



Leading Excellence Accelerating People, Inc

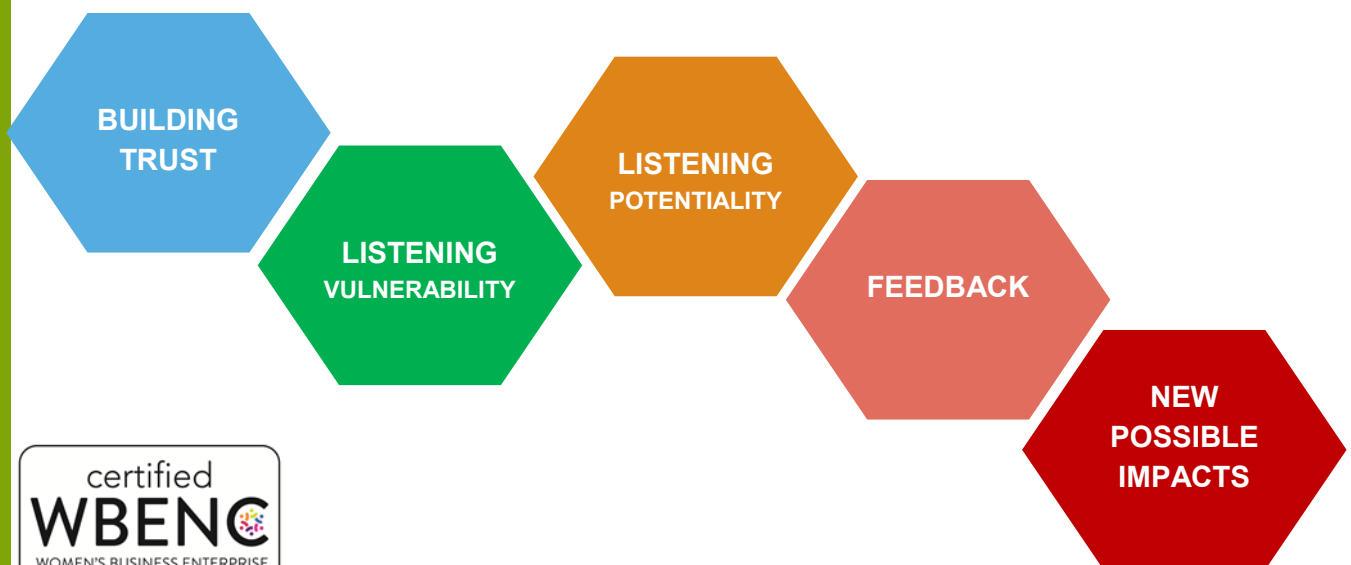
L.E.A.P
"Moving People Forward"

EXECUTIVE & LEADERSHIP COACHING

Taking Your Leaders to the Next Level



Your leaders are smart, educated and technically competent. Executive coaching empowers your employees to challenge assumptions, uncover perspectives, reach new insights and accelerate their development and performance.



DEVELOP EMPOWER ENGAGE

How We Coach

Our powerful coaching model is used as the foundational framework for all of our coaching engagements. This model ensures that we can meet you where you are and provide you with the support you need every step of the way.

Leading Diverse Teams

Managing Change and Transitions

Accomplishing Significant Goals

Building Courage and Confidence

Effective Feedback and Communication

Managing and Resolving Conflict

Building and Achieving Your Vision

Engaging and Motivating Millennials

Increasing Efficiency and Productivity

Developing Future Leaders

Increasing Loyalty and Retention



ASSESS

We get to know you

- Partnership Initiation
- Comprehensive Assessment
- Debrief on Assessment

DISCOVER

You get to know you

- Goal Setting and Planning
- Self-awareness Building
- Reflection
- Personal Learning

IMPLEMENT

We help you make changes

- Action Steps
- Feedback & Practice
- Progress Checkpoint
- Results Planning

TRANSITION

You make it stick

- Accountability
- Long Term Planning
- Debrief
- Reflection



Leading Intergenerational Teams

Designed specifically for leaders, this program equips them with the knowledge, tools and strategies necessary to effectively lead intergenerational teams. The traditional approach of “one size fits all” no longer works. Leaders need to understand and leverage generational differences and preferences in order to effectively lead and grow. Managers/Leaders are taken on a path of self-discovery during which they are also learning skills on how to best manage each generation. Leaders walk away with practical skills on how to motivate and leverage their teams, provide feedback and resolve conflict.

- Comprehensive 360 assessment
- 12 one-hour coaching sessions
- Customization available



Purpose Driven Engagement

Studies have shown that 70% of employees are not engaged at work. That is an alarming statistic. Disengaged employees are less productive, less creative and less motivated to contribute to the organization’s success. For this reason, we have developed a unique coaching program specifically designed to increase your employee’s level of engagement and motivation at work. We use Purpose as a foundational element to help your employees understand who they are; what drives them, what makes them unique and what guiding principles they strive to live by. We then help them to translate their discoveries into meaningful work strategies and professional goals to achieve a greater level of motivation, engagement and fulfillment.

- 6 month program
- 12 one-hour coaching sessions
- Customization available



Leading Through Change

As the old adage goes, the only certainty is that nothing is certain. The pace of change is becoming faster and more unpredictable than ever before, making effective change management one of the key corner-stones of organizational success. Our Change Management coaching program equips your leaders with the skills and strategies they need to understand, plan, execute and communicate the changes taking place within their team and organization.

- 6 month program
- 6 two-hour coaching sessions
- Customization available



Developing Tomorrow’s Leaders

In just eight years, Millennials will make up 66% of the global workforce. Yet, many of them are feeling disengaged and unprepared, with 75% of them saying that their organizations are not doing enough to develop future leaders. Companies will be left behind if their future leaders are not equipped with the skills they need to powerfully lead and grow. This coaching program is designed specifically for the next generation of leaders and helps your employees develop their self-awareness, team appreciation, communication skills and leadership capacity. At the end of the program, your future leaders will have exactly what it takes to step up to the plate, and keep your organization competitive.

- 6 month program
- 12 one-hour coaching sessions
- Customization available



Leadership Coaching at Scale

Results - Driven & Measurable

We empower your leaders to grow and thrive in new, innovative and engaging ways.

Our promise to you is to be your strategic advisor to help you increase performance by cultivating a culture of engaged leaders who have the awareness and skills they need to lead themselves, their team and the organization

"When a leader embarks on the journey of self-development, one's sight becomes clearer, our listening sharper and our intuition instinctive all because our ego is humbled by the knowledge and wisdom that we have so much more to learn"

- Heidi Small



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Contact Us

Give us a call for more information about our services and products

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