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Leading Excellence Accelerating People, Inc

L.E.A.P.  
"Moving People Forward"



## Capability Statement

[www.myleapconsultancy.com](http://www.myleapconsultancy.com)



Leading Excellence Accelerating People, Inc. (LEAP) specializes in developing transformational leaders, creating dynamic and engaged teams, and helping organizations to create a culture focused on measurable performance-based goals. Organizations participating in a LEAP experience develop the skills and knowledge to develop high performing teams, engage in a culture of coaching and understand the principles of leadership and management.

At LEAP, we work closely with our clients to ensure that every performance objective is customized, based on the needs and goals of the organizations we work with. We facilitate learning for leaders at all levels to ensure that leaders are equipped with the skills to inform, implement, and execute against the organization's strategy. LEAP is a facilitator of change; our training and development techniques are customized based on the needs of the client we align, adult-learning principles, and targeted strategic development to take leaders and organizations to the next level.

## Core Competencies

### Leadership and Management Training/ Development

Development and Training Solutions  
Facilitation and Leadership skill building  
Provide an integrated approach to people, processes, structure and culture and deliver immediate support for organizational transformation

### Executive and Leadership Coaching

Tactical problem solving, developing leadership capabilities and new ways of thinking and acting  
"Learning how to learn", developing skills and habits of self-reflection to ensure learning continues after coaching  
Customized and tailored approach to individual goals  
Creation of development plans, skill building, performance improvement, development for future assignments, exploration, and implementation of the executive's leadership and the organization's business objectives

### Additional Programs

- ❖ Leadership and Management Development,
- ❖ Gestalt OD Practitioner, Meditation
- ❖ Myers Briggs, Insights, DiSC,
- ❖ Lominger 360 assessment, InsideOut Coaching,
- ❖ Crucial Conversations, Situational Leadership,
- ❖ Team Effectiveness, , Conflict Resolution, Effective Communication, DEI, Compassionate Leadership
- ❖ Performance Management, Feedback for managers, Accountability, Culture and Climate,
- ❖ Recruitment and Selection for Managers, Presentation Skills, Facilitation Skills, Work-Life Balance, Personal Effectiveness, Problem Solving, Decision Making, Emotional Intelligence, Train the Trainer

## Primary NAICS

611430 – Professional and Management Development Training  
541611, 541612, 541618, 541990, 561110

## Company Data

**CAGE Code:** 7FDC7 | **DUNS Number:** 079878261

**POC:** Heidi Small C.P.C

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**Work Area:** Nationwide and Global

### Socio-Economic Status:

Women Owned Small Business(WBE) (WOSB)

Minority-Owned business

Economically Disadvantaged Women-Owned Small Business,

## Past Performance



**CDC & DeKalb County Board of Health**

**POC:** Addressna Gilchrist, GCPC

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**The University of Vermont Medical Center POC:**

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**Fulton county Schools**

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## Differentiators

- ❖ Focused on proactive delivery, execution and long-term relationships.
- ❖ Diverse people who are passionate about delivering for our clients.
- ❖ Deep experience in Organizational Development and Human Capital.
- ❖ Transformation supported by our extensive library of tools and templates, and industry best practices and applied knowledge.
- ❖ We guarantee our work –great quality and value for the investment.