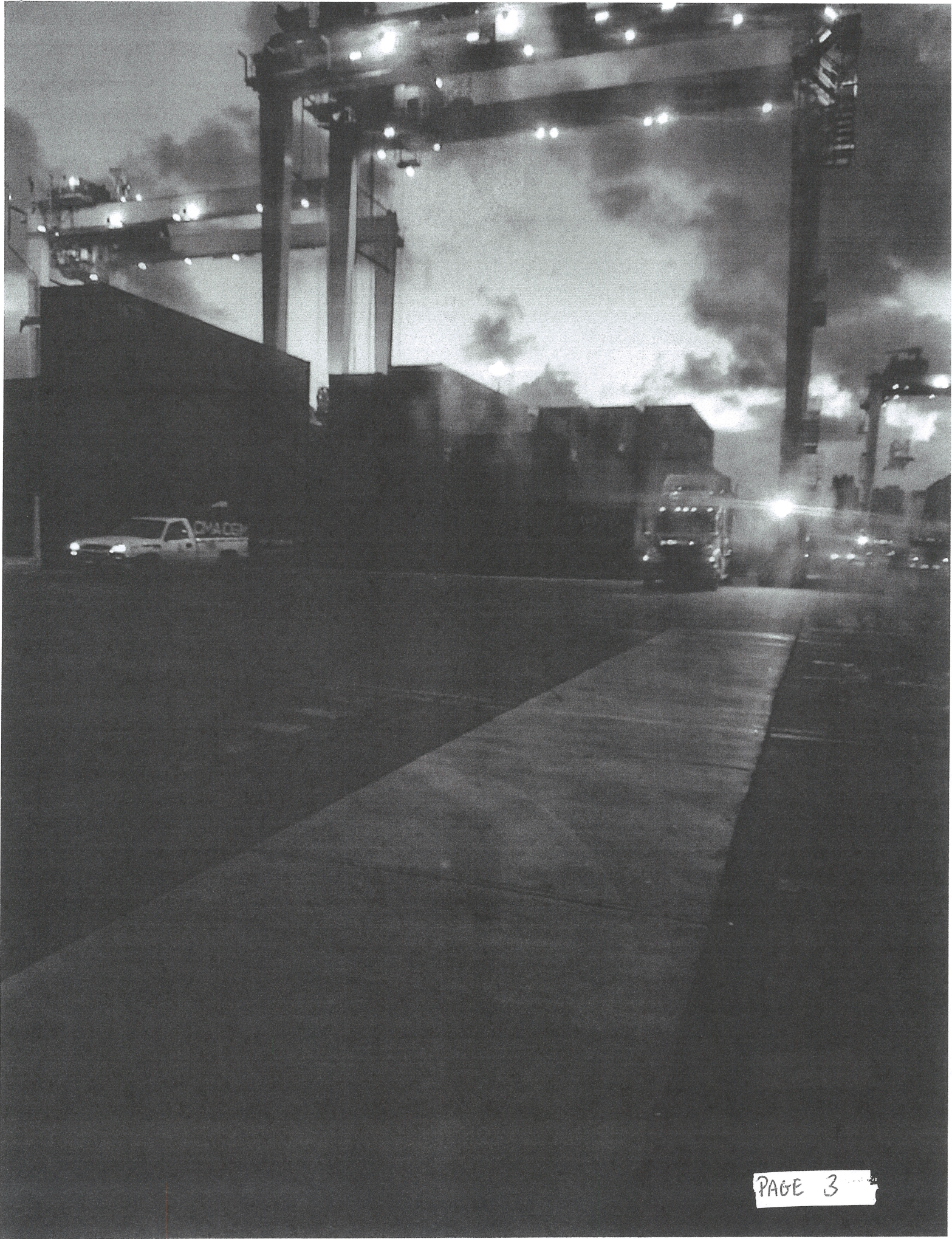
Working Together For The Benefit Of All

ILA-USMX OSH Circulars are devised to reflect the best possible information and guidance, and are products of diligent research and the most up to date subject matter knowledge. Consequently, while the information contained herein is believed to be accurate, owing to a host of factors ILA-USMX can convey no direct or implied warranty relative to the reliance of parties upon content.

