

# INNOVATIVE TRANSFORMATION GROUP

powered by Neuro-Inclusion, Inc.

EMPLOYEE ENGAGEMENT



INCLUSIVE TEAMBUILDING



# INNOVATIVE TRANSFORMATION GROUP (ITG) powered by Neuro Inclusion, Inc.





*Innovative Transformation Group is a diversity, equity, and inclusion (DEI) team building and training consultancy that focuses on supporting employee engagement and inclusion initiatives for companies, colleges, and corporations nationwide.*

**Our mission** involves helping organizations create cultures that foster innovation, productivity, and growth. As a women-owned and BIPOC-led company, we bring a unique perspective and expertise to the landscape. ITG is transforming DEI from stagnant awareness to everyday application.

Our engaging team building workshops and trainings cultivate inclusion, collaboration, and community through fun, experiential activities that build meaningful bridges Between people. Our approach leverages "Neuroplasticity" to add a powerful boost to traditional training methods, sidestepping the limitations and biases we all bring to our workplaces and communities.

We help build relationships founded on common ground and character rather than characteristics - anchored in DEI foundations, neuroscience, and psychological research. With ITG, you'll move beyond awareness and truly build inclusion, synergy, and powerful connections.



**“Inclusion Is Not What We Do, It’s Who We Are.”**



# ABOUT US

**Innovative Transformation Group (ITG)** is a women-owned, BIPOC led consultancy powered by **Neuro-Inclusion, Inc.** We are dedicated disrupters, committed to transforming organizational cultures through innovation.

Our secret sauce is “Inclusive Team Building.” We firmly believe that creating a collaborative, high performing workforce is critical for any successful organization. That's why ITG specializes in designing team-building solutions that incorporate DEI principles into onboarding, workplace culture and system processes.

Partner with us to leverage our expertise and equip your team with the knowledge and skills needed to foster innovation, collaboration and inclusion in their daily work, driving positive and transformative outcomes for your organization. We are dedicated to promoting both structural and individual change. By tapping into our expertise, you can empower your team to infuse collaboration and inclusion in their daily work, ultimately driving positive results.

# MEET OUR LEADERS



**Kyle Yvette Young**

Kyle Yvette Young (she/hers) is Founder and CEO of the Neuro-Inclusion Group, an internationally recognized Diversity, Equity, and Inclusion expert, corporate conflict coach, podcast host, and transformational keynote speaker.

With over a decade of experience, Kyle has worked with Fortune 500 corporations, higher education, school districts, and non-profit organizations as a consultant, trainer, and coach on DEI initiatives, inclusive communication, emotional intelligence, and employee engagement.

Kyle's expertise in creating and implementing large-scale diversity and inclusion training initiatives has led her to apply behavioral neuroscience research to mitigate bias, develop leadership effectiveness, drive inclusion, and promote cultural competence.

Her professional certifications in Diversity & Inclusion (DEI), Unconscious Bias (UB), Cultural IQ (CQ), Emotional Intelligence (EQ), Neuroplasticity, Classroom Management, and Executive Conflict Resolution (ECR) have equipped her to deliver impactful solutions that drive positive outcomes for individuals and organizations alike.



**Jennifer Garcia**

Jennifer Garcia is a seasoned expert in Diversity, Equity, and Inclusion (DEI), Operations Management (OM), and Process Improvement (PI) with vast experience.

She specializes in developing and implementing DEI strategies, employee/community engagement, employee resource groups (ERG), strategic planning, campaign development and management, sales and marketing, program management and event planning for organizations of all sizes, including Fortune 500 companies, non-profits, and government agencies.

As a DEI, OM and PI leader, she is an agent of change who shows commitment, authenticity, and alignment with the client's overall goals. She helps organizations become more inclusive by providing consulting, training, and coaching.

Jennifer is driven by a passion to create a world where everyone is valued and respected for who they are. She strongly believes that diversity is not limited to race or gender but also encompasses diversity of thought, experience, and background. She aims to create a working environment where everyone can thrive.

