



Community Outreach

OUR PRESENCE



Mining

Americas Mining Corporation

Southern Copper Corp

Minera Los Frailes

Southern Peru

ASARCO (USA)

Minera Mexico



4th largest Copper producer in the world



Largest copper reserves worldwide



Lowest cash cost producer in the world

Transportation

Grupo México Transportes (GMXT)

Ferromex

Intermodal México

Texas Pacific

Ferrosur

Florida East Coast (FEC)



One of the 8 Class 1 Railroads in North America



Largest railroad coverage in Mexico and two of the most important states in the US



Connects through 5 ports on the Pacific, 4 on the Gulf of Mexico, 4 in the Atlantic and 9 interchange points with other Class 1 carriers

Infraestructure

Mexico Proyectos & Desarrollos

Perforadora México

Grupo México Servicios de Ingeniería

Grupo México Autopistas

México Cia. Constructora

Grupo México Energía



Decades of experience in six lines of business



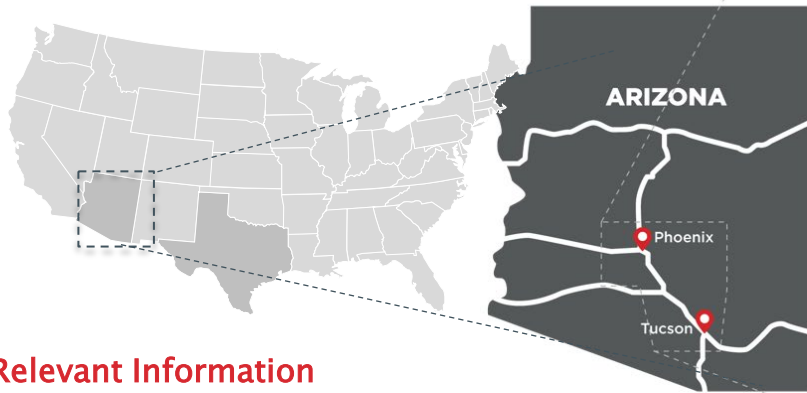
Toll roads, power plants, oil field services, others

ASARCO Operations Overview

7 assets in the United States

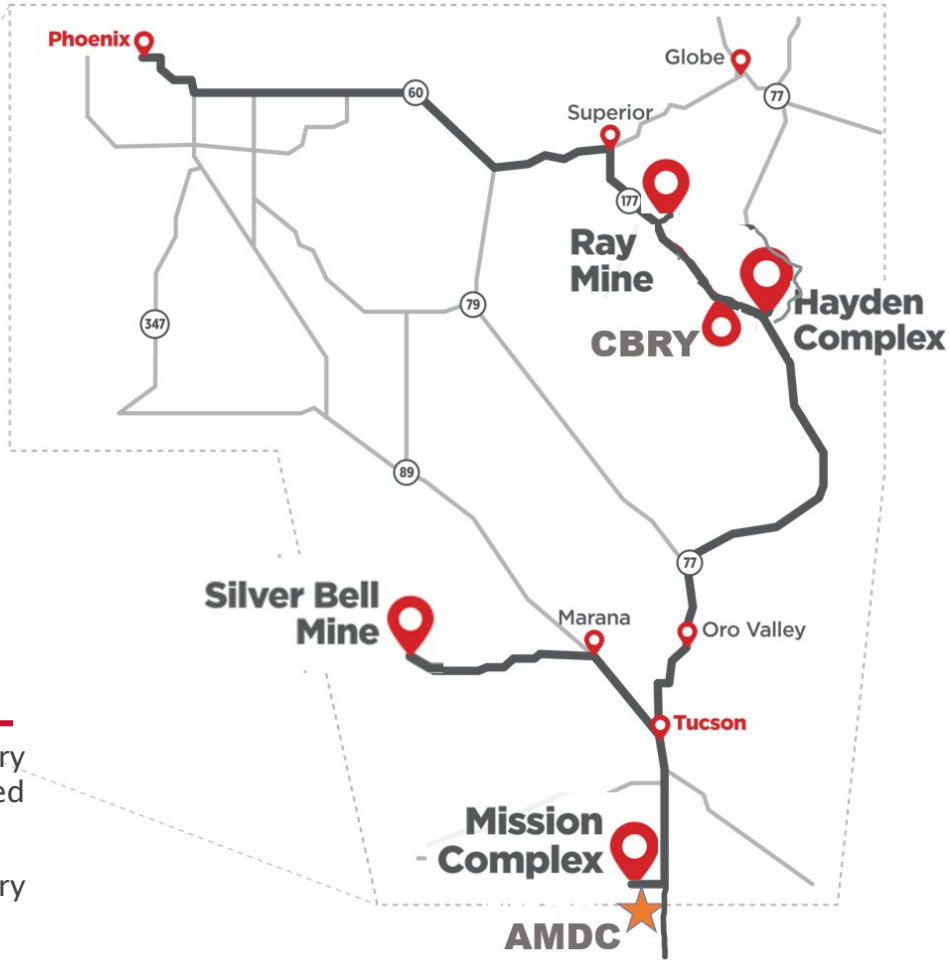
Location

Ray, Mission, and Silver Bell Mines
Hayden Smelter
Refinery in Amarillo Texas
Short Line Rail - CBRY
ASARCO Mineral Discovery Center



Relevant Information

- Organized in 1899 as American Smelting and Refinery Company and has since evolved into an integrated Copper producer
- In 1999, ASARCO was acquired as a wholly owned subsidiary of Grupo Mexico
- October 2019 Hayden Concentrator and Smelter temporarily shut down
- In 2022 Hayden Concentrator restarts to process slag
- 2022 Copper production 102KTM



People are our priority



Grupo Mexico has 9 policies to assure human and environmental rights are guaranteed for all employees, contractors and communities near our operations.