RTG CLERK BASIC SAFETY

ILA 1922 & SFCT have jointly created this safety flyer which aims to clearly define some of your responsibilities when working with RTGs:

- 1) Remember you are in the Danger Zone – RTG pads are in area that requires your full attention – no unnecessary activity (general visiting, should be done in this area – **This includes No Eller ITO Clerks**)
- 2) Do not park next to any stacks in a working RTG row
- 3) The current Truck patters are:
 - J500 from East to West
 - J400 -West to East
 - G400 -East to West
 - F400 -East to West
 - E400 -East to West
 - H400 – West to East
- 4) Help keep truckers in their cabs – do not service any driver that gets out of his cab – immediately report any that do
- 5) Immediately report any driver that goes down the wrong way of any RTG pad
- 6) Do not get out of your pickup unless absolutely necessary, If you have to get out of your pickup – before you get out radio the RTG operator and have them move at least 40' away – then get out
- 7) If you have any type of accident or injury:
 - Immediate stop and do not move any vehicle(s) involved – unless it puts someone in danger of injury or death
 - Notify your Sr Clerk or SFCT management
 - Wait for further instructions







Joint Safety Committee

Port Miami Port Everglades Port Canaveral

| | | | | | |
|-----------------------------|-----------------------------|---------------------------|---------------------------|------------------------|----------------------------|
| Alfonso Johnson Chairman | Eugene Dixon VP ILA 1416 | James Younker ILA 1922 | Eddie Cabrera SFCT | Elba Mateo PMCM | H Weintraub Co-Chairman |
| Frank Roviroso PET | David Delburn FIT | Ryan Blair CERES | Anthony Gross ILA 1526 | Leonardo Esquea PET | |

The Joint Safety Board unanimously confirmed the following on July 1, 2021:

SAFETY POLICIES

1. All employees involved in an incident or accident that results in any injury or in property / equipment damage must be reported to the Header, Superintendent or Union Official immediately, and take the post drug alcohol test as per the CBA.

Non-compliance will result in:

- a. First offense, a minimum 2-week suspension from all companies.
- b. Second offense will result in a minimum 30-day suspension from all companies.

All violations will be on a rolling 12-month calendar and documented in writing.

2. All Employees are to wear a safety vest and safety shoes (no sneakers) while working on foot or operating equipment. Hard hats will be required around all lifting / crane operations.

Non-compliance will result in:

- a. First offense; a verbal warning.
- b. Second offense, employee will be dismissed from work.
- c. Third offense, the employee will receive a minimum of 1-week suspension from all companies.

All violations will be on a rolling 12-month calendar and documented in writing.

3. Cell phones, headphones, ear plugs, and other devices are strictly prohibited while working / operating equipment. Headers are in charge of their gangs and are empowered to direct and supervise the work activities. If any Header or Headers witness or observe a violation to this safety work rule, they are empowered to discharge you of your duty immediately.

Non-compliance will result in:

- a. First offense; immediate dismissal.
 - b. Second offense, employee will receive a minimum of 1- week suspension from all companies.
 - c. Third offense, the employee will receive a minimum of 2-week suspension from all companies.
- All violations will be on a rolling 12-month calendar and documented in writing.

4. Seat Belts to be worn while operating all vehicles and PIT equipment.

Non-compliance will result in:

- a. First offense; (as per each company policy), may result in immediate dismissal.
- b. Second offense, employee will be dismissed from work.
- c. Third offense, the employee will receive a minimum of 1-week suspension from all companies.

5. Drivers operating Power Industrial Trucks (PIT) without being certified.

Non-compliance will result in:

- a. First offense; the employee and Header will receive a minimum of 2-week suspension from all companies.
 - b. Second offense will result in a 30-day suspension from all companies.
- All violations will be on a rolling 12-month calendar and documented in writing.

6. Drivers operating PIT equipment must have a current card and must be carried while operating equipment.

Non-compliance will result in:

- a. First offense; immediate dismissal.
- b. Second offense will result in a 1-week suspension from all companies.

Agreed August 10, 2021

ILA Locals

By: Print Torin Ragin
 Sign Torin J. Ragin
 Representative – Local 1416

Southeast Florida Employers Association

By: Print ANTHONY J. ANCHIA
 Sign [Signature]
 Representative SEFEPA/COMTDC