



Chairman's Message

Commitment to Sustainability: Pioneering a Responsible Future

Greetings,

As we embark on a journey of reflection, progress, and accountability, I am delighted to present our Sustainability Report. Our unwavering dedication to sustainability stems from a profound sense of responsibility to contribute positively to our world. This comprehensive report showcases our achievements and outlines strategies aimed at creating enduring value for all stakeholders through ethical and sustainable practices.

In today's rapidly evolving global business environment, our steadfast commitment to sustainability shapes the world we will inhabit tomorrow. This report symbolizes not just our accomplishments but also our collective commitment to sustainable practices, integrating environmental, social, and governance (ESG) principles into our core business strategy. At Baumbio, our success is intricately linked to the well-being of communities, the environment, and the trust we share with our stakeholders.

Empowering People: Fostering Diversity and Inclusivity

Our workforce is the cornerstone of our success. While we pursue excellence in manufacturing and technology, we are equally dedicated to cultivating a workplace rooted in diversity, equity, and inclusion. Our strides in enhancing gender diversity in managerial roles exemplify our commitment to progress. Furthermore, our efforts in education, healthcare, and community development reflect our commitment to empowering local communities for a more resilient society.

Preserving the Planet: Championing Sustainable Practices

We are actively contributing to a low-carbon society by addressing critical issues such as greenhouse gas emissions and resource conservation. Our investments in research and development aim to drive innovation for a greener, safer, and smarter mobility future. Our achievements in this sphere fuel our dedication to furthering our contributions to global climate action.

Optimizing Performance: Upholding Ethical Governance

Integrity forms the bedrock of our governance framework. We uphold the highest standards of business ethics, transparency, and accountability. Our commitment to performance transcends financial metrics, aiming to create lasting value through responsible business practices for our entire staff.

Looking Ahead: A Unified Call to Action

While celebrating our sustainability journey, we remain aware of the challenges that lie ahead. Our solutions require a collective effort as we strive to be a catalyst for positive change. I express heartfelt gratitude to our dedicated team members for their exceptional performance, instrumental in our environmental, social, and governance achievements during FY 2022-23.

We extend sincere appreciation to all stakeholders for their collaboration, support, and trust in our mission. Together, we are shaping a sustainable future that brings enduring benefits to the society and communities we serve.

Best Regards,

Chairman, Baumbio

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