

## Sale and Davys C.E. (Controlled) Primary School Improvement Plan 2023-2024

**Subject: Collective Worship**

Subject Leader: Catherine Hetherington

SIAMS Inspection Key Priorities 2019:

Priority 1: To fully develop the recent visual support of the four spiritual themes to further enable staff to explore this approach.

Priority 2: To make use of recent developments in Religious Education, so that pupils benefit more fully from the use of assessment tools to inform progress.

Objective	Start Date	Success Criteria	Specific actions	Other Personnel	Resources	Next Steps
Collective Worship is at the heart of the school's practice and ethos, providing for the spiritual development of its school community.	06.09.23	New Rota working successfully. All Teaching staff confident and involved in the delivery of Collective Worship.	Organise new Collective Worship Rota and support staff in leading whole school CW.	Teaching staff	Staff Meeting	Support staff when required.
	06.09.23	Pupils understand their role in CW, the expectations for their behaviour and the spiritual opportunities it can provide for them.	Teach pupils by modelling, explaining and through planned opportunities the expectations for CW and the opportunities for engagement it offers.	Teaching staff	INSET	Monitor impact Address AFIs
	Last week of each half term	CW is regularly evaluated and monitored involving all stakeholders and	Review and implement CW evaluation /monitoring systems- display, class questionnaire, photos,	Teaching staff		Monitor impact Address AFIs

		outcomes impact on provision.	What we have learnt from...			
Children have a clear understanding of the British Values and how these link to our Christian values and their relevancy to themselves.	Sept 2023	Children are familiar with the value led approach to Collective Worship and how these values link to and compliment the British Values.	INSET input on the Overview for Collective Worship for the year and its connection to supporting the teaching of British Values.  British Values to be signposted in content for Worships.  British Values to be covered regularly through class or whole school Worship.	All staff	Staff meeting	Monitor impact Address AFIs
Embed the visual support for the four spiritual themes to enable staff to explore and embed this approach to spirituality across school. (4.2)	Nov 2023	Children are familiar with the four themes of spirituality, their pictorial representations and begin to talk about their relationships with each one.	Revisit our whole school approach to spirituality through the four themes- Ourselves, Each other, The environment and God in a staff meeting to ensure all staff have a clear understanding.	All staff	Staff meeting	Monitor impact Address AFIs
To enhance and enrich Worship	Oct 2023	Children have a wide knowledge of music and songs both from a	CW Lead to source new song materials with accompanist CD's	All Staff	All Staff	Monitor impact Address AFIs

through music and songs.		school and church setting.	and liaise with the music co-ordinator regarding Worship music. New songs to be taught to children during weekly Singing Worships.			
Leadership and Management of Collective Worship is effective and impactful. (1.3)	Sept 2023	Subject Lead is up to date with practice in Collective Worship.  Governors are fully informed about practice in Collective Worship and its impact on the school community.	Subject lead keeps up to date with relevant published materials. Subject lead attends Diocese training/ Network meetings.  Subject lead reviews and updates the SIAMS self evaluation document and shares it with governors.	Governors	Subject leader time	Address AFIs