- Sustainable Development Policy
- Human Rights Policy
- Diversity, Inclusion and Non-Discrimination Policy
 - No Work or Sexual Harassment
- Human Rights Respect of Indigenous Communities
- Community Outreach Policy
- Occupational Health and Safety Policy
- Environmental Policy
- Tailings Dam System Policy
- Climate Change Policy

Source: <https://www.gmexico.com/Pages/Politicads.aspx>

Partnering with Indigenous Communities

Based in our Human Rights Respect of Indigenous Policy

Existing programs with indigenous communities

- Economic development through entrepreneurship training programs
- Community Call Service with bilingual assistance (Zapotec and Maya in Mexico and Aymara and Quechua in Peru)
- Casa Grande Lixinu' Community Center (center in Zapotec)
- Wind Orchestra
- Language and culture preservation programs



Idxhi Riale Bi in Zapotec means "Town where the wind is born" name given to Mrs. Petronila López Isthmian weaving and vestment project – having the opportunity on international sales, economic growth and culture recognition

Grupo Mexico Community Development Model

We seek economic and social well-being, based on responsible relationships and recognizing people as the center of their communities and personal development through 33 Community Centers in Mexico, Peru and the United States.



Responsible relationships

To foster a positive and healthy coexistence with our neighboring communities, and to have open and ongoing channels of communication to address complaints and concerns.



Economic development

It is important to share the economic value that our operations generate with the community. We strive to build communities where people want to work, live, and invest.



Human development

Creating opportunities that helps community members gain access to skill training and life changing growth improving their well being.

CORE VALUES

Participative communication

Inclusion

Trust Building

Co-responsibility

Accountability

Promoting Responsible Relationships: Community Call Service (CSS)



Community Call Service



In order to promote reliable communication with the Tohono O'odham, Grupo Mexico ASARCO's community outreach team and Community Call Service is available.



Human and Economic Development

Some ideas we can work on together

Generating Economic Development

Forjando Futuro | Forging Futures
Components



Introduce Students to Mining

EXPERIENTIAL LEARNING

- Mining Opportunities Career Fair at High School
- Host Students at Hands-on Learning Events
- ASARCO Mineral Discovery Center & Mine Tours
- UA School of Mining and Natural Resources Outreach

EMPLOYEE ENGAGEMENTS

- ASARCO Employee Presentations in Schools & Universities

Provide a Path to Mining

CAREER AND TECHNICAL EDUCATION

- Work alongside high schools and community colleges to provide insights into the needs of the industry and training so students are more qualified for roles.



Are there mining educational opportunities of interest to your community?



ENVIRONMENTAL EDUCATION

Reforestation and community clean up days are promoted to preserve and help take care of the environment.

- Last year more than 10,200 trees were planted in several communities.
- More than 450 people have participated in this program.



**Could we gather a group of volunteers to promote environmental education?
Hold a binational reunion with Mexico's volunteers?**



DOCUMENTARY FILMMAKING WORKSHOP

A training program for the development of communications, visual and film skills.

By 2023, more than 400 students from 7 communities produced 60 films, 10 of which were submitted to film festivals.



This program can help promote culture and language preservation by giving young people a voice and sense in life.



YOUTH ORCHESTRAS AND CHOIRS

This project promotes educational, social and personal development, while providing safe spaces for well-being and emotional growth for students and their families.

- 100% of the students start with no musical knowledge and develop skills to play pieces of medium complexity.
- 100% of the teachers and the Community Outreach team receive continuous training under our child protection and safeguarding policy.
- 80% of the students have improved their academic performance after being involved in the project for one year.
- 9 out of 10 university-age students choose to continue their studies and 4% opt for a degree in music.



Are your children interested in the musical field?

BASEBALL ACADEMY

This program encourages children and teenagers to play and develop discipline through sports.

This program is a partnership with Grupo México/Liga Mexicana del Pacífico.



Could kids and teenagers take advantage of been trained by a professional league?

THE NEW ASARCO MINING DISCOVERY CENTER

What's coming next

- New exhibitions
- Immersive space
- Garden area



Could we collaborate in this space to share the Tohono O'odham language and culture?

Long-term and steady relationship

1. Visit to Mexico to get to know the company (September 2023)
2. Visit to get to know the Tohono O'odham community (December 2023)
3. Proposed workshop for leaders to define together what programs we can carry out collaboratively (First quarter of 2024)

