

Notice

Voluntary Exit Incentive Program

May 22, 2020

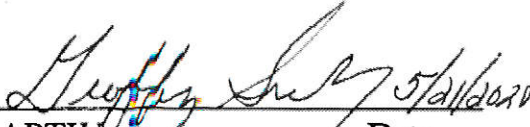
Aptiv is offering Production Employees, currently assigned Aptiv Warren Ohio Operations, an opportunity to apply for a Voluntary Exit Incentive to receive a \$100,000.00 Severance payable in a lump sum, and pay in lieu of health benefits equal to \$1800.00 per month for six months. The maximum number of employees who will be accepted for the program are:

Production Employees – 21

Employees who elect to participate in this special program will sever all ties with Aptiv. Separation dates will be approximately 7 days following execution and non-revocation of a Conditions of Participation Release Form.

Available opportunities will be filled in seniority order (highest seniority first). The application period for the Voluntary Exit Incentive Program will be May 26, 2020 to 5:00 PM June 8, 2020. The highest seniority applicants who are selected to participate in this Voluntary Exit Incentive Program will be required to sign the Conditions of Participation Release Form within forty-five (45) calendar days. Once signed, the applicant will have a period of seven (7) calendar days to revoke said Release form.

If you are interested in applying for this opportunity, please contact the HR department or your Supervisor.


APTIV _____ Date 5/21/2020


IUE-CWA Local 717 _____ Date 5-21-20