# SYNERGY WORKSHOPS



CORPORATE RETREATS | KEYNOTES | CONFLICT RESOLUTION

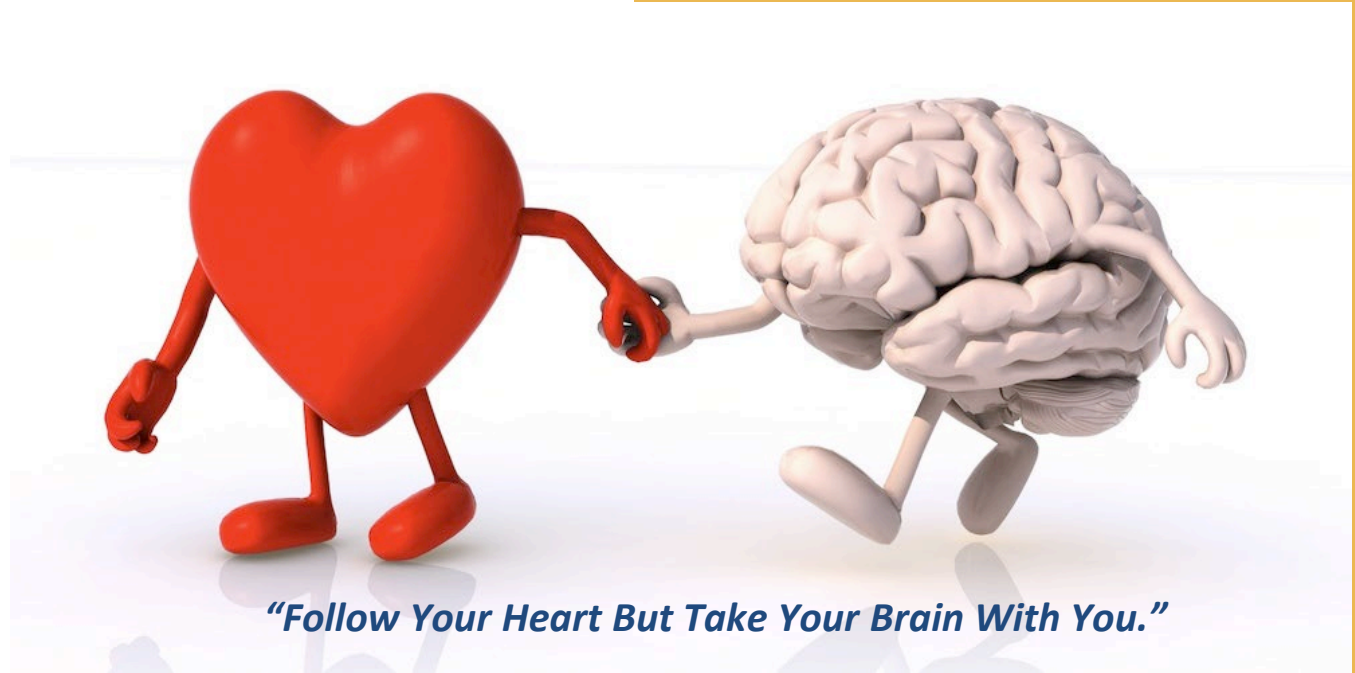
**INNOVATION | INSPIRATION | IMPACT**

## WHAT WE DO

Our company offers corporate team building workshops and innovative trainings that are available in remote, in-person, and hybrid formats.

With our innovative approach, we use simple and creative activities to promote laughter and meaningful sharing among team members.

Our inclusive activities are designed to help individuals strengthen personal connections, build trust, and reignite inspiration. Ultimately, our programs are designed to help your team work better together, leading to a healthier and more collaborative work culture.



## HOW WE DO IT

At the start of our activities, we facilitate an introduction that encourages a collaborative mindset among all participants. Our Ice Breaker Activities are intentionally designed to decrease resistance and build common ground, fostering opportunities for personal connection. When then follow up with by share-back session that allows every participant to contribute. To conclude, we conduct a debriefing session where we discuss what participants have learned from the experience and how they plan to apply it to their personal and professional relationships moving forward.

## WHY CHOOSE US

Choose us as your corporate partner because we offer a unique blend of DEI training, employee engagement exercises, and team building strategies. Our neuroscience-based activities are proven to bring people together and create lasting effects on team culture. By partnering with us, you can expect playful experiences that have a significant impact on your team's collaboration, communication, and overall success. Don't wait any longer to transform your workplace - contact us to schedule your custom inclusive experience today!



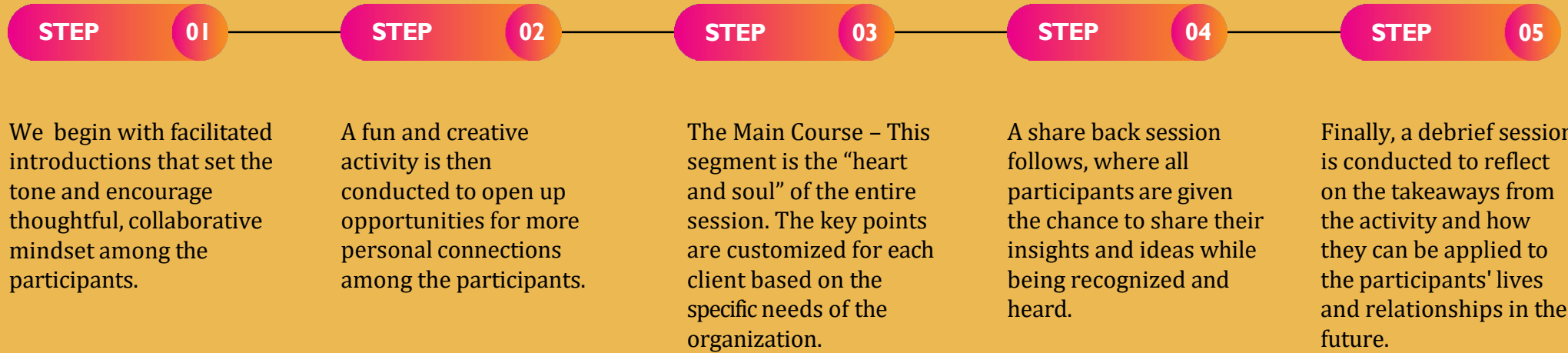
## A DEEPER DIVE

At Innovative Transformation Group, our team building workshops are designed to help you achieve your specific goals, such as building trust, fostering collaboration, and sparking creativity.

We'll work closely with you to customize our activities to your company's values and needs.



# Our Interactive Workshops follow a proven "Neuro-Centered" Blueprint:



## READY TO TAKE YOUR TEAM TO THE NEXT LEVEL?

Contact Innovative Transformation Group (ITG) today and experience the power of inclusive team building. Our expert training and consulting services will transform your organization into a dynamic and collaborative team, ready to tackle any challenge. Don't miss out on the opportunity to drive positive change and achieve greater success.

Schedule your interactive workshop and take a leap towards positive synergy, increased innovation and fully engaged workforce.

In addition to team building, our interactive keynotes, DEI workshops, corporate retreats and conflict resolution services are designed to build strong teams that thrive. Let us help you create a culture of respect, collaboration, and belonging. We welcome you to an introductory meeting to learn how we can help your workplace reach its full potential.

[\*\*Book your Discovery Call Today!\*\*](#)